

<h1>Vacancy announcement</h1>		
UN JPO Programme		
<i>JPO in Human Rights, International Law and Counter-Terrorism</i>		
<i>Secretariat of the United Nations System Counter-Terrorism Committee Executive Directorate (CTED)</i>		Closing date 27 May 2018
<u>Vacancy Announcement # 16P019</u>		
I General information		
Title:	JPO in Human Rights, International Law and Counter-Terrorism	
Sector of Assignment:	Human Rights	
Country:	USA	
Location (City):	New York	
Agency:	Secretariat of the United Nations System Counter-Terrorism Committee Executive Directorate (CTED)	
Duration of Assignment:	Initially one year with the possibility to extend up to 3 years	
Grade:	P2 step 1 in the first year	
<p>Note: This position is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to candidates with the Dutch nationality. Candidates MUST HAVE THE DUTCH NATIONALITY TO APPLY.</p> <p>For general information on the Dutch JPO Programme please visit the website of the Nedworc Foundation: http://www.nedworcfoundation.nl/Index.htm?hoofdpath=/NL/JPO/General%20Information.htm&hoofdhash</p> <p>Please read the criteria and FAQ section carefully before applying.</p>		
II Duties, responsibilities and Output Expectations		
<p>For this position, the JPO would:</p> <ul style="list-style-type: none"> • Support CTED in analyzing the status of implementation of UN Security Council resolutions 1373 (2001), 1624 (2005), 2178 (2014), 2354 (2017) and 2396 (2017) and other relevant resolutions with respect to assigned Member States concerning the global fight against terrorism with a particular focus on the human rights, refugee law, and humanitarian law aspects of effective implementation. • Participate as a team member within the CTED Human Rights Unit and thematic issues branch on issues outlined above. • Assist the CTED Human Rights Unit in developing an effective approach to countering terrorism that is consistent with international law obligations. • Assist the CTED Human Rights Unit in identifying and evaluating measures taken by Member States to counter incitement and counter violent extremism (CVE), as per resolutions 1624 (2005) and 2178 (2014). • Participate in the preparation of analytical papers, detailed assessments and draft reports on thematic issues pertaining to human rights, refugee law and humanitarian law issues and CVE implementation relating to the above mentioned resolutions and other relevant resolutions of the United Nations Security Council. • Support the work of CTED's Human Rights Unit in its participation in all relevant CTITF working groups and 		

other initiatives.

- Participate in consultations with Member States, international, regional and sub-regional organizations, the private sector and civil society in order to contribute to the development of further human rights-compatible approaches that the CTC can consider regarding the terrorism challenge, including with regard to foreign terrorist fighters (FTFs).
- Support CTED efforts to identify good practices to stem the flow of foreign terrorist fighters, including in the area of countering violent extremism (CVE), as called for by resolution 2178 (2014).
- Assist in facilitating CTED-sponsored workshops bringing together practitioners on implementing various aspects of resolution 1373 (2001), 1624 (2005), 2178 (2014), 2396 (2017) and other relevant resolutions.
- Participate as appropriate in CTC visits to Member States to report on their compliance with relevant resolutions and make recommendations on subsequent follow-up actions to be taken, with particular reference to relevant human rights and CVE issues.
- Assist in preparing presentations to the CTC and/or the general membership with a particular focus on human rights, refugee law and humanitarian law issues and CVE measures, consistent with the relevant resolutions.
- Support the Senior Human Rights Officer and the Human Rights Unit in providing expert advice to the CTED Executive Director and CTED staff on human rights, humanitarian law and refugee law in relation to counter-terrorism.
- Formulate strategies for further developing the activities of CTED in this area, as called for inter alia by Security Council resolutions 1963 (2010), 2129 (2013), and 2395 (2017), to more fully incorporate human rights, as a policy issue and dimension, into the substantive work program of CTED, in accordance with the policy guidance of the CTC in the area of human rights.
- Assist the Executive Director and CTED Human Rights Unit in liaising with international organisations and experts specialised in human rights, humanitarian law and refugee law issues (for example, the Office of the UN High Commissioner for Human Rights, the UN High Commissioner for Refugees, the Special Rapporteur of the Human Rights Council, the International Committee of the Red Cross, regional and sub-regional organizations and international NGOs).
- Consistent with resolution 1963 (2010), work on the development of comprehensive and integrated national counterterrorism strategies and the mechanisms to implement them that include attention to the factors that lead to terrorist activities.
- Work on implementation of the Counter-Terrorism Committee's Comprehensive International Framework (S/2017/375) and Security Council resolution 2354 (2017) on countering terrorist narratives; preventing misuse of the Internet by terrorists; continuing efforts to enhance dialogue and broaden understanding among civilizations; collecting information about available good practices; and organizing or participating in regional workshops on countering incitement and violent extremism.
- Undertake other duties as may be assigned.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will have/be able to:

- Fully understand the internal procedures of CTED.
- Develop skills in analyzing and interpreting international, regional and domestic legal instruments, especially those relating to counter-terrorism and human rights, and the FTF challenge, including the area of countering violent extremism (CVE).
- Conduct research, including but not limited to: international, regional and domestic laws; organizations which operate in the field of counter-terrorism; general research issues related to all other aspects of work undertaken by the Directorate.
- Draft memoranda, letters, reports, talking points, speeches and other documents as needed.
- Assist in the organizational and logistical activities of meetings of the Security Council Counter-Terrorism Committee and its sub-committees, as well as regional and national workshops organized or co-organized by the Directorate.
- Correspond with international, regional and sub-regional organizations, as well as with Permanent Missions of Member States to the United Nations.

- Attend internal meetings of the Directorate as well as formal Committee Meetings and take notes as required.
- Undertake other tasks as requested.

IV Supervision

Direct Supervision by: Senior Human Rights Officer

Content and methodology of supervision:

Establishment of a Work Plan: During the first month of the assignment, the Associate Expert will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the Associate Expert and his/her supervisor.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the Associate Expert's performance.

V Required Qualifications and Experience

Education:

Advanced university degree (Master's degree or equivalent) in law, preferably with a concentration in international human rights law or related field. A first level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Working experience (incl. internships and volunteering):

A minimum of 2 with a maximum of 4 years of progressively responsible experience in international law, international human rights or related field. An understanding of the UN's role in engaging Member States in the global fight against terrorism, including familiarity with relevant Security Council resolutions (such as for example 1373 of 2001, 1624 of 2005, 2178 of 2014, 2354 of 2017, and 2396 of 2017).

Languages:

English and French are the working languages of the United Nations. For this post, fluency in English (both oral and written) is required. Knowledge of another UN official language is an advantage.

Other skills:

- Computer skills
- Research skills

UN competencies:

Communication:

- Speaks and writes clearly and effectively.
- Listens to others, correctly interprets messages from others and responds appropriately.
- Asks questions to clarify, and exhibits interest in having two-way communication.
- Tailors language, tone, style and format to match the audience.
- Demonstrates openness in sharing information and keeping people informed.

Professionalism:

- Knowledge of and exposure to a range of human rights issues including approaches and techniques to address and advise on highly sensitive and complex problems in their political, ethnic, racial, gender and socio-economic dimensions.
- Knowledge of international human rights instruments and related United Nations institutional mandates, policies and procedures.
- Ability to analyze and reach conclusions on possible causes and solutions to human rights problems in specific societies and systems.
- Shows pride in work and achievements; demonstrates professional competence and mastery of subject

matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Thorough knowledge of international law, including international human rights legal procedures and instruments.

- Strong analytical skills and ability to conduct comprehensive legal research on a range of issues, including those of a unique and/or complex nature; proficiency in legal writing and expression and ability to prepare legal papers, briefing notes and related documents.
- Discretion and sound judgement in applying legal expertise to sensitive, complex legal issues.
- Ability to work to tight deadlines and handle multiple concurrent projects.

Teamwork:

- Works collaboratively with colleagues to achieve organizational goals.
- Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others.
- Places team agenda before personal agenda.
- Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position.
- Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

Planning & Organizing:

- Develops clear goals that are consistent with agreed strategies.
- Identifies priority activities and assignments; adjusts priorities as required.
- Allocates appropriate amount of time and resources for completing work.
- Foresees risks and allows for contingencies when planning.
- Monitors and adjusts plans and actions as necessary.
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VI Background information on Agency/Department/Section

Guided by Security Council resolutions 1373 (2001) and 1624 (2005), the CTC works to bolster the ability of United Nations Member States to prevent terrorist acts both within their borders and across regions. It was established in the wake of the 11 September terrorist attacks in the United States. The CTC is assisted by the Counter-Terrorism Committee Executive Directorate (CTED), which carries out the policy decisions of the Committee, conducts expert assessments of each Member State and facilitates counter-terrorism technical assistance to countries.

Resolution 1373 (2001), adopted unanimously on 28 September 2001, calls upon Member States to implement a number of measures intended to enhance their legal and institutional ability to counter terrorist activities, including taking steps to:

- Criminalize the financing of terrorism
- Freeze without delay any funds related to persons involved in acts of terrorism
- Suppress the provision of safe haven, sustenance or support for terrorists
- Cooperate with other governments in the investigation, detection, arrest, extradition and prosecution of those involved in such acts; and
- Criminalize active and passive assistance for terrorism in domestic law and bring violators to justice.

Security Council resolution 2178 (2014), adopted unanimously on 24 September 2014, requires Member States to take certain legal and criminal justice measures to stem the flow of foreign terrorist fighters (FTFs). In particular it requires all Member States to ensure that any person who participates in the financing, planning, preparation or perpetration of terrorist acts or in supporting terrorist acts is brought to justice, and decides that all States shall ensure that their domestic laws and regulations establish serious criminal offenses sufficient to provide the ability to prosecute and to penalize in a manner duly reflecting the seriousness of the offense FTFs and those who assist them.

The Security Council has repeatedly affirmed that Member States must ensure that any measures taken to counter terrorism comply with all their obligations under international law, in particular international human rights law, international refugee law, and international humanitarian law. It has directed the CTC and CTED to take account of relevant issues in implementing their mandates.

VII How to apply

Candidates who would like to apply should do so by e-mail only, indicating the Number of the Vacancy announcement in the subject heading of the e-mail to tcrecruit@un.org

Applications must include a letter of motivation and the [United Nations Personal History Statement](#).

Please do not attach any other documents to your application.

Applications must be received no later than COB **27 May 2018**.

Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter for further assessment.

Evaluation of qualified candidates may include a written assessment exercise followed by competency-based interviews.