

Advertisement

Junior Professional Officer

Associate Protection Officer
(Counter-Trafficking)



UNHCR

Closing Date: 24th March 2019

I General information

Title:	Associate Protection Officer (Counter-Trafficking)
Sector of Assignment:	Refugee and IDP Protection
Country:	Sudan
Location (City):	Kassala
Agency:	UNHCR – UN High Commissioner for Refugees
Duration of Assignment:	Initially one year with the possibility to extend the contract up to a maximum of 3 years. A reassignment to another operation will take place after 2 years.
Grade:	P2 step 1 in the first year

Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **PEOPLE WITH THE DUTCH NATIONALITY**.

For criteria see the website of Nedworc Foundation:

<http://www.nedworcfoundation.nl/NL/JPO/General%20Information.htm>

Please read the criteria and FAQ section carefully before considering applying

Organizational context

Since the 1960s, Sudan has been hosting large numbers of refugees from neighbouring countries including Eritrea, Ethiopia, the Democratic Republic of Congo (DRC), Somalia, Central African Republic (CAR) and Chad. In February 1974, Sudan acceded to the 1951 Convention and its 1967 Protocol and in November 1978, to the 1969 OAU Convention. In April 1974, it adopted the Asylum Act which has now been superseded by the 2014 Asylum Act. The approval of the 2014 Asylum Act represented a landmark development with regard to the legal framework in Sudan. While the new Asylum Act includes a number of provisions which fall short of international standards, particularly with regard to freedom of movement and the procedures for RSD, there are positive developments in terms of specifying refugee's rights in the Sudan and the obligation to report all cases of detention and deportation to the attention of the Commissioner for Refugees (COR).

Although the majority of refugees in Sudan are residing in camps and rural settlements, some stay in urban locations, primarily Khartoum, Gedaref, Kassala and Port Sudan. East Sudan also receives a steady rate of newly arriving asylum seekers, mainly from Eritrea. The new arrivals enter Sudan at the rate of (approx.) 700 per month. Eastern Sudan continues to be a destination for some, but the majority of the new arrivals move further onwards, beyond Sudan. Such a movement is often illegal and puts them at a variety of protection risks, including trafficking and kidnappings.

The JPO will be part of a Counter trafficking project team composed of the Protection Officer (Mixed Migration), a psychosocial and mental health consultant and a national project officer. The JPO will also work closely with "Telling the real story" project staff based in East Sudan. S/he will also work closely with staff members of partner organization in Eastern Sudan towards the implementation of the National Action Plan (2018-2019).

The JPO will work under the guidance of the lead of the project i.e. Protection Officer (Mixed Migration) in the East of Sudan and will contribute to activities in line with the National Action Plan in refugee camps, urban centres and host communities. S/he will also work closely with the Sudanese Commissioner for Refugees (COR) and other relevant authorities and implementing partners.

II Duties and responsibilities

Accountability

The JPO will be expected to support the overall efforts of the Protection Unit in East Sudan and the Anti-trafficking Unit in Khartoum, which is the hub for liaison and coordination with other agencies in Sudan that support implementation of the National Action Plan (UNODC, UNICEF, UNFPA, IOM, GIZ-BMM, DRC and Save the Children)

Responsibility

The JPO will focus on human trafficking situation in the east of Sudan. S/he will work closely with the protection team in East Sudan, with regular discussion and co-operation with the relevant protection unit in Khartoum. The work of the JPO will contribute to a report on human trafficking, kidnapping and smuggling of persons in the North East African region. Additional research will be undertaken on border management and a legal review in relation to human trafficking and kidnapping in the East of Sudan. All research will be reported directly to the Head of Office in Kassala and the JPO will work in close coordination with the protection team. The JPO will support the counter-trafficking team in strengthening coordination in East Sudan and report on coordinated joint achievements.

The JPO will be expected to:

- Conduct qualitative research within the east of Sudan, conducted through means of individual interviews and group discussions with refugees and asylum seekers; conversation with UN agency staff; discussion with local authority staff working at field level; consultation with international actors and individual experts within the specified region via phone/email.
- Contribute to reports on trafficking and smuggling, including analysis of and recommendations in relation to the east of Sudan with regards to:

a. Migration:

(Reasons for migration from country of origin into Sudan, and for 'onward' movement, be it 'irregular' having already sought asylum in the Sudan, or 'secondary' having been unable/unwilling to seek protection in the Sudan, to northern Africa and beyond; Migration statistics of persons leaving Eritrea, Ethiopia and Somalia en route through the east of Sudan; The expected outcomes resulting from migration; Levels of awareness of the dangers of smuggling and trafficking (prior to migration) and how this has or has not influenced the decision to migrate; Possible preventative measures by the government of Sudan, and international agencies which may reduce the choice to migrate;)

b. Smuggling : Overview of the applicable legal framework in Sudan:

(Smuggling routes in the selected north east African region; Actors involved in the smuggling network; Smuggling methods; Profiles of persons seeking the services of smugglers; Mechanisms through which smugglers and migrants get in contact; Conditions under which persons are smuggled - treatment by smugglers; Numbers resorting to use of smugglers.)

c. Trafficking and Kidnapping

(Perpetrators and other actors involved; Profile of people targeted by traffickers; Means by which traffickers entice their victims; Purpose and intention of the perpetrators; Trafficking routes; Areas of detention and detention conditions; Statistics of numbers kidnapped/ released/ ransom paid/ reported deaths; Assistance and support provided to victims of human trafficking;

d. Authorities/stakeholders awareness and response, and any other task assigned by the supervisor

Authority

- Intervene with authorities on protection issues.
- Negotiate locally on behalf of UNHCR.
- Decide priorities for reception, interviewing and counselling for groups or individuals. Also, support activities towards direct assistance of persons of concern in the Safe House
- Enforce compliance of staff and implementing partners with global protection policies and standards of professional integrity in the delivery of protection services.
- Enforce compliance with, and integrity of, all protection standard operating procedures

III Training component: Learning elements and expectations

- Upon completion of the assignment the JPO will be able to:
- Write assessment reports;
- Assess project proposals;
- Draft project budgets according to UN standards;
- Monitor progress in addressing trafficking and mixed migration issues and formulate recommendations.

The JPO training programme includes the following learning elements:

- Fundamentals of Fraud and Corruption Awareness
- BSAFE
- Preventing Sexual Exploitation and Abuse
- Information Security Awareness Foundation Course
- The JPO position includes a Duty travel and training allowance (DTTA) of \$ 4,000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Protection Officer (Mixed Migration) (P3)

Content and methodology of supervision

- The supervisor will be responsible for the performance evaluation of the JPO. The manager will also ensure that the JPO is provided a thorough induction and orientation briefing, followed by on-the-job training as well as continuous guidance for training/learning opportunities throughout the assignment. The JPO Unit also provides support to both the manager and the JPO.

V Required Qualifications and Experience

Education:

- Master degree or equivalent, obtained in a recognised institution (listed under www.whed.net), in law, international relations, political science, criminology, public administration or related field.

Working experience :

- Minimum 2 years to maximum 4 years of progressively responsible professional work experience in humanitarian or development work, including 1 year at the international level in the relevant fields.
- Internships, part-time and voluntary work in the relevant fields are counted at a rate of 50%.

Languages :

- Fluency in English is essential.
- Working knowledge of Arabic is desirable. Working knowledge of another UN language is an asset. (French, Russian, Spanish, Chinese).

Key competencies

- Proven ability to work independently and as a member of a multidisciplinary and multicultural team;
- Well-developed communication skills to liaise, negotiate and advocate with key stakeholders including with other implementing agencies;
- Ability to conduct assessment, research, write reports and reviews and conduct presentations by clearly formulating positions on issues and defending recommendations.

VI Background information on Agency/Department/Section

<https://www.unhcr.org/what-we-do.html>

<http://reporting.unhcr.org/node/2535>

VII Information on living conditions at Duty Station

- Kassala is classified by the International Civil Servant Commission (ICSC) as E, Non-Family duty-station. (Hardship scale from A to E)
- “Non-Family” means that the JPO’s spouse and/or children are at no point in time allowed to join the JPO in Kassala.
- A break of 1 week is mandatory every 8 weeks to ensure health and work-life balance.
- Medical facilities, banks, transports and some services are available in Kassala The security situation is assessed as 2: Low, by the UN Department of Safety and Security (UNDSS Risk scale from 1: Minimal to 6: Extreme).

VIII How to apply

- Applications must be sent through UNHCR’s website before the closing date and time.
- Access www.unhcr.org website and click on the “Career” link at the upper right corner, then on “International Vacancies”. The vacancy can be searched with the “JPO” keyword.
- Or direct link:
https://public.msrp.unhcr.org/psc/RAHRPRDX/EMPLOYEE/HR/c/HRS_HRAM.HRS_APP_SCHJO_B.GBL?FOCUS=Applicant&SiteID=2#_ga=2.226103514.1155057116.1551176614-69571766.1542879201
- Applicants will receive an automated acknowledgement of receipt after their submission.
- For general information on the JPO Programme please consult UNHCR webpage:
<http://www.unhcr.org/junior-professional-officer-programme.html>
- Only shortlisted candidates will be contacted.