

<h1>Advertisement</h1>	 International Labour Organization
Junior Professional Officer	
<h2>JPO on the Extension of Social Security</h2>	
Closing date : 30 th October 2018	

I General information

Title:	JPO on the Extension of Social Security
Sector of Assignment:	Global programme Employment Injury Insurance and Protection (ENTERPRISES)
Country:	Nigeria
Location (City):	Abuja
Agency:	ILO
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years
Grade:	P2 step 1 in the first year

Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **PEOPLE WITH THE DUTCH NATIONALITY**. For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

Please read the criteria and FAQ section carefully before considering applying

II Duties, responsibilities and Output Expectations

General

The ILO provides enhanced capacity of constituents, and particularly social security managers, to design sustainable social security schemes, and to manage and administer them more efficiently, with a view to the provision of better benefits and the extension of their coverage. It is closely interlinked with the ILO Global programme on Employment Injury Insurance and Protection (Enterprises Department, Geneva) dedicated to the advocacy of Convention 121 on the development and strengthening of workers' compensation insurance laws and schemes to deliver cash benefits, health services and return-to-work support to work injury victims along with OSH prevention and inspection capacities as included under workers' compensation legislation. GEIP is a direct result of the aftermath of the Rana Plaza tragic accident in Bangladesh in 2013 following which much attention has been raised for the lack of protection for workers victims of accidents and illnesses at work.

Throughout, emphasis is placed on reaffirming the fundamental nature of social security and social protection as a human right, namely for workplace risks. ILO activities aim at helping member States to improve and expand the protection they provide to all members of the community across the full range of contingencies: basic income security in case of need, health care, sickness, old age and

invalidity, unemployment, employment injury, maternity, family responsibilities and death. Many activities will also be designed to improve the social protection of migrant workers.

One of the ILO major themes of work is to ensure that social security policies are consistent with other policies related to poverty alleviation and that they are also compatible with economic constraints and institutional capacities. In addition, meeting the priority needs of the business sector is of paramount importance to support the compliance and relevance of benefits, such as in the case of work injury. In conclusion, the ILO's Social Security Department and Enterprises Department provide policy advice, undertakes research and oversees and provides support to technical cooperation activities in client countries. These activities are undertaken in cooperation with the ILO's Offices in the field. Placing an Associate Expert/JPO in the Abuja office will ensure that the needs of ECOWAS and the countries covered by Abuja are met and responded to at the earliest opportunity.

The JPO will be involved in the following specific tasks and duties:

1. Social protection

Summary of duties

- Providing technical advice on Basic Social protection Floors to the ILO tripartite partners in the four countries and ECOWAS
- Assist in designing programmes and projects on general social protection
- Review technical papers on social protection
- Assist the Office in providing technical guidance on Social protection in UNDAF

2. Social security employment injury insurance

Summary of duties

- Coordinate GEIP activities on the review of workers' compensation systems in close collaboration with enterprises organisations and industrial areas, guided by Convention 121
- Support the development and implementation of technical advisory and training activities on employment injury insurance
- Support ILO GEIP programme in liaising with OSH and the ILO Vision Zero Fund

3. General

Summary of duties

- Assist the Office in Resource mobilisation for Social Protection and Employment Injury Insurance projects
- Assist Office in any other duties related to social protection that may be assigned by the Director

III Training component: Learning elements and expectations

Within the job, the JPO will gain exposure to:

- Working with the ILO social partners in the four countries and a Regional Economic Grouping (ECOWAS)
- Relating with the partners at country level and the ILO programme Unit in Abuja and the Technical Unit at HQ as well as relating to other ILO Technical cooperation programmes in other sectors (Employment, Social Dialogue, and Fundamental Rights)
- Working in field office with diversities of cultures, peoples, policies, countries and governments and the operations of an Economic Regional Commission
- Will gain experience in interacting with donors, UNCTs in the different countries, ILO partners in the four countries, and various regional actors inducing attending ECOWAS specific meetings on Social protection
- Will gain hands-on social dialogue and technical expertise in worker's compensation and OSH prevention thru engagements with GEIP programme and participation in the EII training at ITC Turin Training Centre

<p>The JPO training programme includes the following learning elements:</p> <ul style="list-style-type: none"> • The JPO position includes a Duty travel and training allowance (DTTA) of \$4.000 per year which may be used for learning activities related to the assignment and career development.
<p>IV Supervision</p> <p>Title of supervisor: Director ILO Country Office for Nigeria, Ghana, Liberia, Ghana and Liaison Office for ECOWAS</p> <p>Content and methodology of supervision</p> <p>The supervision will be carried out through the following means;</p> <ol style="list-style-type: none"> 1. Initial identification and agreement on Key Result Areas (KRAs) for official with the Supervisor upon assumption of duty 2. Monthly review of the agreed KRAs to ascertain progress and address challenges 3. Review of agreed KRAs at the end of contract to assess performance of the official 4. Exit Interview Survey on the period of work of the official at the end of programme.
<p>V Required Qualifications and Experience</p> <p>Education: Advance University Degree (Masters) in Social Sciences, Demography, Public Policy and/or Development Studies, OSH. A degree in Economics, Actuarial Studies would be an advantage.</p> <p>Working experience : Two to maximal 4 years relevant working experience, including internships and voluntary work .</p> <p>Languages : English and French will be an added advantage</p> <p>Key competencies</p> <ul style="list-style-type: none"> • Excellent written and oral communications skills in English. • Experience at engaging in and influencing development policy at national level with government, donors and NGOs, preferably on social protection or related issues. • Experience, or clear potential to engage in technical issues and debates around the implementation of social protection (e.g. targeting of cash grants, age registration etc). • Experience or ability to engage in research on older people's issues, including qualitative, participatory and quantitative research. • Experience of working through and maintaining networks. • Experience of interaction with government ministries/departments. • Excellent facilitation and documentation skills
<p>VI Background information on Agency/Department/Section</p> <p>General outline of the programme/project: Please visit https://www.ilo.org/addisababa/countries-covered/nigeria/WCMS_645650?lang=en</p>
<p>VII Information on living conditions at Duty Station</p> <p>Please visit: The UN in Nigeria does not have a comprehensive document on this, However, the following links can provide very useful information; https://goo.gl/chVLFK ; https://goo.gl/Y2axww</p>
<p>VIII How to apply</p> <p>Please note that all candidates must complete an on-line application form. To apply, please visit the ILO Jobs website at https://jobs.ilo.org/. The system provides instructions for online application procedures.</p>

Evaluation (which may include one or several written tests and a pre-interview competency-based assessment centre) and the interviews will tentatively take place during the 3 to 4 months following the application deadline. Candidates are requested to ensure their availability should they be short listed for further consideration.

Depending on the location and availability of candidates, assessors and interview panel members, the ILO may use communication technologies such as Skype, Video or teleconference, e-mail, etc for the assessment and evaluation of candidates at the different stages of the recruitment process, including assessment centres, technical tests or interviews.

Fraud warning

The ILO does not charge any fee at any stage of the recruitment process whether at the application, interview, processing or training stage. Messages originating from a non ILO e-mail account - @ilo.org - should be disregarded. In addition, the ILO does not require or need to know any information relating to the bank account details of applicants.

For more information on conditions of employment, please visit: https://jobs.ilo.org/content/International/?locale=en_GB

Only shortlisted candidates will be contacted.