

Advertisement

Junior Professional Officer

Peace-building Officer



International Organization
for Migration

Closing date: 15 April 2018

I General information

Title:	Peace-building Officer
Sector of Assignment:	Emergency and Post-Crisis (EPC)
Country:	Addis Ababa
Location (City):	Ethiopia
Agency:	International Organization for Migration
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum of 3 years
Grade:	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

Note: This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING COUNTRIES ELIGIBLE FOR THE DUTCH JPO PROGRAMME:**

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

People with the Ethiopian Nationality are NOT eligible for this position.

For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

Please read the criteria and FAQ section carefully before considering applying

II Duties, responsibilities and Output Expectations

General

The IOM/SLO's Emergency and Post Crisis (EPC) Unit's programmes provide humanitarian assistances to internally displaced persons (IDPs), refugees and hosting communities by working in close collaboration with the Government of Ethiopia (GoE) and humanitarian partners in the country. The Unit's work in the area of IDPs includes Displacement Tracking and Monitoring (DTM), Provision of Emergency Shelter and Non-Food Items (ES/NFI), Dignity and Sanitary kits, ES/NFI Cluster Coordination and Durable Solutions, whereas refugee focused programmes by the Unit include Border evacuation and Relocation/Transportation, Transitional Shelter and Livelihood.

The EPC Unit envisions to scaling up its programming and operational capacities in the area of Transition, Recovery and Durable Solutions (TRD) to adequately respond to the increasing and recurring humanitarian crisis through strengthening its programming towards addressing underlying factors that continue to uproot more and more rural communities such as in area of resilience building, prevention and management of clan conflicts, community stabilization,

livelihood recovery and restoration. This Peace-building JPO position is therefore designed to assist EPC in the process of scaling up its programming in the TRD through assuming the peace building, conflict management and prevention core functions.

The Emergency and Post Crisis (EPC) Unit of the IOM/SLO Addis Ababa is therefore currently seeking a highly competent and dynamic Peace-building Junior Professional Officer (P-JPO) to support its Transition, Recovery and Durable Solutions (TRD) portfolio.

Responsibility 1

Summary of duties and expected output/tasks

- Identify and map relevant stakeholders and develop potential partnership and collaboration forums and strategies to help the Units peace building and conflict management programming.
- Compile, review and document national, regional and international instruments, policies and strategies relevant for peacebuilding/ conflict management initiatives.
- Under the guidance of the Transition and Recovery Manager, with the support of DTM and IDP Database colleagues review and analyse studies, assessment reports and Displacement Tracking and Monitoring (DTM) reports and prepare IEC tools and reports on displacements related to inter/intra-clan, resource based and cross-border conflicts.
- Identify opportunities and prepare concept notes, information tools to support project planning and development needs of the EPC/TRD in close collaboration with the Unit's Project Development team.

Responsibility 2

Summary of duties and expected output

- Track/develop and modify documents tools, methodologies and approaches used and tested in the context of conflict management and peace building initiatives;
- Monitor deadlines and support the compilation and drafting of reports, including monthly, quarterly, interim and final narrative reports, as required by IOM, project donors, and other government and non-government partners and provide support to ongoing monitoring and evaluation work;
- Assist the planning, organizing, agenda setting and documenting of coordination forums that EPC team conduct with relevant government counterparts and humanitarian partners relevant to the TRD.
- Support EPC's plan during joint assessment field missions to conflict related incidents and displacements and prepare highlights on major recommendations set by assessment team.

Responsibility 3

Summary of duties and expected output

- Support the collection, preparation and dissemination of case stories, best practices and success stories to promote visibilities of the unit's activities in close collaboration with the Mission's Communication Groups.
- Follow up and support the Unit's effort and contribution to joint initiatives including Cross-border programming, consortia and partnerships in close collaboration with the Programme Coordinator.
- Liaise with the IOM/SLO, Programme Support Unit (PSU), Regional Office in Nairobi and IOM HQ in Geneva, as well as other IOM missions to ensure timely drafting, compilation and submission of project concept notes and proposals (including work plans and logical frameworks) in compliance with donor requirements;
- Perform any other duties as may be assigned.

III Training component: Learning elements and expectations

As an integral part of the IOM assignment the Peace-building Junior Professional Officer will:

- Gain experience in an international organization, including management and international cooperation activities, as well as understanding the dynamics of international working groups.
- Be able to conduct assessments, draft and prepare project concept notes, work plan and inputs for conflict management, peace building reflecting on the resource based, inter and intra-clan conflicts.
- Participate in development of programs, projects, trainings and workshops related to different migration areas.
- Gain experience in working with governmental, non-governmental and United Nations institutions in Ethiopia.

The JPO training programme includes the following learning elements:

- Participate in development of programs, projects, trainings and workshops related to different migration areas.
- The Junior Professional Officer will be given regular feedback and guidance on his/her performance
- The JPO position includes a Duty travel and training allowance (DTTA) of \$ 4.000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Head of SLO/Chief of Mission

Content and methodology of supervision

- The Junior Professional Officer will be given regular feedback and guidance on his/her performance
- The Junior Professional Officer will participate in a Staff Evaluation System (SES) to monitor and manage performance against standardized competency indicators and objectives defined together with the manager. The SES allows the tracking of professional development over a period of time.

V Required Qualifications and Experience

Education:

Master degree or equivalent from an accredited academic institution in Law, Political Science, Conflict Management, International Development, International Relations or related social science fields.

A first-level university degree (Bachelor's degree or equivalent) in combination with qualifying experience (at least 3 years of relevant working experience) may be accepted in lieu of an advanced university degree

Part of the candidates' academic training (Bachelors or Masters) must have taken place in a developing country that appears on the following list of eligible countries of the Dutch JPO Programme.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

Working experience :

Two to maximal 4 years relevant working experience,

Languages :

Required: English.

Advantageous: Amharic and working knowledge of other IOM official Languages.

Key competencies

- Demonstrable knowledge of international and national instruments and policies relevant to peace building initiatives
- Good analytical skills, ability to interpret information, identify and analyse problems;
- Good knowledge of assessments, researches methodologies and tools and data collection skills in sensitive issues such as conflicts;
- Personal commitment to the mandate of the Organization, a quick learner, a strong drive for results, efficiency and flexibility;
- Ability to maintain effective working relationships with key counterparts, government authorities, international organizations and other partners.

VI Background information on Agency/Department/Section

Established in 1951, the International Organization for Migration (IOM) is the principal intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all.

Since 1995, IOM has been collaborating closely with the Government of Ethiopia to implement a wide range of programmes and projects covering various programmatic areas, such as Migration Management, Refugee Resettlement and Repatriation, Emergency and Post-Crisis, Migration Health. IOM has a main office in Addis Ababa and seven sub-offices / field offices across the country. In 2005, the IOM Office in Ethiopia was designated as the IOM Special Liaison Office (SLO) with important functions of liaison to the African Union (AU), UN Economic Commission for Africa (UNECA) and Intergovernmental Authority on Development (IGAD), in addition to implementation of projects and program activities. The IOM/SLO therefore not only implements Ethiopia-specific projects in partnership with the Government and relevant projects with regional coverage, but also undertakes liaison and advocacy activities with various multilateral institutions at the continental and regional levels to enhance research, policy development and dialogue on migration-related matters.

VII Information on living conditions at Duty Station

Security in Addis Ababa is in general good. Some concerns exist in other parts of the country. In Addis there is ample availability of housing, although prices for rent tend to be high. In addition to the UN Clinic a number of private medical facilities operate in Addis. Several schooling options are available for children of all ages. Partners who intend to work in Ethiopia need to obtain a specific visa through their potential employer as they cannot work if they are on a dependent visa.

VIII How to apply

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 15 April 2018 at the latest, referring to this advertisement.

For further information, please refer to:

<http://www.iom.int/cms/en/sites/iom/home/about-iom-1/recruitment/how-to-apply.html>

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted. You can track the progress of your application on your personal application page in the IOM e-recruitment system.