

Advertisement

Associate Professional Officer (APO) Food Security and Water Management Specialist



Closing date: 4 May 2014

For candidates from eligible developing countries only

I General information

Title:	Food Security and Water Management Specialist
Sector of Assignment:	Food Security and Water Management
Country:	Uganda
Duty station:	Kampala
Agency:	Food and Agriculture Organization of the United Nations (FAO)
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P-1 step 1 or P-2 step 1 in the first year, depending on the level of education and relevant working experience

Note: this APO post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **candidates from eligible developing countries**. For criteria see the website of Nedworc Foundation in the Netherlands:
<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

II Duties, responsibilities and Output Expectations

General

As part of the FAO Uganda team, and under the supervision of the Deputy FAO Representative, the incumbent will support food security and water management programmes in Uganda, their alignment and contribution to FAO's Strategic Objectives and to the FAO Country Programming Framework (CPF) for Uganda.

1. Responsibility 1

Technical tasks related to food security and water management:

- Support the FAO office and projects in developing sustainable food security strategies and promote community resilience /livelihood security approaches and strategies.
- Assist in the overall programme on agriculture adaptation to climate change and food security management, which includes monitoring of field activities.
- Assist in the preparation and dissemination of timely analytical and critical reports, including proposals for improvements in operation and the scope of programmes.

- Support designing and developing small scale irrigation systems in close collaboration with local authority experts in the field.
- Support planning and implementing community-based integrated watershed management initiatives.
- Support food security and water management assessment, research and documentation.
- Prepare periodic reports on the progress of operational projects.

2. Responsibility 2

Liaison with external partners and capacity building:

- Develop and sustain liaison with key professionals and NGOs engaged in the field of food security, water and watershed management.
- Support capacity building initiatives and training for food security and water management.

3. Responsibility 3

Contribution to the Country Programming Framework and resource mobilization:

- Contribute to the overall implementation of the Country Programming Framework (CPF) – Production and Productivity and Natural Resources Management.
- Support fund raising activities through networking, proposal and concept development (as necessary) for food security, water and watershed management, and community resilience/ livelihood interventions.
- Perform any other duties relevant to this assignment as required.

III Training component: Learning elements and expectations

The assignment provides a significant on-the-job learning opportunity, given the challenging context and the possibility to interact with senior national and international colleagues.

Besides training and exposure in technical areas related to the incumbent's tasks, training in other areas, such as e.g. facilitation and coordination skills is also foreseen.

Upon completion of the assignment, the APO will have:

- Broadened his/her practical experience on how FAO implements its programmes to support food security and water management in Uganda.
- Enhanced skills in capacity building and participatory approaches for food security and water management.
- Gained experience in the area of climate-smart agriculture and climate change adaptation.
- Learned the key principles of management of FAO projects.
- Gained practical experience in working closely with national government counterparts.
- Gained exposure to the UN system, international development partners and other counterparts.

IV Supervision

Title of supervisor: Deputy FAO Representative in Uganda

Content and methodology of supervision

The incumbent will work under the direct overall supervision of the Deputy FAO Representative in Uganda, while technical guidance will be provided by the project manager and climate change adaptation expert based in Uganda.

Regular meetings will be held to coordinate work and provide guidance. There will be periodic monitoring of the tasks performed, outputs achieved and skills to be developed, as well as an annual evaluation.

Besides guidance on technical tasks, guidance on administrative issues and on FAO rules and regulations will be provided.

V Required Qualifications and Experience

Education:

University degree at M.Sc. or MA level in agricultural sciences, natural resources management, environmental sciences or related fields,

or

University degree at B.Sc. or BA level in agricultural sciences, natural resources management, environmental sciences or related fields, with at least 3 years and maximum 4 years of relevant technical working experience.

Working experience :

Preferably 2 to maximum 4 years relevant technical working experience, including internships, in the agricultural/food security and water management sector.

Computer literacy and ability to use the computer, and good knowledge of computer-based analytical tools (e.g. Arc View, Arc Map, etc.) are essential.

Desirable qualifications:

- M.Sc. or MA degree in agricultural engineering (soil and water management), water resources management or irrigation engineering.
- Knowledge/experience in application of participatory tools.
- Familiarity with the UN System.

Languages: Excellent knowledge of English; working knowledge of French will be an asset.

Key competencies

- Spirit of initiative, ability to plan and organize own work, deliver results and meet deadlines; ability in leading change and managing stress.
- Ability to establish a good and tactful working relationship with FAO colleagues, other UN agencies, government officials, donors and other development partners.
- Competencies in facilitation, strategic thinking and consensus building.
- Proven engagement with developing countries.
- Ability to write clearly and concisely for different audiences and good communication and report writing skills.

VI Background information on Agency/Department/Section

The overall mandate of the FAO Representation in Uganda is to provide technical assistance to the Government in the sector of agriculture development and food security. The FAO Country Strategic Framework 2010-2014, currently under revision, captures five key priority areas of work with the Government of Uganda which are:

i) strategy, policy and planning, ii) production and productivity, iii) value addition, processing and marketing, iv) agricultural knowledge, information and education and v) sustainable natural resources management. In the framework of the CPF, FAO is currently implementing three climate change adaptation projects in the central and north eastern regions of Uganda, in which the APO will be involved according to the underlined

Terms of Reference.

The core activities of these projects are to strengthen key government institutions at central and decentralized levels and build the resilience of communities and food and livestock production in the face of climate change.

- a) Global Climate Change Alliance - Agriculture adaptation to Climate Change, (funded by the EU, July 2012 - July 2016);
- b) Agriculture Adaptation to Climate Change (funded by Belgium, September 2013 - September 2015);
- c) Strengthening Adaptive Capacity of Agro-Pastoral Communities and the Local Government to reduce impacts of climate risks on livelihoods in Karamoja (October 2013 - December 2015).

VII Information on living conditions at Duty Station

Living conditions in Kampala are quite good. Kampala is good and safe with housing facilities, medical and social services readily available.

VIII How to apply

Applicants are required to submit their applications through the FAO iRecruitment online system.

To apply, please visit the iRecruitment website at: <http://www.fao.org/employment/irecruitment-access/en/> and follow the below steps:

1. Register in iRecruitment to create your account and complete your online profile. For step-by-step instructions, please consult the [Guidelines for Applicants](#).
2. Attach to your online profile a **Letter of Motivation** and a **copy of your highest academic achievement**.
3. Apply to the "Call for Applications" No. **IRC2496** by **4 May 2014**. Vacancies will be automatically removed from the site at 23:59 hrs CET on the deadline for applications date.

Please ensure that you have completed your online profile in all sections and attached the required documents. **Incomplete applications will not be evaluated**. Upon submitting your application you will receive an online automatic acknowledgement. Only short-listed candidates will be contacted.

The successful candidate will need to be able to start the assignment as soon as possible.