


<h1>Advertisement</h1>		 <b>World Health Organization</b>
Junior Professional Officer		
<i>Technical Officer</i>		
World Health Organization		Closing date: 13 <sup>th</sup> March 2019
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<b>Title:</b>	Technical Officer – Policy and Health Planning	
<b>Sector of Assignment:</b>	Policy and Health Planning	
<b>Country:</b>	Egypt	
<b>Location (City):</b>	Cairo	
<b>Agency:</b>	World Health Organization	
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to a maximum total of 3 years	
<b>Grade:</b>	P2 step 1 in the first year	
<p><b>Note :</b> this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to <b>PEOPLE WITH THE DUTCH NATIONALITY</b>.</p> <p>For criteria see the website of Nedworc Foundation:  <a href="http://www.nedworcfoundation.nl/NL/JPO/General%20Information.htm">http://www.nedworcfoundation.nl/NL/JPO/General%20Information.htm</a></p> <p><b>Please read the criteria and FAQ section carefully before considering applying</b></p>		
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<b>II Duties and responsibilities</b>		
<p>Under the direct supervision of the Regional Adviser– Policy and Health Planning, the Junior Professional Officer (JPO) will support the Policy and Health Planning (PHP) Programme at WHO/EMRO in generating knowledge and documenting country practices to promote health systems governance, policies and regulations, conducting health equity analysis to guide relevant policies, strengthening health systems governance through promoting partnerships and experts networks, and providing technical support to the Policy and Health Planning program areas of work as needed.</p>		
<p>Responsibility 1: the JPO will provide assistance to the PHP Programme, under the direct supervision of the Acting Regional Adviser/PHP in implementing the Programme’s major tasks</p>		
<p>Summary of duties/tasks</p> <ul style="list-style-type: none"> <li>• Review and monitor progress towards equity-sensitive health policies and plans and PHP ongoing initiatives in Eastern Mediterranean Region</li> <li>• Generate and disseminate relevant evidence-based knowledge, available tools, good practices and documenting lessons learned</li> <li>• Provide technical support to PHP-related capacity building activities and regional consultations and meetings</li> <li>• Provide technical support to PHP in undertaking country interventions and initiatives</li> </ul>		
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### **III Training component: Learning elements and expectations**

Upon completion of the assignment the JPO will have/ will be able to:

- achieved understanding and gain skills in regional, national and sub-national health policy review and development across the WHO Eastern Mediterranean region
- developed measurement and evaluation skills (including documentation, mapping skills, monitoring and developing work plans and log frames)
- understood the mandate, functioning and scope of WHO at the global, regional and country levels
- developed capacity building expertise as a facilitator and in development of tools and documentation
- built collaborative and rewarding professional relationships and networks

The JPO training programme includes the following learning elements:

- Participation in technical workshops and/or coordination of meetings
- Training through in-house and external workshops
- On the job-coaching
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4,000 per year which may be used for learning activities related to the assignment and career development.

### **IV Supervision**

**Title of supervisor:** Acting Regional Adviser– Policy and Health Planning

#### **Content and methodology of supervision**

The work objectives and the expected outcome are discussed and agreed upon by the JPO and supervisor within the first four weeks of assignment. They are evaluated every six months by the supervisor against WHO's Performance Management and Development System (ePMDS+). In addition, there will be regular meetings with the supervisor throughout the assignment. In the regular meetings progress is evaluated, challenges are discussed, and plans are finalized together. In addition, team meetings will be held and will take place on different aspects of the work. Learning activities and developmental opportunities form part of the ePMDS+.

### **V Required Qualifications and Experience**

#### **Education:**

Master's degree or equivalent in public health, international development and relations, sociology or related discipline, preferably with focus on public health policy and planning

Desirable: a combination of the above with academic training in governance reform and public health policy and health security

#### **Working experience :**

Two to a maximum of four years relevant working experience, in public health and governance related areas of work, international development and public health policy, health systems strengthening and accountability or related area.

Desirable:

Experience in supporting health equity monitoring, governance reform and accountability. Work experience in developing countries

All paid work experience since obtaining a Bachelors degree will/can be considered.

Relevant internships and voluntary work will be favourably considered.

**Languages :**

Excellent English is required.

Desirable: Good knowledge of Arabic. Conversance in French is an advantage

**Key competencies**

- Producing results
- Communication
- Teamwork
- Respecting and promoting individual and cultural differences
- Building and promoting partnerships across the organization and beyond

**VI Background information on Agency/Department/Section**

WHO new Global programme of Work 2019-2023 (GPW13) aims to advance towards Universal Health Coverage by 2030 “Leaving No One Behind”. In this context, the GPW emphasises the directions to strengthen health systems leadership and governance functions and structures which in turn will allow implantation of appropriate service delivery modalities. In this effect, the Policy and Health Planning Program is focusing on: a) supporting the development of robust national health policies, strategies and plans, including health security; b) promoting citizens voice and participation in the decision making processes; c) promoting accountability and transparency mechanisms and mitigating the risk of corruption; d) strengthening health governance functions, institutions and improving supportive laws and regulations while applying “Leaving No One Behind” approach.

**The Policy and health Planning programme is directly linked and contributing to GPW 13 through “Strengthening health systems in support of universal health coverage without financial hardship, including equity of access based on gender, age, income and disability” through:**

*“Effective governance is critical if countries are to move towards UHC. Governments’ central role includes policy and planning, the organization of the health system, the regulation of services, financing, human resources and technologies. The WHO Secretariat will work with Member States to strengthen governance in health, focusing on strengthening people-led and people-centred service provision. Governance actions will help strengthen local and national health capacities, including policy development, financing and regulation. WHO will also support strengthening the voice of the people in policy definition, service provision and monitoring of services, supporting the development of citizens’ platforms such as National Health Assemblies.”- GPW 13*

**Furthermore, Policy and Health Planning programme is cross-cutting with GPW 13’s outcomes:**

*“Public health needs to be strengthened with appropriate governance arrangements and the development of essential institutional architecture, as well as an increased pool of trained professionals. The WHO Secretariat will provide evidence-informed recommendations and technical support to assess and improve public health capacity and performance in Member States, with priority given to health protection and promotion and disease surveillance and prevention”- GPW 13*

**VII Information on living conditions at Duty Station**

The Arab Republic of Egypt is located in the north-eastern corner of Africa and south-western Asia. Egypt is divided into 29 governorates. The geographical regions as set in the urban plan.

Throughout Egypt, days are commonly warm or hot, and nights are cool. Egypt has only two seasons: a mild winter from November to April and a hot summer from May to October. The

differences between the seasons are variations in daytime temperatures and changes in prevailing winds.

Egypt is peaceful in general. People are friendly and cooperative. The security situation in the country now is stable. United Nations international and locally recruited personnel are instructed to seek clearance from the Designated Official before traveling to these areas.

There are no restrictions for UN staff spouses (“domestic partner” is not recognized in Egypt). However, it is very difficult to find a job. The competition is very high due to the high unemployment levels and socio-economic situation.

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### **VIII How to apply**

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Please apply via this link:

[https://jobs.partneragencies.net/erecruitjobs.html?JobOpeningId=21251&hrs\\_jo\\_pst\\_seq=1&hrs\\_site\\_id=2](https://jobs.partneragencies.net/erecruitjobs.html?JobOpeningId=21251&hrs_jo_pst_seq=1&hrs_site_id=2)

Applicants will receive acknowledgement of receipt of their submission  
Only shortlisted candidates will be contacted.