

# Advertisement

Junior Professional Officer  
Gender Based Violence

Closing date: 22 October 2013

nationals of certain **Developing Countries** only



## I General information

<b>Title:</b>	Gender Based Violence (GBV) Analyst
<b>Sector of Assignment:</b>	GBV
<b>Country:</b>	Burundi
<b>Location (City):</b>	Bujumbura
<b>Agency:</b>	UNFPA
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to 3 years
<b>Grade:</b>	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

**Note :** this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **candidates from developing countries** . For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

## II Duties, responsibilities and Output Expectations

### General

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge in population projects in a developing country.

The JPO will provide professional support to Country Office and will be responsible for managing and overseeing the national GBV programme using a multi-sectoral approach in collaboration with the Ministry of National Solidarity, Humans Rights and Gender, UN Agencies, local NGOs and international partners.

#### 1. Responsibility

- Responsibilities will include developing, implementing and monitoring work plans related to GBV, planning and implementing programme activities and liaising with UN colleagues.

For more detailed duties and responsibilities for this post, please visit the following website:

<https://erecruit.partneragencies.org> ID 2330

## III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Appraise and prepare projects addressing Gender-Based Violence.
- Write assessment reports on the subject of Gender-Based Violence.
- Monitor progress in alleviating Gender-Based Violence, using monitoring and evaluation Plan, Annual Work Plan (AWP), Trip report, and the Country Programme Results and Resources Framework).
- Prepare project budgets on the basis of the Country Programme Action Plan, the annual report, and the conclusions and recommendations of the annual meetings between the different partners.
- Build consensus and form alliances for concerted actions for Gender-Based Violence.

- Lead and manage excellent team that motivate staff and foster a good working environment within the office and with external partners, and lead to high quality team results.

The JPO training programme includes the following learning elements:

- Pre-departure Briefing
- Induction Course
- Annual duty related travel and training
- Thematic workshops and on the job training

## **IV Supervision**

**Title of supervisor:** UNFPA Representative

### **Content and methodology of supervision**

- Job-related guidance in a timely, constructive and appropriate manner is provided on a continuous basis.
- The functions of all staff and what is required of the JPO and how this relates to the overall mandate of UNFPA will be explained.
- All necessary information, rules, policies, equipment and other tools required will be provided.
- The JPO will have opportunities to use his/her skills and abilities fully and to contribute to the work of the office to the best of his/her abilities.
- Supervisors will take an overall interest in the JPO's development and provide encouragement and advice on how the JPO can realize his/her potential.
- There will be opportunities for the JPO to express his/her views on work-related matters.

## **V Required Qualifications and Experience**

### **Education:**

An advanced university degree in social sciences or related field; specialized knowledge in the field of gender issues in development, particularly GBV, including relevant international human rights standards.

### **Working experience :**

Preferably 2 to maximal 4 years relevant working experience in programme management, including experience in programme management, including large multi-sectoral projects, designing and appraising proposals and actively liaising with relevant and potential project partners. Experience in drafting and implementing legislation and policy, in particular, related to GBV issues. (Candidates with Bachelors level education only may apply but need to have 3-4 years relevant working experience). Prior experience in developing countries is an asset.

**Languages :** Fluency in English. Knowledge of French or another UN language is an asset.

### **Key competencies**

- Valuing Diversity
- Working in Teams
- Integrity/Commitment to the mandate
- Self and conflict management
- Communicating information and ideas

## **VI Background information on Agency/Department/Section**

Burundi is a country emerging from war with negative impact at social, economic, cultural and individual levels. The post-conflict scenario increased the human rights violations, including sexual and gender-based violence (SGBV). The Government of Burundi has led many initiatives to fight this crime which undermines the dignity of the victims, the vast majority of whom are girls and women. The UN system has supported several initiatives aimed at preventing SGBV, by strengthening the capacity of stakeholders and supporting victims. The Government has developed and adopted the following national reports: CEDAW, resolutions 1325, 1820, 1880 and contributed to the campaign of the Secretary General of the United Nations against violence against women and girls.

The problem of SGBV is treated in a transversal manner by different agencies of the United Nations working in Burundi. A joint program of the United Nations system in Burundi on the fight against SGBV is being implemented since 2012 and one of the results is the establishment of the Centre HUMURA in Gitega for comprehensive care for victims of SGBV. UNFPA supports other initiatives through 02 civil society organizations (Seruka and Nturengaho Centres).

## **VII Information on living conditions at Duty Station**

The JPO will be based in Bujumbura, the capital city of Burundi. Located on the shores of Lake Tanganyika, the city enjoys a very pleasant climate throughout the year. The services and basic commodities are available.

Burundi is among the poorest countries in the world, with almost two thirds of the population living below the poverty threshold. After years of conflict, the Arusha Agreements signed in 2000 and the elections of 2005 marked the return of peace, and 2010 elections helped to restore security in most parts of the country. However, pockets of insecurity remain in certain areas of the country and in some areas of the capital, measures and safety precautions established by the security service of the United Nations must be complied with, in order to reduce the risk of incidents. Bujumbura is a family duty station, classified B since January 2013.

## **VIII How to apply**

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy.

Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at:

<http://www.unfpa.org/files/live/sites/unfpa/files/Documents/DHR/Step%20by%20step%20guide%20to%20applying%20online.pdf>

Please print out the Guide for your reference during the registration and application process.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

For this position and application please go to: <https://erecruit.partneragencies.org> Job ID 2330

Applications should be in latest by **22 October 5pm NY time.**

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted.

The successful candidate needs to be able to start the assignment as soon as possible