

<h1>Advertisement</h1>		
Junior Professional Officer		
<b>Sexual and Reproductive Health</b>		
<i>United Nations Population Fund</i>	<b><i>Closing date 20 August 2017</i></b>	

<b>I General information</b>	
<b>Title:</b>	Sexual and Reproductive Health & Rights Analyst
<b>Sector of Assignment:</b>	Sexual and Reproductive Health, including in humanitarian response
<b>Country:</b>	Rwanda
<b>Location (City):</b>	Kigali
<b>Agency:</b>	Programme Unit
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to 3 years
<b>Grade:</b>	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

**Note :** this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **PEOPLE WITH THE DUTCH NATIONALITY**. For criteria see the website of Nedworc Foundation:  
<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>  
**Please read the criteria and FAQ section carefully before considering applying**

<b>II Duties, responsibilities and Output Expectations</b>
<b>General</b>
<p>Within the context of UNFPA's 7<sup>th</sup> Country Programme of Support to the Government of Rwanda, the JPO will work as part of the Integrated SRH&amp;R Unit to provide -technical and programme support on sexual and reproductive health, including maternal health, family planning and STI/HIV prevention. The SRHR Analyst supports priorities for health system strengthening through the effective implementation of multi-sectoral integrated programmes including joint programmes in the One UN Rwanda, and the mainstreaming of SRHR in related sector policies and programmes.</p>
<b>Tasks</b>
<ul style="list-style-type: none"> <li>• Support the Sexual and Reproductive Health (SRH) Unit with technical issues in Reproductive Health including Adolescent Sexual Reproductive Health, maternal health, family planning and STI/HIV prevention in the context of humanitarian response;</li> <li>• Identify priority areas in the above field including as relate to health system strengthening, and support the development of UNFPA strategic positions and related policies, frameworks, evidence-based arguments, and operational strategies;</li> <li>• Document best practices and lessons learnt related to the CO interventions in regards to humanitarian response and support knowledge sharing;</li> <li>• Support in maintaining and fostering partnerships in the area of SRHR, including family planning, Adolescent Sexual Reproductive Health, maternal health and STI/HIV prevention;</li> </ul>

- Provide support for mobilisation of resources, including in support of humanitarian response
- Contribute to advocacy for Sexual and Reproductive Health & Rights in international, inter-governmental, U.N., and other policy and technical meetings and fora;
- Identify, analyse, and synthesise evidence and technical knowledge in the area of SRH and support its transfer to improve the effectiveness of UNFPA operations.

### **III Training component: Learning elements and expectations**

- Upon completion of the assignment the JPO will have/ will be able to:
- Appraise and prepare projects
- Write assessment reports
- Monitor progress
- Prepare project budgets
- Prepare, document and share best practices
- Work and live in a multicultural setting and international environment

The JPO training programme includes the following learning elements :

- Participation in Unit/Team/Office meetings
- UNFPA on line mandatory courses like Basic Security in the Field, Advanced Security in the field, Internal Control Framework, Procurement level 1 etc.
- A package of UNFPA Online DLPI courses
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

### **IV Supervision**

**Title of supervisor:** Programme Specialist, SRH

#### **Content and methodology of supervision**

- Structured guidance provided by the supervisor, especially in the beginning of the assignment, with the purpose of gradually increasing the responsibilities of the JPO
- Establishment of a work plan, with clear key results
- Effective supervision through knowledge sharing and performance/development feedback throughout the assignment
- Easy access to the supervisor
- Participation in Unit/Team/Office meetings to ensure integration and operational effectiveness
- Guidance and advice in relation to learning and training opportunities within the field of expertise
- Completion of the yearly UNDP Results and Competency Assessment (RCA)
- If more than one supervisor; clear agreement of the roles and responsibilities between the relevant parties

### **V Required Qualifications and Experience**

#### **Education:**

- Advanced University Degree (Masters) or equivalent in public health, medicine, sociology, health systems/economics, or related fields

#### **Working experience :**

- Two to maximal 4 years of increasingly responsible professional experience in the area of SRH;
- Field experience in development and/or humanitarian settings in programme service delivery and programme coordination would be a strong asset

- Languages :

- Excellent knowledge of written and spoken English; working knowledge of French is an asset.
- Knowledge of other official UN languages would be an advantage.

**Other skills:**

- Good communication skills, speaking and writing in English. Knowledge of French is an asset.
- Strong interest in development work, especially the United Nations Population Fund mandate areas, and dedication to the principles of the United Nations;
- Understanding of Human Rights dimensions of SRH/FP/HIV/AIDS and Gender

**Key competencies**

- **Values:** Exemplifying integrity, Demonstrating commitment to UNFPA and the UN System, Embracing diversity in all its forms, Embracing change
- **Core Competencies:** Achieving results, Being accountable, Developing and applying professional expertise/business acumen, Thinking analytically and strategically, Working in teams/managing ourselves and our relationships, Communicating for impact
- **Functional Skill Set:** Strategically positioning UNFPA programmes, Providing conceptual innovation to support programme effectiveness, Facilitating quality programmatic results, Internal and external communication and advocacy for results mobilisation, Client orientation; Innovation and marketing of new approaches;

**VI Background information on Agency/Department/Section**

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity in all forms, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply. UNFPA promotes equal opportunities for all including persons with disabilities.

UNFPA works around the world with governments, health experts and civil society to promote reproductive rights and expand access to integrated Sexual and Reproductive Health (SRH) services. This includes among other, the training of health workers, improving the availability of essential medicines and reproductive health services, strengthening health systems, and promoting international maternal health standards. Moreover, addressing HIV is integral to UNFPA's goals of achieving universal access to Sexual and Reproductive Health and Reproductive Rights (SRHR), and realising human rights and gender equality. It promotes integrated HIV and sexual and reproductive health services for young people, key populations, and women and girls, including people living with HIV. UNFPA also supports the empowerment of people to claim their human rights and access the services they need

**VII Information on living conditions at Duty Station**

UNFPA Rwanda Country Office is based in Kigali, with support of decentralised programme coordination staff in the 5 priority Districts of the Country Programme. Kigali is a growing city, rapidly developing according to plans and vision of a modern future. Although it contains over one million people, it is a quiet city, lacking the congestion of similar cities in the neighboring countries. The general security situation in Rwanda remains cautiously calm and crime levels are relatively low.

There are a wide range of housing options in Kigali to satisfy variable requirements and budgets; ranging from stand-alone homes, to serviced apartments, to shared housing arrangements. In terms of health care, there are a number of reputable health centres in the city, although highly specialised consultations may require referral to neighbouring countries.

The principal language is Kinyarwanda, spoken by most Rwandans, with English, French and Swahili also serving as official languages. English is widely used across the workplace.

Spouses and partners of UN staff are able to seek work outside the UN. There are various opportunities and the salary scales vary widely depending on sector and employer.

### **VIII How to apply**

Candidates who would like to apply for this position should do so through UNFPA's online application management system, E-Recruit. Please visit the Current Vacancies at <https://erecruit.partneragencies.org>

The deadline for receiving applications is midnight 20<sup>th</sup> August 2017.

Only shortlisted candidates will be contacted for further assessment.