

Advertisement

Associate Professional Officer (APO) Agricultural Water Resources Officer



Closing date: 4 May 2014

For Dutch nationals only

I General information

Title:	Agricultural Water Resources Officer
Sector of Assignment:	Agriculture and rural development, water resources development and management
Duty station:	Addis Ababa, Ethiopia
Office:	Subregional Office for Eastern Africa (SFE), based in Addis Ababa
Agency:	Food and Agriculture Organization of the United Nations (FAO)
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P-1 step 1 or P-2 step 1 in the first year, depending on the level of education and relevant working experience

Note: this APO post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **candidates with the Dutch nationality**. For criteria see the website of Nedworc Foundation in the Netherlands:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

II Duties, responsibilities and Output Expectations

General

Under the overall managerial and administrative leadership of the Subregional Coordinator, SFE, and the direct technical supervision and guidance of the Senior Land and Water Officer, SFE, the APO will perform the tasks described below.

Core activities will comprise: situation assessment; assisting in establishing Agricultural Water Development and Management strategies, programming and delivery.

Specific programmes/projects and activities on which the APO will be working: some projects already in operation such as:

- Ethiopia, South Sudan, Uganda and Kenya: CAADP Pillar1 support for Implementation; and the support to the Initiative of Resilience to Drought with the Intergovernmental Authority for Development (IGAD).

- All other countries which have Agricultural Water Development and Management components that are being developed by FAO/SFE.

Responsibility 1

- Assist in compiling basic information on Agriculture Water Development and Management (AWDM) in SFE member countries.
- Assist and follow up on the identification of best practices for agricultural water resources.
- Collaborate with SFE's Multidisciplinary Team (MDT) and FAO Representations in the appraisal of capacity building needs relating to agricultural water resources in the subregion and propose a strategy/approach to assist member countries in developing and implementing the related capacity building activities.

2. Responsibility 2

- Assist in the implementation activities and support to FAO country offices.
- Assist and participate in the drafting of technical documents and other deliverables.
- Assist and participate in missions for identifying, formulating, implementing, monitoring and evaluating field projects in respect of agricultural water resources projects.
- Assist in providing technical backstopping to field projects in the subregion, as needed, through assisting in the identification, formulation, implementation and review of project activities related to agricultural water management.

3. Responsibility 3

- Assist and participate in technical meetings and in preparing for technical events, seminars and/or workshops.
- Perform any other related duties as required.

III Training component: Learning elements and expectations

The assignment provides a significant on-the-job learning opportunity, given the challenging context, the possibility to interact with governmental, UN and bilateral partners on land and water, and thus learn about the mandates and operations of these stakeholders and partners.

Besides training and exposure in technical areas related to the incumbent's tasks, training in other areas, such as e.g. facilitation and communication skills is also foreseen.

Upon completion of the assignment, the APO will have:

- Broadened his/her practical experience on how FAO implements its programmes in the area of agricultural water resources in countries of the Eastern Africa subregion.
- Appreciated the relative merits of different strategic approaches in the area of agricultural water resources, the role of FAO and of other UN agencies and development partners.
- Contributed to the formulation of project proposals.
- Learned the key principles of management of FAO projects.
- Gained exposure to the UN system, international development partners and other counterparts.

IV Supervision

Title of supervisor: Subregional Coordinator for Eastern Africa, SFE (overall managerial and administrative leadership), and SFE's Land and Water Officer (direct technical supervision)

Content and methodology of supervision

The incumbent will work under the overall managerial and administrative leadership of the Subregional Coordinator for Eastern Africa (SFE), and the direct technical supervision of SFE's Land and Water Officer.

Frequent meetings will be planned with the technical supervisor to plan and monitor the progress and tasks performed. Guidance will be provided throughout the assignment. A detailed work plan with clear objectives and measurable targets will be defined with the incumbent. An annual evaluation will be carried out.

Besides the direct technical guidance received from SFE's Land and Water Officer, based in Addis Ababa, technical guidance will also be provided by concerned technical officers of FAO's Regional Office for Africa, based in Ghana, if required.

V Required Qualifications and Experience

Education:

University degree at M.Sc. or MA level in agricultural water resources development and management, irrigation, hydrology, or any other relevant discipline.

Working experience :

Proven skills and experience, preferably 2 to maximum 4 years, including internships, preferably in at least one of the following areas: hydrology, water resources development and management, irrigation.

Ability to use computer and data processing facilities including software, such as Windows Microsoft Word, Excel and Power Point.

Desirable qualifications: Familiarity with the UN System.

Languages: Excellent knowledge of English; working knowledge of French will be an asset.

Key competencies

- Spirit of initiative, ability to plan and organize own work, deliver results and meet deadlines; ability in leading change and managing stress.
- Ability to establish a good and tactful working relationship with FAO colleagues, other UN agencies, government officials, donors and other development partners.
- Competencies in facilitation, strategic thinking and consensus building.
- Proven engagement with developing countries.
- Ability to write clearly and concisely for different audiences and good communication and report writing skills.

VI Background information on Agency/Department/Section

FAO's Subregional Office for Eastern Africa (SFE) covers eight countries of the Subregion: Burundi, Djibouti, Ethiopia, Kenya, Rwanda, Somalia, Southern Sudan and Uganda.

The FAO Conference - the Organization's supreme governing body - at its 33rd Session, held Rome in November 2005, approved further decentralization within the framework of the reform agenda. The Government of the Republic of Ethiopia-FAO Agreement to establish the Subregional Office for Eastern Africa (SFE) in Addis Ababa was signed on 31 January 2007 and the office was established in February 2007. SFE covers eight countries of the Subregion, mentioned above.

FAO's main objective of decentralization is to establish Subregional centres to become more responsive in delivering service to member countries. SFE is an advisory service centre to the countries it covers, with a core team of professionals based in Addis Ababa and the capacity to also draw upon a large body of expertise in FAO headquarters and in its Accra-based Regional Office for Africa (RAF).

The Subregional Office for Eastern Africa is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing Subregional food, agriculture and rural development priorities. It develops and maintains relations with Subregion wide institutions including the Regional Economic Integration Organizations (REIO) - e.g. EAC, COMESA and IGAD. It assists the FAO Representations (FAORs) in eight countries of the Subregion by addressing Subregional food security, agriculture and rural development issues at country level. SFE is a subsidiary of FAO's Regional Office for Africa (RAF).

VII Information on living conditions at Duty Station

The APO will be based in Addis Ababa, Ethiopia, where general living conditions are satisfactory and security is good. Addis Ababa counts with a large international community working for international institutions and organizations.

VIII How to apply

Applicants are required to submit their applications through the FAO iRecruitment online system.

To apply, please visit the iRecruitment website at: <http://www.fao.org/employment/irecruitment-access/en/> and follow the below steps:

1. Register in iRecruitment to create your account and complete your online profile. For step-by-step instructions, please consult the [Guidelines for Applicants](#).
2. Attach to your online profile a **Letter of Motivation** and a **copy of your highest academic achievement**.
3. Apply to the "Call for Applications" No. **IRC2497** by **4 May 2014**. Vacancies will be automatically removed from the site at 23:59 hrs CET on the deadline for applications date.

Please ensure that you have completed your online profile in all sections and attached the required documents. **Incomplete applications will not be evaluated**. Upon submitting your application you will receive an online automatic acknowledgement. Only short-listed candidates will be contacted.

The successful candidate will need to be able to start the assignment as soon as possible.