

Advertisement

Junior Professional Officer Public Partnership

International Fund for
Agricultural Development

Closing date:
14th June 2015

I General information

Title:	Junior Professional Officer (JPO) Public Partnership
Country:	Italy
Location (City):	Rome
Department / Division	Office of Partnership and Resource Mobilization Office (PRM)
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P2 step 1 in the first year

Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **people with the Dutch nationality**. For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

PLEASE READ THE INFORMATION ON THE NEDWORC WEBSITE CAREFULLY BEFORE CONSIDERING APPLYING

The selected candidate will be awarded fixed-term appointment funded against the availability of resources provided by Netherlands Government. The initial offer will be for a period of one year. The appointment is conditional to the availability of the resources mentioned above, and may be extended for further one year and only up to total three years. The appointment will expire after the donor funds are exhausted and carries no expectation of renewal, continuous employment or conversion to any other type of appointment with IFAD.

II Duties and Responsibilities

General

The objective of the position is to support the overall goal of the Partnership and Resource Mobilization Office to strengthen IFAD's outreach and partnership performance and to ensure innovative, efficient, and effective resource mobilisation and supplementary and trust fund management. The selected candidate will play a key role is brokering and supporting private sector partnerships, in line with IFAD's private sector engagement and partnership strategies. Brokering engagement along the agricultural value chain will be a key focus of the role.

Specific

Under the direct supervision of the Team Leader, Private Sector and Foundations Unit (PSU), the incumbent will:

1. Provide strategic, logistic and programmatic support to the Europe Liaison Office in corporate engagement and interaction with assigned partners in Europe.
2. Develop and maintain strategic partnerships with private sector companies and foundations

based in Europe, including conducting due diligence when needed, and providing a supportive link to IFAD country programme managers to support partnership implementation.

3. Develop and maintain data base with selected donor partners including the non-state sector, providing guidance to internal clients for expanding productive and results-focused partnerships;
4. Support Programme Management Department (PMD) Country Programme Managers with Public Private Partnership (PPP) facilitating consultations and tracking progress, including through participation in field missions;
5. Additional tasks (consistent with her/his background and qualifications) may be required by the supervisor.

The level of responsibility assigned to the JPO will depend to a large extent on his/her willingness and capacity to learn, maturity, capacity and ability to take on new tasks over the period that he/she is in place.

Work may involve travel in IFAD Member Countries

III Training component: Learning elements and expectations

The JPO learning programme is distributed over 3 years in HQ:

- The first year to acquaint him/herself with IFAD staff, corporate agenda policies and strategies, programmes and performance enhancing processes around Public and Private Partnerships (PPP).
- Interact closely with other Partnership Officers and Country Programme Managers (CPMs) with a view to collaborating to integrate partnership thematic work.
- Gain hands-on experience in working with IFAD donor countries and partner organizations

It is expected that by the end of the 3 years the JPO will be able to articulate IFAD's vision in key thematic areas related to rural development; in written and oral presentations; contribute to reviews partnership documents according to IFAD procedures; under the direct supervision of the Director, work independently with other Partnership Officers on functions related to her/his ToR.

The APO will have a personal budget for training and training courses related to the job and future career development

IV Supervision

Title of supervisor: Team Leader of PSU

The JPO will work closely with and be supported on a day-to-day basis by the Team Leader of PSU who will coach her/him to draw up the corresponding work programme, review and provide feedback on her/his written and other outputs, and periodically evaluate her/his performance in responding to the ToR. Temporary (result-based) twinning with other junior and senior staff members from PRM, and where pertinent of other Rome-based UN agencies, is encouraged.

V Required Qualifications and Experience

Education:

Minimum Masters Degree in subject related to international relations, development policy, economics, business law, and/or advanced professional qualification in partnership development/resource mobilization related-discipline

Working experience :

Minimum of 2 to maximal 4 years in a relevant field. Some working experience on rural development issues in IFAD borrower countries will be an advantage. Experience in data-base administration and capacity to organize records and data into meaningful profiles for effective reporting.

Languages :

Excellent written and verbal communication skills in English. Working knowledge of another official language (Arabic, French, or Spanish) is desirable

Key competencies

- Strategic thinking and organizational development: Personal influence (Level 1)
- Demonstrating Leadership: Personal leadership and attitude to change (Level 1)
- Learning, sharing knowledge and innovating: Continuously seeks to learn, shares knowledge and innovates (Level 1)
- Focusing on clients: Focuses on clients (Level 1)
- Problem solving and decision making: Demonstrates sound problem solving and decision making ability (Level 1)
- Managing time, resources and information: Manages own time, information and resources effectively (Level 1)
- Team Work: Contributes effectively to the team (Level 1)
- Communicating and negotiating: Communicates effectively: creates understanding between self and others (Level 1)
- Building relationships and partnerships: Builds and maintains effective working relationships (Level 1)

VI Background information on Agency/Department/Section

The International Fund for Agricultural Development (IFAD), a specialized agency of the United Nations, was established as an international financial institution in 1977 as one of the major outcomes of the 1974 World Food Conference. The conference was organized in response to the food crises of the early 1970s that primarily affected the Sahelian countries of Africa. It resolved that "an International Fund for Agricultural Development should be established immediately to finance agricultural development projects primarily for food production in the developing countries." One of the most important insights emerging from the conference was that the causes of food insecurity and famine were not so much failures in food production but structural problems relating to poverty, and to the fact that the majority of the developing world's poor populations were concentrated in rural areas.

The mission of the Partnership and Resource Mobilization Office is to strengthen IFAD's outreach and partnership performance and to ensure innovative, efficient, and effective resource mobilisation and supplementary and trust fund management. It is composed of four main units:

- Partnership Support Services and Funds Management Unit (PFM): PFM provides various support services within PRM and across IFAD, as well as administers the use of the Supplementary Funds and related donor engagements. In particular, the unit is responsible for coordinating effective implementation of the IFAD Partnership Strategy and the Additional Resource Mobilization Initiative (ARM).
- Private Sector and Foundations Unit (PSU): PSU focuses its support in four main areas: i) building awareness of IFAD and its mandate within the corporate and philanthropic sectors at the global level; ii) developing partnerships and mobilizing supplementary resources from business and foundations for IFAD and the projects funded by IFAD; iii) providing support to IFAD staff to increase their capacity to work with private sector partners; and iv) supporting improved processes to ensure IFAD is working with appropriate partners.
- Replenishment Unit (REP): REP is responsible for supporting Replenishment-related activities by providing and monitoring quality-professional inputs through analysis, synthesis of proposal, and other analytical assessments. The unit also closely monitors the external development finance environment in the context of mobilizing concessional resources for IFIs.
- Liaison Offices: PRM has four dedicated liaison offices (Europe, America, Asia and the Pacific, Arab and Gulf States) to increase the visibility and influence of IFAD within key regions so as to promote opportunities for greater partnership and resource mobilisation across the globe. Staff

in the Liaison Offices engage and foster regional information exchanges on priority issues, as well as contributing to global and regional policy deliberations. In turn, they provide strategic, informational, programmatic, and logistical assistance to Senior Management.

VIII How to apply

Interested candidates are requested to apply by completing IFAD's Personal History Form (PHF) in English. A separate CV may be attached if you so desire, but only as a supplement to and NOT as a substitute for the PHF.

The application should be made through the online system only: review the IFAD [home page](#) for any job openings and link your application to a specific vacancy number. PLEASE READ CAREFULLY the instructions in [How to apply to current job opportunities](#) before you start.

Closing date for application is 14th June 2015.

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted. If applicants do not hear from IFAD HRD within three months from the date of application, they should consider their application unsuccessful.