

<h1>Advertisement</h1>		
Junior Professional Officer		
Programme Officer for Cash-Based-Transfers		
World Food Programme	Closing date: 30 th April 2018	
I General information		
Title:	Programme Officer for Cash-Based-Transfers (CBTs)	
Sector of Assignment:	Programme (CBTs)	
Country:	Kenya	
Location (City):	Nairobi	
Agency:	WFP - World Food Programme	
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years	
Grade:	P2 step 1 in the first year	
<p>Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to PEOPLE WITH THE DUTCH NATIONALITY. For criteria see the website of Nedworc Foundation: http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash</p> <p>Please read the criteria and FAQ section carefully before considering applying</p>		
II Duties, responsibilities and Output Expectations		
General		
<p>The World Food Programme (WFP) is currently seeking for a Junior Professional to fill the position of Programme Officer for Cash-based Transfers (CBT) based in the Regional Bureau for East Africa in Nairobi, Kenya.</p> <p>The expansion and scale-up of CBTs is a key priority for the region and a number of strategies to achieve this have been identified:</p> <ol style="list-style-type: none"> i. Improvement in programme design to maximise the benefits of CBTs; ii. Strengthening of in-house capacity in the areas of market and retail assessments, as well as supply chain; iii. Documentation and dissemination of best-practices generated in the region; iv. Improve linkages between CBTs and nutrition outcomes; v. Strengthening preparedness capacity for the use of CBTs in emergencies <p>In order to deliver the adequate level of support to country offices seeks the RBN to complement the existing capacity and expertise with a JPO CBT officer who can be mentored to have his/her skills strengthened and improved.</p>		
Responsibility		
Summary of duties and expected output/tasks		
<ul style="list-style-type: none"> • Identify key steps, timing and support required to assist COs to scale up CBTs in a manner that is aligned to the corporate CBT business model; 		

- Support corporate capacity building initiatives for CBTs and participate in trainings and workshops as required;
- Work with various Country Offices (COs) in the region conducting cost-efficiency and effectiveness analysis of CBT interventions;
- Support COs in the identification of appropriate transfer modalities, assisting with feasibility studies and evaluations, and supporting programme design;
- Support COs in the elaboration of emergency preparedness plans for CBTs;
- Liaise with other units of the Regional Bureau - specifically Protection, M&E, Finance and Supply Chain, to analyse CBT pipelines and funding issues in Cos;
- Review project proposals and other relevant documentation to ensure quality assurance and compliance with corporate policies, strategic objectives and guidance;
- Support the research agenda on new CBT-related issues under development (i.e. measuring impact on local economy, financial inclusion, protection outcomes, retailer engagement strategy).

III Training component: Learning elements and expectations

- Bi-monthly and final reports of activities undertaken highlighting the various areas of CBT programming where the JPO has gained skills in;
- Depending on the specific areas of work identified by the JPO and the supervisor, he/she will produce one or various reports on the following subjects:
 - Preparedness plans in the region for the use of CBTs in rapid onset emergencies;
 - Comparative study of cost-effectiveness of CBT interventions in the region;
 - Use of CBTs to achieve nutrition outcomes;
 - The role of CBTs in improving value chains of key commodities;
- The JPO will produce a synthesis paper that compares CBT operations across the region. Depending on the JPO's interests, the paper will focus on one of these subjects:
 - Measurement of intangible benefits of CBTs;
 - The role of the transfer modality on the achievement of various outcomes;
 - Best practices in the use of CBTs for food security.

The JPO training programme includes the following learning elements:

Learning Elements

At the end of the assignment, the JPO should have acquired:

- Skills to successfully design and evaluate CBT operations in various settings (refugee operations, emergency response, protracted operations);
- In-depth understanding of risk management linked to the design and monitoring of CBT operations;
- Skills to measure cost-efficiency and effectiveness of CBTs;
- Good understanding of protection principles in CBTs.
- Good understanding on how to design value chain interventions that translate into more effective CBTs;
- Good understanding of methods to measure the impact of CBT operations in the local economy.

Training components

- Participation in country-level field missions for hands-on training on various components of CBT operations;
- Participation in regional CBT workshops organized by WFP and/or partners (i.e. CaLP);
- Completion of WFP online trainings for various sectors related to CBTs;
- Mentoring on specific analytical processes to evaluate CBT operations;
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor:

The JPO will work under the guidance of and report to the Regional CBT Officer. The supervisor will introduce the incumbent to the advisory role of the RB in CBTs. The JPO will be mentored in various tasks that range from feasibility assessments to more in-depth analysis on the performance and impact of CBT operations. Both the JPO and the supervisor will initially undertake field missions together but the JPO will be required to undertake travel as strategically and functionally required.

V Required Qualifications and Experience

Education

- Advanced University degree, Masters level, in one or more of the following disciplines: International Development, Economics, Agriculture, Food Security or a field relevant to humanitarian or developmental assistance.

Working Experience

- Two to maximal 4 years post graduate, progressively responsible, job related experience in designing, implementing and/or evaluating food security and livelihoods projects.
- Proficiency in Windows, MS Office (Word, Excel, Powerpoint, Outlook)

Languages

- Proficiency in both oral and written English is a must

Key Competencies

- Action Management, Cognitive Capacity, Client Orientation, Innovation, Partnering and Teamwork.

Desirable Requirements

To perform the wide range of tasks and excel in this position, the ideal candidate would also possess:

- Some level of exposure to the international arena either by direct work for an international institution/organization; or, if working for a national entity, by way of interacting with international stakeholders;
- Good working knowledge of another official UN language (i.e Arabic, Chinese, French, Spanish and Russian);
- As WFP's international professional population is required to serve in different locations (including hardship duty stations) around the world during the course of their career, readiness to be mobile would maximise opportunities for future, long-term retention into the Organization.

VI Background information on Agency/Department/Section

The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide. We are currently seeking for a Junior Professional to fill the position of Programme Officer for Cash-based Transfers (CBT) based in the Regional Bureau for East Africa in Nairobi, Kenya. The Regional Bureau Nairobi (RBN) has the overall objective to enhance management effectiveness and strategic coherence of WFP operations. With the shift from food aid to food assistance, WFP is expanding its use of transfer modalities, e.g. cash-based transfers (CBTs), which allow tailoring of food assistance responses to local contexts and market realities. The expansion and scale-up of CBTs is a key priority for the region and a number of strategies to achieve this have been identified:

- vi. Improvement in programme design to maximise the benefits of CBTs;
- vii. Strengthening of in-house capacity in the areas of market and retail assessments, as well as supply chain;
- viii. Documentation and dissemination of best-practices generated in the region;
- ix. Improve linkages between CBTs and nutrition outcomes;
- x. Strengthening preparedness capacity for the use of CBTs in emergencies.

In order to deliver the adequate level of support to country offices in the areas mentioned above, the RBN seeks to complement the existing capacity and expertise with a JPO CBT officer who can be mentored to have his/her skills strengthened and improved.

VIII How to apply

https://career5.successfactors.eu/career?career_ns=job_listing&company=C0000168410P&navBarLevel=JOB_SEARCH&rcm_site_locale=en_GB&career_job_req_id=79351

Applicants will receive acknowledgement of receipt of their submission
Only shortlisted candidates will be contacted.