


<h1>Advertisement</h1>		
Junior Professional Officer		
<b>HIV/AIDS</b>		
<i>United Nations Population Fund</i>	<b><i>Closing date 20 August 2017</i></b>	
<b>I General information</b>		
<b>Title:</b>	JPO HIV/AIDS	
<b>Sector of Assignment:</b>	Sexual and Reproductive Health/HIV	
<b>Country:</b>	Uganda	
<b>Location (City):</b>	Kampala	
<b>Agency:</b>	Country Office	
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to 3 years	
<b>Grade:</b>	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience	
<p><b>Note:</b> This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to <b>NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING COUNTRIES ELIGIBLE FOR THE DUTCH JPO PROGRAMME:</b></p> <p><a href="http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf">http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf</a></p> <p>For criteria see the website of Nedworc Foundation:  <a href="http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&amp;hoofdhash">http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&amp;hoofdhash</a></p> <p>Please read the criteria and FAQ section carefully before considering applying</p>		
<b>II Duties, responsibilities and Output Expectations</b>		
<b>General</b>		
<p>The SRH/HIV JPO will support the Country Office in scaling up its contribution to the national SRH/HIV linkages and integration agenda.</p> <ol style="list-style-type: none"> <li>1. Enhance UNFPA's contribution to National efforts in the area of SRH/HIV integration.</li> <li>2. Support UNFPA to increase its engagement with other UN partners in line with the current joint programming processes that the United Nations Country Team (UNCT) has agreed upon.</li> <li>3. Enhance mainstreaming of SRH/HIV in UNFPA activities as well resource mobilization and management.</li> <li>4. Increase UNFPA's leadership in SRH/HIV integration and HIV prevention specifically</li> </ol>		
<b>Tasks:</b>		
<ul style="list-style-type: none"> <li>• Assist relevant government institutions and other UNFPA implementing partners in ensuring that HIV/AIDS, population, reproductive health and gender issues with particular focus on women and young people are well integrated in their systems.</li> </ul>		

- Participate in the UN joint program activities on SRH/HIV, including United Nations Development Assistance Framework (UNDAF) working groups and Joint UN Programme of Support on AIDS (JUPSA), supporting the eminence of SRH/HIV, population, gender and rights for women and young people in UN programming.
- Support integration/mainstreaming of SRH/HIV by the Country Office and implementing partners and delivery of funded SRH/HIV projects.
- Participate in planning, resource mobilization and management, monitoring and evaluation of UNFPA integrated SRH/HIV programs implemented by various partners including in humanitarian settings.
- Participate in SRH/HIV coordination mechanisms and make substantial contributions for the expanded and sustainable implementation on behalf of UNFPA.
- Facilitate UNFPA engagement in implementation of national advocacy initiatives on SRH and HIV especially focusing on adolescents and young people including the Presidential Fast Track Campaign on AIDS, the adolescent health programme championed by the First lady of Uganda and related campaigns.
- Facilitate scaling up of SRH and HIV prevention programmes especially among the most vulnerable young people, key populations (KPs) (including sex workers and LGBTI among others) and in humanitarian settings applying gender and human rights programming principles
- Support strategic communication initiatives for SRH/HIV integration programmes including initiation and participation in evidence generation, conceptualization of research projects, tracking project progress against set results, documentation of good practices and generating and managing information products from these processes for sharing.

### **III Training component: Learning elements and expectations**

The JPO will be exposed to a range of skills and competence development opportunities through experiential learning and structured trainings in various areas:

- Advocacy, strategic communication and resource mobilization including development and presentation of concept notes, policy briefs, statistical updates, technical proposals and position papers. The JPO will undertake the UNFPA online course on advocacy for the ICPD agenda in the Spring session of 2018 and participate in national trainings on and human-rights based approach (HRBA)
- Social and behaviour change communication (SBCC) through active participation in the development and implementation of national communication campaigns including the Presidential campaign on HIV and the teenage pregnancy multimedia campaign. The JPO will undertake in country training in basic SBCC skills
- Programme development and management through participation and leading processes for development of annual work plans and budgets for implementing partners, overseeing implementation and fulfilment of quarterly and annual reporting requirements. The JPO will specifically undertake the UNFPA online Results Based Management (RBM) course and national trainings on SRH/HIV integration and on the Minimum Initial Service Package (MISP) for Humanitarian settings.
- The JPO will engage in initiatives for documentation and knowledge sharing relating to adolescent health and HIV programmes including: compilation of abstracts and presentation at conferences and other fora, documentation of a good practice every year, organizing in-country knowledge transfer events for key actors, and participation in relevant south to south exchange visits especially linked to the Regional SRH/HIV Integration Project
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

### **IV Supervision**

**Title of supervisor:** UNFPA Representative

**Content and Methodology of Supervision:**

1. Orientation on UNFPA mandate generally and current strategic plan, country programme details, country office workflows and the contribution of the JPO position will be conducted through structured sessions and one-on-one discussion with staff members
2. Introduction to and continuous support on organizational rules, policies, equipment and other tools through individual sessions and monthly learning afternoon sessions for all staff.
3. Assignment of social mentor and buddy through the Rafiki programme to support acclimatization at duty station
4. Defining expected individual staff annual results in the formal staff performance appraisal and development system, review and discussion on progress at mid-year, and rating performance and competences by supervisor and colleagues at year end
5. Continuous mentorship and coaching on specific identified areas for further development related to agreed annual deliverables and individual staff development plan
6. Exposure for individual growth through specific leadership and group participation assignments and feedback sessions on performance.
7. The JPO will have opportunity to take initiative and implement tasks within agreed annual results framework, reflect on performance and be held accountable for results
8. The JPO will also provide feedback on performance to supervisor and colleagues through formal and informal channels

**V Required Qualifications and Experience**

**Education:**

Advanced University degree (Masters) in any one of the following: Statistics, Social Sciences, Demography, or Public Health.

A first-level university degree (Bachelor's degree or equivalent) in combination with qualifying experience (at least 3 years of relevant working experience) may be accepted in lieu of an advanced university degree

Postgraduate training in HIV/AIDS and reproductive health programming is an added advantage.

Part of the candidates' academic training (Bachelors or Masters) must have taken place in a developing country that appears on the following list of eligible countries of the Dutch JPO Programme.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

**Working experience :**

- Two to maximal 4 years of experience in a related field and working with vulnerable young people and key populations.
- Familiarity with development aid programming principles
- Experience in multidisciplinary programming an asset and ability to multitask.
- Functional computer knowledge (especially Microsoft Office).

**Languages :** Fluent in English.

**Competencies**

**Values:** Exemplifying integrity, Demonstrating commitment to UNFPA and the UN System, Embracing cultural diversity, Embracing change.

**Core Competencies:** Achieving results, Being accountable, Developing and applying professional expertise/business acumen, Thinking analytically and strategically, Working in teams/managing ourselves and our relationships, Communicating for impact.

## **VI Background information on Agency/Department/Section**

Universal access to sexual and reproductive health and rights services including HIV/AIDS is the core of UNFPA mandate and strategic plan. HIV/AIDS has eroded decades of development effort worldwide with direct negative impacts on women's and young people's health. The epidemic is increasingly taking on a female face, making it harder to make improvements in maternal and child health. In Uganda, irrespective of the achievements made in fighting the epidemic, HIV/AIDS remains a major challenge with changing dynamics characterized by increases in incident HIV cases especially among young people and high prevalence among married and cohabiting couples and key populations

Efforts to address HIV/AIDS not only need to be strengthened, but also refocused to address the gaps which, among others include weaknesses in condom programming, inadequate Sexually-Transmitted Infection (STI) control programs, weak linkages of the response with Reproductive health programming (especially Family planning). The UNFPA Country Office (CO) in Uganda will continue to play a pivotal role in HIV response; particularly HIV prevention among the adolescents, youth and key populations including condom programming. Further, UNFPA will continue to support the scale up of linkages between HIV/AIDS, reproductive health, gender and rights programming.

## **VII Information on living conditions at Duty Station**

Kampala is the main Country Office of UNFPA in Uganda, with three decentralized offices (Gulu and Moroto), which are co-located with other UN Agencies. Uganda is a self-starter in the Delivering as One UN and there are a number of joint programmes in which the JPO will be involved as he/she performs her/his work. Kampala city is well catered for in terms of shopping and housing – though having a private means of transport is advisable. In terms of health care, there are a number of reputable health centres in the city, although highly specialized consultations may require referral to other countries. English is the main language and most of the local people communicate easily in English.

If a spouse wishes to engage in either gainful employment or voluntary service, they should apply for a work permit. In this case the Uganda Dependent Pass Exemption will be cancelled and a work permit issued instead. Spouses will need to apply for work permits directly from the Department of Immigration Services.

## **VIII How to apply**

Candidates who would like to apply for this position should do so through UNFPA's online application management system, E-Recruit.

Please visit the Current Vacancies at <https://erecruit.partneragencies.org>

The deadline for receiving applications is midnight August 20<sup>th</sup> 2017

Only shortlisted candidates will be contacted for further assessment.