

# Advertisement

Junior Professional Officer

## ***Social Protection Officer***



*Organisation:*

*Closing date:*

**World Food Programme 25 May 2014**

### **I General information**

<b>Title:</b>	Social Protection Officer
<b>Sector of Assignment:</b>	Programme Unit
<b>Country:</b>	Ethiopia
<b>Location (City):</b>	Addis Ababa
<b>Agency:</b>	United Nations World Food Programme
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to 3 years
<b>Grade:</b>	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

**Note :** this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **people with the Dutch nationality**. For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hofdhash>

### **II Duties, responsibilities and Output Expectations**

#### **General**

The World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide. In its current endeavor of moving from a food aid to a food assistance agency, there is an increased role for WFP in building the capacity of governments and relevant stakeholders in providing minimum/adequate social protection for the vulnerable. In line with this, we are currently seeking for a Social Protection Officer to assist WFP Ethiopia Country Office.

Social protection, broadly standing for a set of public actions that provide direct support to people to help them address risk, vulnerability, exclusion and poverty, is being increasingly adopted globally to address the issues of poverty, equity and growth. The social protection agenda in Ethiopia is currently led by the Ethiopia National Social Protection Platform (NSPP). The platform is a coalition of government, development partners and civil society organizations working together under the joint stewardship of the Ministry of Agriculture and Rural Development the Ministry of Labour and Social Affairs (MoLSA) to strengthen the social protection policies and programmes of Ethiopia. WFP, UNICEF and WB are the core members of the platform's technical working group.

In Ethiopia, WFP's role in social protection has evolved over time from its contribution in the transition towards a national safety net (when the PSNP was designed) towards the recent and ongoing role of establishing and consolidating a national social protection system through its active role in developing a new social protection policy for Ethiopia. Basically WFP plays two roles in social protection. 1) Operational which includes participation in implementing safety nets, filling capacity gaps and demonstrating new programmes and 2) Non-operational role which spans from participation in platforms, monitoring and evaluation of national programmes, advising governments

on food security and nutrition, designing policies and programmes as well as capacity building support. In addition to this, WFP, in collaboration with the Government of Ethiopia, plans and implements school feeding, nutrition, HIV / AIDS, the PSNP and other similar programmes all of which serve different social protection purposes.

Under the direct supervision of Head of Programme Unit, the JPO will perform the following responsibilities:

- Assist the Head of Programme and provide technical and coordination support to the Social protection initiatives carried by WFP Ethiopia.
- Participate in the Social Protection working group and work with the UN Agencies, including the World Bank, to assist the Government of Ethiopia in further development of the National Social Protection Strategy and Framework, Establish national level strategic partnerships, linkages and communication and learning forums in the area of social protection
- Reach out for external expertise and on-going experiences and activities in other country contexts for lessons learned and best practices, Conduct capacity building needs assessment and provide training to both WFP and counterpart staff
- Assist WFP to collect, analyse and compile data on output, outcome and process level indicators to insure a proper monitoring for Social Protection,
- Prepare periodic and updates reports and planning documents (Progress Reports, Action Plans) on the progress of activities under the WFP Social Protection initiative. Ensure that reports are regularly prepared on activities, outputs and outcomes.
- Assist in developing a Social Protection Strategy for WFP Ethiopia, (Develop concept notes and strategic documents regarding WFP's programmes (specifically on nutrition, school feeding, HIV / AIDS, and the PSNP and other programmes) in close consultation with the relevant teams in order to align them with the existing programmes and pertinent policies in the country Work on the design of possible activities and capacity building initiative that would enable the implementation of the WFP Strategy, Devise and develop suggestions for piloting certain social protection interventions in collaboration with [by identifying] potential partners.

### **III Training component: Learning elements and expectations**

Upon completion of the assignment the JPO:

- Learning of WFP/UN/NGO environment and work. Including strategies, programme activities (both on a general UN but more specifically on WFP Global and Country office specifics)
- Learning of WFP Social protection approach or activities within Ethiopia. Linking with clear learning on working in coordination with a host government.
- Participate, possibly lead some activities, within the current work in Ethiopia on the Social protection policies and possible WFP Country Office activities within it. (the Social Protection policy is currently drafted in Ethiopia and WFP participate in several consultation and other committee related to it. Next phase, would be implementation with WFP project fitting within it)
- Will be able to build various personal skills associated with living and working in a foreign environment as well as close association with government, UN and NGO counterparts from Ethiopia and other parts of the world.

The JPO training programme includes the following learning elements:

- JPO Induction briefing (2 days) at WFP Headquarters in Rome, Italy (WFP, the JPO Unit, HR/Contract and entitlements, induction to the specific functional area)
- JPO Seminar (one week) at WFP Headquarters in Rome, Italy (Increase knowledge of WFP and its main programme and activities, new initiatives)
- JPO Training Budget to improve specific skills/competencies identified

## **IV Supervision**

**Title of supervisor:** Head of Programme Unit

### **Content and methodology of supervision**

Following an introduction to WFP environment in Ethiopia (from HR to programme and projects ), a work plan will be established with the JPO, identifying unit priorities as well as JPO learning opportunities. The JPO will be part of the team dealing with the Social Protection related activities enabling him/her to learn on the job with nationals officers and direct relation and participation in coordination mechanisms with the government and other partners.

As time and learning increase on the Social protection within Ethiopia, the JPO is expected to take lead, with clear outputs, on some activities.

The supervisor will guide the development of a work plan by the JPO, identifying unit priorities as well as JPO learning opportunities. The JPO will on a daily basis report to the supervisor on ongoing activities, challenges and new emerging opportunities. The Supervisor will provide performance feedback in line with WFP's corporate performance appraisal system

## **V Required Qualifications and Experience**

### **Education**

Master degree or equivalent in the field of economics, social policy, rural development or related field.

### **Working experience**

Preferably 2 to **maximal** 4 years of professional job related experience in social protection projects/programme management and policy analysis responsibilities.

### **Languages**

Excellent written and oral skills in English is required. Intermediate knowledge of another UN official language (Arabic, Chinese, French, Russian and Spanish) or Portuguese (one of WFP's working languages) would be an asset.

### **Key competencies and technical skills**

- A demonstrated ability or experience in the analysis of social sector policies, strategies and programmes, and to prepare concise and well researched policy documents;
- Proficiency in utilising computers, including word processing, spreadsheet, power point, and other office software packages and systems;
- General knowledge of the UN system and its policies, rules, regulations and procedures an advantage;
- Good interpersonal skills ability to work in a team in a multi-cultural context;
- Proficiency in MS Office (Word, Excel, PowerPoint, Access, Outlook).

## **VI Background information on WFP in Ethiopia**

The World Food Programme ([www.wfp.org](http://www.wfp.org)) is the world's largest humanitarian agency, fighting hunger worldwide.

Big changes are underway in Ethiopia, WFP's largest country of operations. A fast-growing economy is reducing the number of people living in extreme poverty (from 38 percent to 29 percent over the last decade). The government has made strides in expanding its health networks and combating HIV/AIDS, and hundreds of thousands of new pupils enter Ethiopian schools every year.

Despite these positive advances, Ethiopia remains one of the world's most food-insecure countries, where approximately one in three people live below the poverty line. The 2014 Humanitarian Requirement Document (HRD) released in January by the Government of Ethiopia and the humanitarian community, estimates that 2.7 million Ethiopians will need food assistance in 2014 due to droughts and other short-term shocks.

WFP is working with the government and our partners to strengthen the resilience of Ethiopians and

to chart a more prosperous and sustainable future for the next generation. In 2014, WFP Ethiopia plans to assist nearly 6.5 million vulnerable people with food and special nutritional assistance, including school children, farmers, people living with HIV/AIDS, mothers and infants, refugees and many others.

Ethiopia faces new challenges, with the arrival of tens of thousands of South Sudanese refugees who fled the fighting that erupted in their country in mid-December. By the end of this year, humanitarian agencies forecast Ethiopia could be hosting roughly 150,000 or more South Sudanese refugees. WFP is responding by offering food assistance in camps and at border points. In addition, we are meeting the needs of nearly 400,000 other refugees, including those from Somalia and Eritrea. WFP also works to help prevent hunger in the future. We do this through programmes that use food as a means to build assets, spread knowledge and nurture stronger, more dynamic communities. This helps communities become more food secure.

Under the Ethiopian government's MERET programme, WFP aims to provide food assistance in 2014 to nearly 650,000 people participating in environmentally friendly public work projects such as sustainable land and water management. WFP also plans to offer similar assistance this year to 1.2 million Ethiopians involved in public works projects like building roads and schools as part of the next phase of the government's Productive Safety Net Programme (PSNP).

Our Purchase for Progress Programme (P4P) aims to strengthen the management and marketing capacities of smallholder farmers. This year WFP plans to purchase 40,000 tons of maize and haricot beans from P4P farmers - double our 2013 purchases. WFP will use that food for our various programmes, cutting the cost of importing food while boosting the local economy. For example food grown by P4P farmers is used in the Home Grown School Feeding initiative which provides a daily hot meal to some 40,000 children. This is part of the WFP's school feeding programme benefitting 670,000 children from food-insecure families.

WFP also offers special nutritional supplements to the most vulnerable Ethiopians - including pregnant women, nursing mothers, children under 5 and those living with HIV/AIDS. And we continue to find new and innovative ways of delivering our assistance, such as through cash and voucher pilots for our relief and refugee operations.

WFP's Vulnerability and Analysis Mapping (VAM) unit has developed a variety of early warning tools to strengthen Ethiopia's fight against food insecurity - and assist the government's shift towards proactive disaster risk management. Our operations also serve the broader humanitarian community, notably through the construction of a new logistics hub in Djibouti, scheduled for completion in 2015, and by operating the UN Humanitarian Air Service (UNHAS), that serves UN agencies along with hundreds of other humanitarian organisations.

## **VII Information on living conditions at Duty Station**

Addis, Ababa, Ethiopia is a family duty station. **Security:** Ethiopia is generally stable and is one of the safest family duty stations in Africa. **Temporary housing:** Many hotels (one star to five star) and guesthouses exist in Addis Ababa. **Permanent housing:** The best way to go about finding a house is word of mouth. Colleagues and friends will either let you know of a house being available or put you in touch with a real estate agent and/or notice boards at supermarkets/schools/clubs for listings of houses available as well as the local newspapers. **Schools:** Staff arriving in Addis Ababa with school age children can enroll them in one of the International Community Schools whose curriculum/standard best suits their requirements. For younger children, there are many local pre-schools available but if you're looking for one that operates solely or partially in English, your options are limited. Both ICS and Sandford have a pre-school that accept children who turn three years old by September. **Weather/Clothing:** In Addis Ababa, staff wear light to medium weight clothing for most of the year. Nevertheless, warm clothing in the evenings of December to March, and a raincoat/umbrella for the rainy seasons are a must for all stations. In Dire Dawa, Gambella, and Jijiga, staff dress in light cotton clothes and sandals for most of the year. In Awassa and Nazareth, light clothing is recommended for most part of the year. In Dessie warm clothing is needed for most parts

of the year. In Mekele, staff will need warmer clothing from time to time. A windbreaker is most useful in Mekele. A few International **periodicals/newspapers** are available in Addis Ababa, at certain bookstores and at the major hotels. The major English newspapers are Fortune, Capital, Reporter, Daily Monitor and Ethiopian Herald. One can subscribe to periodicals/newspapers easily. All UN Staff can use the **UN Library** at ECA. For more information on Ethiopia we recommend the Bradt Travel Guide and Lonely Planet Guides on the country. Learn more about the city of Addis Ababa: [http://en.wikipedia.org/wiki/Addis\\_Ababa](http://en.wikipedia.org/wiki/Addis_Ababa)

### **VIII How to apply**

Go to: <http://i-recruitment.wfp.org/vacancies/14-0015095>

Step 1: Create your online CV.

Step 2: Click on "Description" to read the requirements and "Apply" to submit your application.

Closing date: **25 May 2014**

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted.