

Advertisement

Junior Professional Officer
HIV/AIDS

Closing date: 22 October 2013
for **Dutch nationals only**



I General information

Title:	HIV/AIDS Analyst
Sector of Assignment:	HIV/AIDS
Country:	Zimbabwe
Location (City):	Harare
Agency:	UNFPA
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **people with the Dutch nationality**. For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

II Duties, responsibilities and Output Expectations

General

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge in population projects in a developing country.

The JPO will support the Country Office (CO) Team in the coordination and implementation of the Integrated Support Programme (ISP), a nationally owned and multi-donor funded 4-pillar programme to support the implementation of sexual and reproductive health (SRH), HIV and GBV interventions.

1. Responsibility

- Responsibilities will include supporting the review/development of policy, strategy and guideline as they relate to HIV Prevention and SRH/HIV linkages, contributing to the HIV Theme Group and related inter-agency coordination mechanisms and supporting the CO's resource mobilization efforts.

For more detailed duties and responsibilities for this post, please visit the following website:

https://erecruit.partneragencies.org_ID_2328

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Appraise and prepare projects addressing HIV-vulnerability within a general SRH-portfolio and of specific target groups like young people and sex workers.
- Write assessment reports on the subject of cost-effective and comprehensive integrated SRH/HIV interventions.
- Monitor progress in alleviating HIV vulnerability and impact, using operations research and national

data collection tools like HMIS and surveillance data.

- Prepare project and programme budgets on the basis of needs and scale assessed with partners.
- Will have increased his/her knowledge about resource mobilization and had the chance to engage in the process with the CO team.

The JPO training programme includes the following learning elements:

- Pre-departure Briefing
- Induction Course
- Annual duty related travel and training
- Thematic workshops and on the job training

IV Supervision

Title of supervisor: Overall guidance: UNFPA Representative or Assistant Representative, Direct supervision: HIV Programme Specialist

Content and methodology of supervision

- Job-related guidance in a timely, constructive and appropriate manner is provided on a continuous basis.
- The functions of all staff and what is required of the JPO and how this relates to the overall mandate of UNFPA will be explained.
- All necessary information, rules, policies, equipment and other tools required will be provided.
- The JPO will have opportunities to use his/her skills and abilities fully and to contribute to the work of the office to the best of his/her abilities.
- Supervisors will take an overall interest in the JPO's development and provide encouragement and advice on how the JPO can realize his/her potential.
- There will be opportunities for the JPO to express his/her views on work-related matters.

V Required Qualifications and Experience

Education:

An advanced university degree in public health, social sciences or related field; specialized knowledge in the field of HIV/SRH programming.

Working experience :

Preferably 2 to maximal 4 years relevant working experience in health sector strengthening and/or SRH/HIV programming. Prior research experience (protocol development, statistical methods would be highly desirable, familiarity with quantitative and qualitative methods is expected. Prior experience in developing countries is an asset.

Languages : Fluency in English. Knowledge of another UN language is an asset.

Key competencies

- Valuing Diversity
- Working in Teams
- Integrity/Commitment to the mandate
- Self and conflict management
- Communicating information and ideas

VI Background information on Agency/Department/Section

In an effort to achieve UNFPA's global strategic outcomes, the JPO will work to contribute to the Zimbabwe's 6th Country Programme 2012-2015. The goal is to contribute to the improvement of the quality of life of the people of Zimbabwe, especially among women and young people, through promoting universal access to Sexual and Reproductive Health and Rights. In particular, the programme seeks to reduce maternal mortality, the unmet need for family planning, new HIV infections and gender based violence, informed by a better understanding of population dynamics, and using rights-based and gender-sensitive approaches.

The CO has mobilized more than \$55 million for the 6th Country Programme, and various programmes are underway to achieve its goal. Under the HIV programme component, these include scaling up of SRH/HIV linkages, integrated services and community-based demand creation with the public sector; combination HIV prevention, treatment and care, including in the context of sex work; public sector Voluntary Medical Male Circumcision and STI Prevention and Treatment and increasing availability and access by young people to youth-friendly SRH, including HIV services. The JPO will support the on-going work to increase utilization of comprehensive gender-sensitive and youth-friendly integrated SRH/HIV-services. The two main outputs are:

1. Increased demand for SRH services at the community level
2. Increased coverage of the social and behavior change communication programme
3. Increased availability of HIV prevention services

VII Information on living conditions at Duty Station

With the formation of the inclusive Government in February 2009 and the introduction of US dollars into the economy, quality of life has improved significantly in Zimbabwe. Power and water situation in urban areas have shown improvement and basic commodities are available in the market. If carefully searched in appropriate localities, good housing can be found. Private schools and medical facilities offer reasonable standard of service. From a security standpoint, the Security Level 'LOW' is in effect for the entire country.

VIII How to apply

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy.

Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at:

<http://www.unfpa.org/files/live/sites/unfpa/files/Documents/DHR/Step%20by%20step%20guide%20to%20applying%20online.pdf>

Please print out the Guide for your reference during the registration and application process.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

For this position and application please go to: <https://erecruit.partneragencies.org> Job ID 2328

Applications should be in latest by 22 October 5pm NY time.

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted.

The successful candidate needs to be able to start the assignment as soon as possible