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Junior Professional Officer



Technical Officer

World Health Organization | 16th September 2018

World Health Organization

I General information	
Title:	Technical Officer
Sector of Assignment:	Mental Health and Substance Abuse
Country:	Switzerland
Location (City):	Geneva
Agency:	World Health Organization
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum of 3 years
Grade:	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

Note: This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING COUNTRIES ELIGIBLE FOR THE DUTCH JPO PROGRAMME:

http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf

For criteria see the website of Nedworc Foundation:

http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm& hoofdhash

Please read the criteria and FAQ section carefully before considering applying

II Duties, responsibilities and Output Expectations

General

The Junior Professional Officer (JPO) will support the Department in its work with governments and NGO partners to promote psychosocial well-being and prevent and treat mental disorder in populations exposed to conflict, displacement natural disaster or other mass traumatic events.

1. Supporting the Department's work on developing innovative face-to-face and e-methods Summary of duties and expected output

Supporting the Department's work on developing innovative face-to-face and e-methods to improve the availability of basic but evidence-based psychological care for people exposed to war, other, conflict, natural disaster or other mass traumatic events with the aim to reduce a range of mental health problems, including depression and post-traumatic stress disorder (PTSD) (45%)

Expected output A report on the development of innovative WHO tools to support people exposed to adversity

2. Supporting to implement existing policies and tools

Summary of duties and expected output

• Supporting the Department's work on implementing existing WHO and Inter-Agency Standing Committee (IASC) policies and tools on mental health and psychosocial support in emergencies (45%)

Expected output

A report on the implementation of relevant WHO and IASC policies and tools on mental health and psychosocial support in emergencies

3. Others

Summary of duties and expected output

• Carrying out other activities related to mental health and the Department's mhGAP programme as requested by the Department's Director (10%)

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have:

1. Knowledge and skills on how to strengthen mental health care for people affected by emergencies and adversity.

Learning elements:

1 To participate in a 1-week training on mental health in complex emergencies

2 To gain experience by supporting the development of innovative methods for mental health support and by promoting the implementation of relevant policies and assessment tools

Expectation:

Obtain knowledge and skills on how to strengthen mental health care for people affected by emergencies and adversity

- 2. Knowledge and skills on how to build capacity of PHC staff and community workers.
 - Learning elements:

1 To participate in a mission on implementation of mental health in PHC in a low income countries

2 To gain experience by developing and testing learning tools in the area of PHC

Expectation:

Obtain knowledge and skills on how to work with Government to integrate mental health in PHC in a low income country

The JPO training programme also includes the following learning opportunity:

• The JPO position includes a Duty travel and training allowance (DTTA) of \$ 4.000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Coordinator, MER team, Department of Mental Health and Substance Abuse **Content and methodology of supervision**

The work objectives and the expected outcome are discussed and agreed upon by the JPO and supervisor within the first four weeks of assignment. They are evaluated every six months by the supervisor against WHO's Performance Management and Development System (ePMDS+). In addition, there will be regular meetings with the supervisor throughout the assignment. In the regular meetings progress is evaluated, challenges are discussed and plans are finalized together.

In addition, team meetings will be held and will take place on different aspects of the work. Learning activities and developmental opportunities form part of the ePMDS+.

V Required Qualifications and Experience

Education:

Master degree or equivalent in mental health (e.g psychiatry, clinical psychology, social work, mental health nursing).

A first-level university degree (Bachelor's degree or equivalent) in combination with qualifying experience (at least 3 years of relevant working experience) may be accepted in lieu of an advanced university degree

Desirable: (a) training in public health or community development, (b) clinical training in cognitivebehavioural therapy, (c) a doctorate degree in public health or mental health (e.g psychiatry, clinical psychology, social work), (d) previous publication(s) in a peer reviewed journal

Part of the candidates' academic training <u>must have taken place in a developing country</u> that appears on the following list of eligible countries of the Dutch JPO Programme. <u>http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf</u>

Working experience :

Two to four years' work experience in a mental health services or mental health research project in low and middle income countries.

Desirable: (a) Proven record of mental health field experience in a humanitarian crisis or fragile context (b) experience in project management (c) proven record of research experience

Languages :

Minimum: Fluent English (reading, writing, and speaking) Desirable: knowledge of a second UN language

Key competencies

- Communication
- Producing results
- Moving forward in a changing environment
- Respecting and promoting individual and cultural differences
- Teamwork

VI Background information on Agency/Department/Section

The objectives of the Department of Mental Health and Substance abuse (MSD) are to reduce the burden associated with mental, neurological, and substance use disorders, and to promote mental health worldwide. The Department aims to achieve significantly higher coverage of key interventions for preventing and managing priority mental, neurological and substance use disorders in low and middle income countries.

VIII How to apply

Applications can be submitted on the UNDP job site:

https://jobs.partneragencies.net/erecruitjobs.html?JobOpeningId=18154&hrs_jo_pst_seq=1&hrs_site_id=2

Closing date is 16 September 2018 (Midnight New York, USA).

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted.