

# Advertisement

Associate Experts (JPO) Programme

## ***Associate Expert in Sexual Violence in Conflict***

*United Nations Secretariat,  
Office of the Special Representative of the  
Secretary-General on Sexual Violence in  
Conflict (OSRSG-SVC)*



***Closing date***  
***5 July 2015***

### **Vacancy Announcement INT-170-15-P043-01-V**

#### **I General information**

<b>Title:</b>	Associate Expert in Sexual Violence in Conflict
<b>Sector of Assignment:</b>	Political Affairs
<b>Country:</b>	USA
<b>Location (City):</b>	New York
<b>Agency:</b>	United Nations Secretariat, Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (OSRSG-SVC)
<b>Duration of Assignment:</b>	Initially one year with possible extension for another year
<b>Grade:</b>	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

**Note:** This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively to candidates from developing Countries (i.e. least developed countries)**. Candidates **MUST BE NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING ELIGIBLE COUNTRIES FOR THE DUTCH JPO PROGRAMME:**

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

For general information on the Dutch JPO Programme and additional conditions see the website of the Dutch Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hofdhash>

The selected candidate is expected to start the assignment in **September 2015** or in **January 2016**.

#### **II Duties, responsibilities and Output Expectations**

**General:** To support the work of Office of the Special Representative of Secretary-General (OSRSG) on Sexual Violence in Conflict in New York.

The Associate Expert will:

- Monitor assigned country files and backstop the implementation of the sexual violence in conflict mandate in these countries;
- Draft background notes, reports and talking points on these countries for the SRSR and senior staff; draft external communication for the SRSR;

- Contribute to the preparation of field missions conducted by the office;
- Monitor the work of Security Council, liaise with Member States to ensure stronger reflection of sexual violence considerations in Council decisions;
- Liaise with NGOs and academic institutions to enhance coherence of sexual violence prevention efforts;
- Contribute to internal concept notes and guidelines related to the implementation of the sexual violence in conflict mandate;
- Participate in the implementation of Frameworks of Cooperation with regional organisations and training facilities;
- Contribute to the planning processes related to OSRSG's objectives and results

### **III Training component: Learning elements and expectations**

The Associate Expert is expected to gain thorough knowledge of the general work of the Organization and its priority issues. He/she will work in a challenging, multi-tasking and multicultural environment dealing with a variety of time-sensitive activities and products. Opportunities for development of a full range of professional skills are frequent.

On completion of the assignment, the Associate Expert will have/be able to

- Reflect complex substantive or operational issues linked to sexual violence in concise reports.
- Understand matters related to peace and security, develop a knowledge of peacekeeping contexts and practical experience of contributing substantively to reports, talking points, press releases, advocacy products and other documents on sexual violence and protection of civilians-related issues.
- Have a thorough understanding of relations with the Security Council.
- Have an understanding of the dynamics linked to sexual violence in complex conflict and post-conflict situations, and formulate appropriate recommendations to achieve the goals of the organisation.
- Function in a multi-disciplinary team and a multi-cultural environment.

The Associate Expert will develop familiarity with matters related to peace and security, conflict and post-conflict contexts, knowledge of peacekeeping, and practical experience of contributing substantively to reports of the Secretary-General, most particularly on sexual violence and protection of civilians-related issues.

The AE/JPO training programme includes the following learning elements:

- Possibility to participate in the orientation programme for Junior Professional Officers and Associate Experts in Turin scheduled to take place in September 2015.
- On-arrival briefing for Associate Experts based in New York.
- Possibility to participate in the Organization's learning and development programmes for staff at all levels. Programmes are aimed at developing core values, core and managerial competencies and promoting a shared organizational culture and values.
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

### **IV Supervision**

#### **Title of supervisor:**

Team Leader and Senior Programme Officer, Programme Team, Office of the OSRSG on Sexual Violence in Conflict

#### **Content and methodology of supervision**

Establishment of a Work Plan: During the first month of the assignment, the Associate Expert will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the Associate Expert and his/her supervisor .

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a

primary platform to evaluate of the Associate Expert's performance. The system is based on an agreed work plan and regular performance discussions as well as bi-annual performance reviews.

The Associate Expert will be part of a team of Programme Officers assigned to backstop the Office of the SRSG on Sexual Violence in Conflict. The Associate Expert will work under the Senior Programme Officer, who will ensure constant mentoring of the Associate Expert. Regular reviews of agreed objectives, working arrangements and performance will be ensured.

## V Required Qualifications and Experience

### Education:

An advanced university degree in political or social sciences, international relations or law, history, economics, or related subject is required.

Part of the candidates' academic training **must have taken place in a developing country** that appears on the following list of eligible countries of the Dutch JPO Programme.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

### Working experience (incl. internships and volunteering)

A minimum of 2 year and a maximum of 4 year work experience of/in a post-conflict environment, or working with an international or multilateral organization is required. Knowledge of and experience working in an African country would be desirable.

### Languages :

Fluency in oral and written English is required.

### UN competencies:

**Planning and organizing:** Ability to develop clear goals that are consistent with agreed strategies, and to identify priority activities and assignments.

**Communication:** Excellent drafting ability and communication skills, both oral and written; ability to prepare written reports that are clear, concise and meaningful.

**Teamwork:** Good interpersonal skills; willingness to work in a multicultural, multiethnic environment. Ability to actively participate in team endeavors.

## VI Background information on Agency/Department/Section

This position is located in the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (OSRSG).

The Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (OSRSG-SVC) was created with a view to engaging with governments, including military and judicial representatives, as well as with parties to armed conflict in order to prevent and address sexual violence. In that context, prevention of sexual violence crimes, particularly by parties to conflicts, is an essential component of the efforts. The Office has implemented a six-point agenda which includes: ending impunity for perpetrators and seeking justice for victims; the protection and empowerment of civilians who face sexual violence in conflict, in particular, women and girls who are targeted disproportionately by this crime; mobilizing political leadership to address this issue; strengthening coordination and ensuring a more coherent response from the UN system; increasing recognition of rape as a tactic of war; and, finally, emphasizing national ownership, leadership and responsibility in the fight to put an end to this scourge. The Office also advocates for services for survivors, and for supporting SSR frameworks to ensure conflict-related sexual violence prevention through training and improvement of operating doctrines.

## VII How to apply

Candidates who would like to apply should do so by e-mail only, indicating the VA Number in the subject heading of the e-mail to [tcrecruit@un.org](mailto:tcrecruit@un.org)

Applications must include a letter of motivation and the United Nations Personal History Statement. This form can be downloaded from <http://esa.un.org/techcoop/associateexperts/index.html>

Applications must be received no later than **05 July 2015**. Applications received after this date will not be considered. Applicants will receive a confirmation of receipt. **Only short-listed candidates will be contacted thereafter.**