

## Join CIFOR and make a difference

**Associate Professional Officer (Ref. 1234)**

**Enhancing resilience to climate change adaptation,**

**Forests and Governance Programme**

**Ouagadougou, Burkina Faso**



The **Center for International Forestry Research** advances human wellbeing, environmental conservation and equity by conducting research to inform policies and practices that affect forests in developing countries. We are one of 15 centres within the Consultative Group on International Agricultural Research (CGIAR). Our headquarters are in Bogor, Indonesia, and we have offices in Asia, Africa and South America.

The Center for International Forestry Research (CIFOR), supported by **the Netherlands Ministry of Foreign Affairs**, is looking for an Associate Professional Officer to work on CIFOR research.

Title: **Associate Professional Officer**  
Programme: **Forests and Governance Programme, Enhancing resilience to climate change adaptation**  
Supervisor: **Scientist and Project Manager, ACFAO**  
Duty station: **Ouagadougou, Burkina Faso**

### **ELIGIBILITY:**

The position is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **candidates from developing countries**. For criteria, please go to the website of the Dutch Ministry of Foreign Affairs at <http://www.minbuza.nl/en/key-topics/associate-experts-programme>

### **DUTIES AND RESPONSIBILITIES:**

CIFOR has developed a global network of projects on climate change adaptation. CIFOR is ideally placed to work on this theme as the work builds on CIFOR's previous research in West Africa. CIFOR has been called on by national governments, bilateral and multilateral agencies to contribute to their policies and dialogue related to climate change adaptation. CIFOR has a West Africa Regional Office (WARO) in Burkina Faso where climate change adaptation research and a policy dialogue is ongoing, with the main partners being government agencies (MEDD, MRI, CONNED), research organisations and universities (CNRST, INERA), and a variety of NGOs including the IUCN.

### **Conduct research on adaptation to climate change:**

A specific research plan will be defined at the beginning of the contract. Research activities may include:

- Contribute to analyzing the role of local institutions (including rights and tenure) in shaping social vulnerability to climate change and facilitating adaptation of men and women in Burkina Faso (and possibly other West African countries)
- Contribute to analyzing sub-/national institutions, policy networks and processes related to climate change adaptation in Burkina Faso (and possibly other West African countries)
- Contribute to developing a national strategy for mainstreaming adaptation in the national policies of Burkina Faso.

- Working with field partners and interacting with policy makers for enhancing the impacts of climate change adaptation research on policy development in Burkina Faso.
- Teaming up with CIFOR scientists and partners to implement ACFAO, ForCC and Cristal research activities.
- Producing publications and briefs, including peer-reviewed publications.

**Contribute to CIFOR's sub-research component on adaptation to climate change:**

This task includes, among other things:

- Assisting CIFOR scientists serving as facilitators and/or resource persons for activities related to climate change adaptation.
- Assist with representing CIFOR at international meetings, engaging with a variety of partners and stakeholders, and developing and maintaining functional partnerships
- Participating in capacity building initiatives and staff development to ensure continuous improvement and learning.

Details of duties, assignments and objectives will be further discussed and laid out in the staff's annual performance contract.

**REQUIREMENTS:**

**Education, Experience and Technical Skills:**

- Minimum of M.Sc. in an appropriate discipline (e.g., political sciences, political economy, development studies, social sciences with a focus on institutional analysis), with excellent understanding of issues related to climate change adaptation and governance.
- Preferably 2 to a maximum of 4 years of relevant experience in collaborative research, experience in a developing country may be an advantage.
- Proven ability to write scientific papers in English and French Fluency in English and French is required. Fluency in other languages used in West Africa will be appreciated (e.g. Moore, Hausa etc).

**Personal attributes and competencies:**

- Excellent interpersonal and communication skills, with the ability to effectively interact with people in a multi-disciplinary and multi-cultural environment.
- Able to work independently as well as in a team environment Good analytical and synthesis skills.
- Good organizational skills, priority setting and managing multiple tasks.
- Values the sharing of information and continuous improvement in a cooperative atmosphere of constructive evaluation and learning.

*We are looking for people who share our mission and our commitment to professionalism, innovation, impact and collaboration.*

**TERMS AND CONDITIONS:**

- This is an internationally recruited position. CIFOR offers a competitive remuneration in US dollars commensurate with skills and experience.
- The appointment is for one year with possibility of extension up to a total of three years.
- The duty station will be at CIFOR Wes Africa Regional Office, Ouagadougou, Burkina Faso.

**APPLICATION PROCESS:**

- The application deadline is **5 October 2012**.
- We will acknowledge all applications, but we will contact only short-listed candidates.

Please send your letter of interest and CV in English, including contact information for three referees, to:

**Human Resources Department, CIFOR**

[cifor-hr-jobs@cgiar.org](mailto:cifor-hr-jobs@cgiar.org)

Please indicate the position and its reference number in the email subject line.

**CIFOR is an equal opportunity employer. Staff diversity contributes to excellence.**