

Advertisement

Junior Professional Officer

Shipping Officer



World Food Programme

Closing date: March 10th 2019

I General information

Title:	Shipping Officer
Sector of Assignment:	Supply Chain - Shipping
Country:	Italy
Location (City):	Rome (2 years), 3rd year in the field (tbd)
Agency:	Ocean Transportation Service
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years
Grade:	P2 step 1 in the first year

Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **PEOPLE WITH THE DUTCH NATIONALITY**.

For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/NL/JPO/General%20Information.htm>

Please read the criteria and FAQ section carefully before considering applying

II Duties and responsibilities

The JPO will be responsible of various specific shipping procedures for all WFP operations worldwide.

Responsibility

the JPO will perform the following responsibilities:

- Familiarize him/herself with WFP specific shipping procedures on ocean transportation contracting for Liner/container and Charter/bulk/break bulk shipments;
- Participate regularly in Procurement Committee and Supply Chain Management meetings.
- Prepare requests for freight quotations for the liner and charter market;
- Assist in all operational aspects of liner and chartered vessels carrying WFP commodities, including loading and discharging operations and the contracting of stevedoring services;
- Familiarize him/herself with WFP's network of Freight Forwarding Agents at load and discharge ports, provide guidance to the WFP-appointed agents and the Country Offices as required;
- Improve current performance measurement and monitoring of WFP shipping and forwarding agents, stevedores and other ancillary contractors at load port and port of discharge;
- Liaise closely with agents and suppliers to ensure that cargo readiness matches vessels arrival;
- Assist in preparing and maintaining statistical reports on shipping and chartering information;
- Liaise regularly with appropriate staff in Procurement, Donor Relations, Regional Bureau and Country Offices to determine the most efficient mode of calling forward commodities, taking

<p>into consideration type of commodity, quantity, port conditions, weather conditions, freight market condition, seasonality, etc.</p> <ul style="list-style-type: none"> • Deploy on 2 temporary assignments / participate in at least two support missions to the field; • Perform other related duties as assigned.
<p>Expected outcomes</p> <ul style="list-style-type: none"> • Become fully conversant with WFP specific procedures and processes for ocean transportation and OSCSO role in the supply chain; • Shipping options are prepared and presented to the Procurement Committee members to ensure the best possible outcome for WFP within the requested tender parameters; • The on-going performance of Freight Forwarding Agents/Shipping Lines/Ship brokers in the day-to-day is closely monitored and problems are identified, assessed/escalated to the appropriate level, and resolved in a timely manner; • A Year-end performance evaluation of the above actors is carried out more effectively; • Guidance is provided to HQ and RB Procurement and Field Port Logistics colleagues to enforce appropriate shipment terms, and ensure clarity / uniformity of the WFP contractual obligations in line with the Tender requirements; • Strong working relationships are established and maintained with other Supply Chain actors in HQ including Programming, Procurement and Logistics.
<p>III Training component: Learning elements and expectations</p> <ul style="list-style-type: none"> • Most of the training will be through on-the-job training which is the best getting way for getting familiar with internal processes and day to day operations for shipping activities in WFP. • Depending on his/her background and previous experience, the incumbent will be exposed to all aspects of WFP shipping activities such as liner, chartering, operations including bagging/stevedore operations and also gain valuable experience how procurement and logistics link into this process. Incumbent will become familiar with WFP's different project strategies to fight hunger and to effectively manage emergency operations. Incumbent will become familiar with working with donors, the principles of full cost recovery, transparency and good periodic reporting.
<p>The JPO training programme includes the following learning elements: At the end of the assignment, the JPO should have:</p> <ul style="list-style-type: none"> • an in-depth understanding of both liner and charter contracting of humanitarian cargo and how to manage risks; • the ability to confidently communicate with and ensure good flow of information between various parties including other HQ/Supply Chain services, suppliers, load port agents, vessel owners, brokers, discharging port agents, stevedoring companies, and recipient Country Offices; • the ability and confidence to represent OSCSO in internal supply chain and other meetings and discussions including conference calls with the field; • a first-hand, sound understanding of Port Operations (having participated in a Port Operations Training). • The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.
<p>IV Supervision</p>
<p>Title of supervisor: Deputy Chief OSCSO</p>
<p>Content and methodology of supervision</p>

The JPO and the supervisor, the Deputy Chief, will discuss and agree on a workplan and on thematic priorities for each year that are realistic and that will allow the JPO to learn and practice new skills and competences. Specific performance milestones and structured feedback will be key elements during the JPO's assignment. The JPO will also be supported by the Logistics Functional Staffing Coordinator and will be given appropriate guidance on technical issues as well as WFP's policies and procedures. The JPO's work will be reviewed periodically against planned tasks in order to keep track of the progresses in acquiring new skills and capacities and to monitor the learning phase.

V Required Qualifications and Experience

Education:

Advanced University degree (Masters) with experience and training/courses in one or more of the following disciplines: Supply Chain, Shipping and Logistics; including relevant logistic qualifications or logistics experience in port, freight forwarding and shipping operations.

A first-level university degree (Bachelor's degree or equivalent) in combination with qualifying experience (at least 3 years of relevant working experience) may be accepted in lieu of an advanced university degree

Working experience :

Minimum 2 and maximum 4 years of post-graduate progressively responsible job-related experience in shipping, freight forwarding and/or general maritime transport. Good knowledge of shipping operations, bookings and rate structures or chartering/shipping/port operations, charter parties and charter freight conditions.

All paid work experience since obtaining Bachelors degree will/can be considered.

Languages :

Fluency in both oral and written English

Intermediate knowledge (intermediate/level B) of a UN official language: Arabic, Chinese, French, Russian and/or Spanish) and/or working knowledge of Portuguese is desirable

Additional competencies

To perform the wide range of tasks and excel in this position, the ideal candidate would also possess:

- Exposure to the international arena either by direct work for an international institution/organization; or, if working for a national entity, by way of interacting with international stakeholders;
- WFP's international professionals are required to serve in different locations around the world during the course of their career (including in hardship duty stations); willingness to be mobile would maximise opportunities for long-term retention into the Organization;

VI Background information on Agency/Department/Section

The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide. We are currently seeking to recruit a Junior Professional Officer as a Shipping Officer with the Ocean Transportation Service (OSCSO), based in our Headquarters in Rome, Italy.

CONTEXT AND BACKGROUND

OSCSO, centralized at WFP's headquarters in Rome for the past 50 years, handles all international cargo movements by sea, through the direct contracting of both liner and charter services. Over half of WFP's food is transported by sea during its journey to its final destination, making ocean transportation a crucial link in WFP's supply chain operation.

A reliable provider of cost efficient ocean transport services, OSCSO in 2017 operated some 120 chartered vessels carrying 1.7 million metric tonnes and booked 50,000 containers carrying 1 million metric tonnes. The total of cargo delivered by sea in 2017 was approx. 2.7 million metric tonnes.

Working with a specialized and reliable network of shipbrokers and freight forwarders, WFP has on any given day 30-40 shipments afloat, carrying critical humanitarian assistance for distribution in more than 70 countries – moving cargoes from 60 load ports to 75 discharge ports across five continents. With such large quantities of food to be shipped at any given time from diverse locations around the world, careful planning, contracting and coordination is key to ensuring the quickest and most cost-effective ocean transportation solution. Since 2011 OSCSO operations have been key to the success of WFP's Forward Purchasing Facility, chartering large volumes of food while maintaining maximum operational control and flexibility.

When emergency strikes, WFP has the capacity to divert its shipments at short notice, ensuring that life-saving food arrives to those who need it - on time. Shipping experts are regularly deployed when and where needed to augment emergency response operation

VIII How to apply

Kindly register your profile and apply through our E-recruitment system:

https://career5.successfactors.eu/career?career_company=C0000168410P&lang=en_GB&company=C0000168410P&site=&loginFlowRequired=true

closing date : 10th March 2019.

For general information on the job, the conditions and the application procedure etc. please write to this email: **wfprecruitment@wfp.org**

Applicants will receive acknowledgement of receipt of their submission