


Vacancy announcement		
UN JPO Programme		
<i>JPO in Child Protection (Child Protection Policy and Training)</i>		
<i>United Nations Secretariat, Department of Peacekeeping Operations (DPKO), Policy, Evaluation and Training Division</i>		Closing Date 14 August 2017
<u>Vacancy Announcement INT-010-16-P142</u>		
I General information		
Title:	JPO in JPO in Child Protection (Child Protection Policy and Training)	
Sector of Assignment:	Peacekeeping Policy and Best Practices	
Country:	USA	
Location (City):	New York	
Agency:	United Nations Secretariat, Department of Peacekeeping Operations (DPKO), Policy, Evaluation and Training Division	
Duration of Assignment:	Initially a one year fixed-term appointment, with the possibility to extend up to 3 years	
Grade:	P2 step 1 in the first year	
<p>Note: This position is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to candidates with the Dutch nationality. Candidates MUST HAVE THE DUTCH NATIONALITY TO APPLY.</p> <p>For general information on the Dutch JPO Programme please visit the website of the Nedworc Foundation: http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash</p> <p>Please read the criteria and FAQ section carefully before applying.</p>		
II Duties, responsibilities and Output Expectations		
General		
The objective of this JPO post is to support the work of DPKO's Policy, Evaluation and Training Division.		
Under the supervision of the Child Protection Team Leader, the JPO will:		
1. Assist in the identification, development and dissemination of policy and guidance, in particular: <ul style="list-style-type: none"> - Participate in the development and roll out of specific policy and guidance on child protection in peace operations including the DPKO-DPA Child Protection Policy, the child protection handbook, guidelines, evaluations, SOPs and other child protection related guidance. 		

- Support the integration of child protection into the work of UN peace operations through the provision of child protection inputs and perspectives in cross cutting and overarching guidance;
- 2. Contribute to the roll out and implementation of training on child protection;
- Support the planning and implementation of validation and piloting workshops for the Specialized Training Materials (STM) for the UN police and the UN Military, the Integrated Protection of Civilians Training and training for child protection staff;
- Serve as liaison on training with relevant DPKO and DFS offices, child protection actors including UNICEF and the OSRSG-CAAC and child protection focal points and staff in the field
- 3. Support the child protection team in all other tasks, including but not limited to:
 - Producing briefings, speeches and presentations on child protection in UN Peacekeeping;
 - Representing child protection concerns at DPKO-DFS planning meetings, and coordination forums and providing technical support for staffing and relevant issues;
 - Supporting the provision of operational support and backstopping for child protection staff in the field when required;
 - Coordinating between DPKO and key child protection actors notably the OSRSG-CAAC, UNICEF, International NGOS and maintaining effective partnerships to promote coherent responses to child protection concerns by DPKO.
 - Contribute to the work of the DPKO-DFS protection coordination team as required.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will:

- On completion of the assignment, the JPO will have/be able to:
- Understand child protection mandate of peacekeeping missions and the work of the United Nations on child protection.
- Understand current issues and challenges affecting UN peace operations
- Develop training materials
- Organize high-level workshops and meetings with external partners
- Use DPKO/DFS tools to capture and share knowledge
- Analyze field practice reports and identify recommendations
- Contribute to policy development

The JPO Programme includes the following learning elements:

- On-arrival briefing in New York, USA
- Possibility to participate in an orientation programme for Junior Professional Officers at United Nations System Staff College
- Possibility to participate in the Organization's learning and development programmes for staff at all levels. Programmes are aimed at developing core values, core and managerial competencies and promoting a shared organizational culture and values
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor:

Child Protection Team Leader

Content and methodology of supervision

The supervisor and incumbent will be in contact concerning all aspects of the work on a daily basis. A personal work plan will be developed, including roles and responsibilities, expected outputs, and

personal learning goals and will focus on the support to the development of guidance and training for UN Police on child protection, but also include broader support to the child protection team. Planning will be undertaken jointly on a one-to-one basis or with the entire Unit, depending on the nature of the activity. Technical skills will be acquired through mentoring, on-the-job training, and, where required, through external capacity building initiatives. Initial supervision will be as intense as necessary, gradually guiding the JPO towards greater independence and responsibility. Review meetings on the workplan with the team leader will be held regularly. The JPO will travel to regional UN bases including for training workshops with member states and field components and will submit mission reports. In addition to informal contact on a daily basis, section as well as team meetings are held once a week. The JPO will be encouraged and guided to manage all aspects of his/her work, including planning, implementation and review.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate the JPO's performance. In addition, there will be regular supervisory meetings between the supervisor and the staff member as well as regular team meetings to coordinate assignments and manage workload.

V Required Qualifications and Experience

Education:

Advanced university degree in the field of political science, international relations, law, or another relevant field.

Working experience:

Minimum 2 to maximum 4 years of relevant working preferably in policy or related research fields. Experience in human rights and international protection is desirable. Internships and voluntary work may be considered at 50% if deemed relevant.

Languages:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is an advantage.

Other skills: Proficiency in Microsoft Office applications

Key competencies:

Communication: speaks and writes clearly and effectively, demonstrates openness in sharing information and keeping people informed, listens to others, correctly interprets messages from others and responds appropriately.

Planning and Organizing: identifies priority activities and assignments; adjusts priorities as required, allocates appropriate amount of time and resources for completing work, monitors and adjusts plans and actions as necessary.

Teamwork: works collaboratively with colleagues to achieve organizational goals, places team agenda before personal agenda, solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others.

VI Background information on Agency/Department/Section

In 1999, the Security Council adopted resolution 1261 which placed the issue of children and armed conflict (CAAC) on the peace and security agenda. Since then, the Council has adopted 11 resolutions on CAAC and has progressively included child protection provisions in peacekeeping mandates. The first Child Protection Adviser (CPA) was deployed in 2001 to Sierra Leone. Today we have more than 100 child protection staff in peacekeeping and political missions, including in Afghanistan, CAR, DRC, Haiti, Iraq, Mali, Somalia, South Sudan and Sudan. In 2009, DPKO issued a Child Protection Policy

which was endorsed by DPA in 2010 and which outlines the scope of DPKO's engagement on CAAC based on relevant Security Council resolutions. It also defines the core functions of CPAs, the role of senior leadership and DPKO's partnerships with key child protection stakeholders. The Policy is currently being reviewed. The Child Protection Team at UNHQ is responsible for supporting on the work of CPAs through the development of policy, guidance and training and by providing substantive and operational.

This JPO will work within the child protection team and as part of a broader protection coordination team. The AE position will be located in the Peacekeeping Best Practices Section (PBPS) of the Policy, Evaluation and Training Division, Department of Peacekeeping Operations (DPKO) - Department of Field Support (DFS). The AE will work under the direct supervision of the PBPS Child Protection Team Leader and in close coordination with the Police Division and Integrated Training Service.

VII How to apply

Candidates who would like to apply should do so by e-mail only, indicating the Number of the Vacancy announcement in the subject heading of the e-mail to tcrecruit@un.org

Applications must include a letter of motivation and the [United Nations Personal History Statement](#). This form can be downloaded from <https://www.un.org/development/desa/jpo/jpo-vacancies/>
Please do NOT attach any other documents to your application.

Applications must be received no later than COB **14 August 2017**.

Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter for further assessment.

Evaluation of qualified candidates may include a written assessment exercise followed by competency-based interviews.