

Advertisement

Junior Professional Officer

Associate Protection Officer



United Nations High
Commissioner for Refugees

Closing date:
20 October 2016

I General information

Title:	Associate Protection Officer
Sector of Assignment:	Protection
Country:	Ethiopia
Location (City):	Jijiga
Agency:	UNHCR
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years
Grade:	P1 step 1 or P2 step 1 in the first year, depending on the level of education and relevant working experience

Note: This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of The Netherlands and is addressed exclusively to **candidates from developing countries**. Candidates **MUST BE NATIONALS OF DEVELOPING COUNTRIES THAT APPEAR ON THE LIST OF THE FOLLOWING ELIGIBLE COUNTRIES FOR THE DUTCH JPO PROGRAMME**.

APPLICANTS WITH PRESENT OR PREVIOUS ETHIOPIAN NATIONALITY ARE NOT ELIGIBLE.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash>

Please read the criteria and FAQ section carefully before considering applying.

II Duties, responsibilities and Output Expectations

General

The JPO, in her/his capacity as Associate Protection Officer, will, inter alia, assist the UNHCR Office in Jijiga to enhance its capacity to produce more quality Protection Referrals (PRF) for Resettlement.

The Junior Professional Officer will work as part of the Protection team and will have the opportunity to assist with the coordination of quality, timely and effective protection responses to the needs of populations of concern; and identification of opportunities to mainstream protection methodologies and integrate protection safeguards in operational responses in all sectors through rights/community-based approaches.

Accountability

- The protection of population of concern is met through the application of international and national law, relevant UN/UNHCR protection standards and IASC principles

- Protection activities are guided by the protection strategy and respect the policy of UNHCR on AGDM
- The participation of persons of concern is assured through continuous assessment and evaluation using participatory, rights and community based approaches
- Protection incidents are immediately identified and addressed
- Produce quality Protection Referral Forms (PRFs)

Responsibility

- Stay abreast of political, social, economic and cultural developments that have an impact on the protection environment;
- Implement and monitor Standard Operating Procedures (SOPs) for all protection/solutions activities and contribute to the development of Child Protection and SGBV strategies for the operation through AGDM analysis reflecting the UNHCR's global, regional and country level priorities;
- Manage individual protection cases including those on SGBV and child protection. It is expected to mitigate all risks to vulnerable and needy refugees, specially risks of SGBV; and also find proper solutions to individuals who are at most risk or victims of violence in the camp;
- Assess resettlement need and apply priorities for resettlement of individuals and groups or refugees and other persons of concern;
- Assist in drafting and review of quality Protection Referral Forms (PRFs);

Authority

- Intervene with authorities on protection issues;
- Decide priorities for reception, interviewing and counselling for groups or individuals;
- Enforce compliance of staff and partners with global protection policies and standards of professional integrity in the delivery of protection services;
- Enforce compliance with, and integrity of, all protection standard operating procedures;
- Recommend and prepare payments to individual cases

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- plan projects / assistance for UNHCR persons of concern using AGDM and multi-functional approach
- work with UNHCR partners, including government partners, national and international NGOs in the planning and implementation of UNHCR assistance programmes
- use UNHCR co-operate planning and management tools in the design and implementation of projects

The JPO training programme includes the following learning elements:

- UNHCR avails on-line training on a variety of topics including protection, which covers a wide spectrum of skills and competencies, such as prevention of sexual abuse and exploitation, program management, negotiation skills, etc. Other training courses consist of self-study and residential workshops. The training programme will be jointly agreed between the JPO and the supervisor. The JPO will have the opportunity to participate in available and relevant training courses.
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Protection Officer

Content and methodology of supervision

The Associate Protection Officer will be supervised by the Head of Sub-Office pending the filling of

the Protection Officer post. The Protection Officer (Head of Sub-Office in interim) will provide guidance and supervise the day-to-day activities of the JPO. The JPO will maintain close contact and work within a collaborative and supportive environment with the protection/field teams in all camps under Sub-Office Jijiga.

The JPO will complete an annual performance appraisal document in the UNHCR Performance Appraisal and Management System (PAMS), which requires establishment of objectives and outputs and regular discussions with the supervisor.

V Required Qualifications and Experience

Education:

- Master degree in international law, international relations, political science, social sciences or related fields of discipline.
- Bachelor degree only can be accepted with at least 3 years working experience.

Part of the candidates' academic training (BA or MA) must have taken place in a developing country that appears on the following list of eligible countries of the Dutch JPO Programme.

<http://www.nedworcfoundation.nl/pdf/List%20of%20eligible%20developing%20countries%20-%202015.pdf>

Working experience :

- **Two to 4 years maximum** relevant working experience (including internships and voluntary work) in child protection, gender, SGBV or human rights. Familiarity with the UN System or experience in the humanitarian field is considered as an advantage.
- Experience in working with conflict affected populations is considered an asset:
- Experience in programming, coordination, monitoring and evaluation.
- Experience in advocacy, public relations or communication campaigns.
- Familiarity with the UN System or experience in the humanitarian field.

Languages :

- **Essential:** English - Written, spoken , read and understood at least at C1 level
- **Desirable:** Arabic (or another UN language like French, Spanish, Chinese or Russian) – Written, spoken , read and understood at least at B1 level

Key competencies

- Excellent drafting skills.
- Computer literacy.
- Excellent communication and negotiation skills.
- Flexibility and diplomacy.

VI Background information on Agency/Department/Section

UNHCR is the UN Refugee Agency.

Further information can be found on website:

<http://data.unhcr.org/horn-of-africa/country.php?id=65>

Jijiga operation has three camps with a total population of 36,918 in Kebribeyah, Awbarre and Sheder camps respectively. The three camps have been operational over a period of 25 years with the earliest one, Kebribeyah, having been established in 1991. In 2015, Jijiga operation experienced new arrivals from Yemen into Sheder and Awbarre camps. All the refugees are from Somalia and repatriation is not an option for the group as the country security situation is still volatile and local integration is not feasible due to the government policy. As a result, resettlement is the main durable solution aspect for refugees in Jijiga camps and the resettlement target for Jijiga is currently one of

the highest in Ethiopia.

VII Information on living conditions in Jijiga

UNHCR Sub-Office Jijiga is based in Jijiga, capital of Somali Region in Ethiopia. The Sub-Office has 3 field units based in the camps (Kebribeyah, Sheder and Awbarre). There are 10 international staff (including 4 deployees and 2 IUNVs) and 46 national staff members (under various arrangements including TA, UNOPS and service contracts).

Sub-Office Jijiga is an “E” Category Duty Station and lacks some basic facilities. Jijiga is situated in the eastern part of Ethiopia, approximately 650 kms from Addis Ababa. Jijiga is 70 kms away from the Somalia border. The temperatures range from 20-40 degrees Centigrade, depending on the seasons. The rainy season runs from July to September while the dry season runs from October to June. The period from October to February can be quite cold, especially at night; therefore warm clothes are recommended.

The living conditions in Jijiga, though manageable, can be challenging, as it has little to offer in terms of sports, recreation and leisure. However, supplies of groceries, fruits, vegetables and other items are available, depending on the season.

Communications systems are not reliable, with frequent breakdowns during the rainy season. Public transportation consists of buses, trucks and one type of motorcycle locally called “bajaj”. No taxis are available. Ethiopian Airlines flies to and from Addis Ababa on a daily basis. There is one post office and a branch of the Commercial Bank of Ethiopia. Even though clinics are available, most are poorly equipped and quality service is lacking. Health care facilities are limited although a number of Chemists are available. There are a few adequate hotels with more being constructed.

All UNHCR international staff members live together in a UNHCR residence compound with individual guesthouses that offer a bedroom with toilet and shower. Due to the increased number of staff, some staff members share houses. Gym facilities provided are very basic.

There are a few restaurants/bars in Jijiga, but the hygiene standards for most of them are poor, hence they are not recommended. There are a few adequate hotels with more being constructed. Education facilities are equally limited and of poor quality.

Security situation is generally calm and quiet, though sporadic incidences may occur.

VIII How to apply

Applications must be sent through UNHCR’s website, <http://www.unhcr.org/international-professional-staff.html> before 20th October 2016 midnight.

Applicants will receive acknowledgement of receipt of their submission.

Only shortlisted candidates will be contacted.