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Junior Professional Officer	
JPO, UNAIDS Country Office	
UNAIDS Maputo, Mozambique	18 th March 2019

I General information

Title:	Programme Officer
Sector of Assignment:	UNAIDS Country Office
Country:	Mozambique
Location (City):	Maputo
Agency:	Joint United Nations Programme on HIV and AIDS (UNAIDS)
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum of 3 years
Grade:	P2 step 1 in the first year, or P1 step 1, depending on the level of education and relevant working experience

Note: This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING COUNTRIES ELIGIBLE FOR THE DUTCH JPO PROGRAMME:**

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20countries%20%20November%202018.pdf>

Nationals of the country of assignment, Mozambique, are also not eligible.

For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/NL/JPO/General%20Information.htm>

Please read the criteria and FAQ section carefully before considering applying.

II Duties

General

Under the leadership of the UNAIDS Country Director, assist the UNAIDS Country Office in: (i) convening of the United Nations Joint Team on AIDS, (ii) fostering collaboration with key stakeholders including on gender, human rights, key populations and engagement of civil society; and (iii) generating and using evidence to inform the fast-track approach to ending AIDS and leaving no one behind.

Responsibility 1: convening of the United Nations Joint Team on AIDS

Summary of duties

- Assist the UCD and the UNAIDS Country Office (UCO) team in convening, coordinating and facilitating the Joint UN Team on AIDS;
- Assist the UCD, the UCO team and the Joint UN Team on AIDS (Joint Team) in developing and implementing a needs-based, country-tailored Joint UN Plan on AIDS, in support to the

national Fast-Track targets and the SDG commitments, strategies and plans, in accordance with the priorities of the United Nations Development Assistance Framework (UNDAF);

- Support the UCD/ UCO and the Joint Team in their engagement in the development, implementation and reporting on UNDAF; assist in making sure that country priorities and needs pertinent to ending the AIDS epidemic are fully integrated in the UNDAF processes;

Responsibility 2: fostering collaboration with key stakeholders including on gender, human rights, key populations and engagement of civil society

Summary of duties

- Assist efforts of the UCO team to foster collaboration and inclusive partnerships with key stakeholders such as National AIDS Council, Ministry of Health, other Government Ministries, sub-national government institutions, civil society organizations, communities, development partners, the private sector and others to advance the rights and ensure equitable access to prevention, treatment and other essential services, with a particular attention to key populations such as women, youth, people living with HIV, prisoners, gay men and other men who have sex with men, sex workers, transgender people, migrant workers and others, as determined by the country context and up-to-date evidence;
- Support the UCD and UCO team in the development of a good knowledge base on gender, legal and human rights issues in relation to key populations. Liaise with appropriate departments in Government, civil society organizations and communities for collecting and sharing gender, legal and human rights information on key populations;
- Assist the UCO in ensuring that civil society organizations and communities have space to engage in decision-making processes, participate fully in key partnerships and have access to financial and material resources made available by the U.S. President's Emergency Plan for AIDS Relief (PEPFAR), The Global Fund to Fight AIDS, TB and Malaria (GFATM) and other funding agencies.

Responsibility 3: generating and using evidence to inform the fast-track approach to ending AIDS and leaving no one behind.

Summary of duties

- Assist in generating and facilitate sharing and utilization of HIV-related strategic information, especially as related to key populations.

III Training component: Learning elements and expectations

- Upon completion of the assignment, the JPO will be able to:
- Fully understand the mission, the values, the strategic priorities and the operating modalities of UNAIDS Joint Programme; demonstrate a profound understanding of the role, objectives and operations of UNAIDS Cosponsors and the Secretariat;
- Demonstrate a good understanding of the HIV epidemic, its main drivers and impact on various populations, key principles and core priorities of the HIV response; demonstrate a thorough knowledge of the AIDS epidemic, its implications, priorities of the national response, and the place and the contribution of the HIV response to the national health and development agenda;
- Demonstrate a good understanding of the Agenda 2030 for Sustainable Development; show ability to explain the linkages between the target of ending the AIDS epidemic under the SDG3 and other Sustainable Development Goals (SDGs);
- Follow up discussions on technical issues on HIV with counterparts in order to help promoting HIV-related policies and programmes, at national and sub-national levels;
- Demonstrate competence in 'translating' strategic information into people-centred programmes and interventions, in particular as relates to key populations;
- Demonstrate ability to engage effectively with civil society and community partners;

- Demonstrate proficiency in the development of the Joint UN Plan on AIDS and in the application of the 'Three Ones' principles of coordination; demonstrate ability to integrate provisions pertinent to ending the AIDS epidemic in the UNDAF.
- Demonstrate good understanding of the UN reform, its implementation at country level, as well as the role and the contribution to the reform processes of UNAIDS Joint Programme.

The JPO training programme includes the following learning elements:

- On-the-job training, through closely supervised assignments;
- Access to diverse expertise within the UN Joint Team on HIV and AIDS, working with the diverse members;
- Exposure to senior management discussions and events, across UN, government and civil society;
- Dedicated travel within country, as per available budget;
- The JPO position includes a Duty Travel and Training Allowance (DTTA) of \$4,000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: UNAIDS Country Director

Content and methodology of supervision

As part of the UNAIDS JPO programme overall framework, the JPO will benefit from the following supervision modalities:

- Structured guidance provided by the supervisor, especially in the beginning of the assignment, with the purpose of gradually increasing the responsibilities of the JPO
- Establishment of a work plan, with clear key results (Performance Evaluation Report)
- Effective supervision through knowledge sharing and performance/development feedback throughout the assignment
- Easy access to the supervisor
- Participation in Unit/Team/Office meetings to ensure integration and operational effectiveness
- Guidance and advice in relation to learning and training opportunities within the field of expertise
- Completion of the yearly Performance Evaluation Report

If more than one supervisor; clear agreement of the roles and responsibilities between the relevant parties.

V Required Qualifications and Experience

Education:

Advanced University degree at Master's level in international development, social or physical sciences, public health, management or similar academic preparation.

Part of the candidates' academic training must have taken place in a developing country that appears on the following list of eligible countries of the Dutch JPO Programme.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20countries%20%20November%202018.pdf>

Working experience:

Two years work experience (and maximum of 4 years) preferably in programmes' management in public or private sector at the national or international levels, experience in data analysis and coordination.

All paid relevant working experience is counted, including consultancies at the percentage it was carried out. Working experience with UNV counts. However unpaid volunteer work and internships do not count towards the required years of experience.

Languages:

Excellent knowledge of English and working knowledge of Portuguese.
Knowledge of another UN official language will be an asset.

Key competencies

UNAIDS values:

- Knowledge of the AIDS epidemic, globally and its implications.
- Understanding of the UN system of organizations and their delivery mechanisms.

Keys values:

- Commitment to the AIDS response
- Integrity
- Respect for diversity

Core competencies:

- Working in teams
- Communicating with impact
- Applying expertise
- Delivering results
- Driving change and innovation
- Being accountable

Managerial competencies:

- Exercising sound judgement
- Building relationships and Networks

VI Background information on Agency/Department/Section

Provide leadership and coordinate support for an expanded UN system response to support countries towards ending the AIDS epidemic as part of the Sustainable Development Goals. To promote, support and provide guidance to national partners and the UN system in reaching Global AIDS targets by 2020 with a Fast-Track approach to rapidly scale up HIV services focused on populations and in locations most affected by the epidemic. Promote effective use of strategic information and documentation of trends on the epidemic and the response as well as provide intellectual leadership on the status of the response to HIV in the country.

VII Information on living conditions at Duty Station at Maputo, Mozambique

Information is provided upon arrival to orient UN personnel to settle in at work and at home in Mozambique. Housing in Maputo is expensive. Some common strategies to find a place to live include take something temporary, take over the place of someone who's leaving, or use a real estate agent. For shopping, you will find everything in Maputo (less in other parts of the country) although the selection is not always very wide. Consumer goods are relatively more expensive compared to neighbouring South Africa. Spouses can get a residence visa however this is not a work permit in Mozambique. If your spouse gets a local job he/she will be required to enter the country by invitation of the new employer. For children, there are a number of international schools in Mozambique. The language of instruction is English for the majority of the schools, however there are also Portuguese and French international schools, mostly located in the capital. Demand is high, and space is limited so applying for admission should be a main priority, prior to

moving to Mozambique. Some of the international schools include the American international school of Mozambique, French School, Maputo International School.

Crimes include petty theft, residential break-in and street robbery. Rates tend to be higher in urban areas. Most urban crime is perpetrated by lone criminals and/or street gangs. Assaults are commonly armed with weapons such as knives and firearms. Armed robberies and residential breaks-ins take place in Maputo and other urban locations. Carjacking are not common but do take place in urban locations. diplomatic community including the UN is supported by the Diplomatic Police. In Maputo the UN is supported by the Emergency Response Unit (ERU) managed by the UN. In the provinces, the number of security incidents reported is lower.

Traffic accidents are common due to the condition of the roads, poor driving and vehicle standards. Always drive carefully and be aware of pedestrians using the roads. A large percentage of the tertiary road network is still unpaved and during the rainy season roads and bridges especially outside of Maputo frequently wash out. Roads outside of Maputo are poorly illuminated, poorly maintained and hazardous to drive. For the UN, no official missions are allowed during the hours of darkness.

Mozambique is a malaria zone. During summer (September to March) the threat of malaria is worse, therefore it is important to take the necessary precautions, whether it be tablets or repellents. All tap water is assumed to be unsafe to drink, carrying the threat of bilharzia. Only boiled or bottled water should be used. The recommended vaccinations when travelling to Mozambique include typhoid and hepatitis A. Hospital facilities are generally poor in Mozambique, especially in the north of the country. Make sure you have adequate travel health insurance and accessible funds to cover the cost of any medical treatment abroad and repatriation. There is a list of medical facilities/practitioners that are recommended for UN staff who may require these services and assistance in Mozambique.

VIII How to apply

Applicants can apply through this link <http://www.jposc.undp.org/content/jposc/en/home/how-to-join/current-vacancies.html>

Applicants will receive acknowledgement of receipt of their submission
Only shortlisted candidates will be contacted.