

JPO Job Description – Maputo, Mozambique

JPOs may be Dutch nationals (or have permanent residence status in the Netherlands), nationals of another EU member state or nationals of eligible developing countries listed on the website of the Netherlands Ministry of Foreign Affairs:

http://www.minbuza.nl/en/Key_Topics/Development_Cooperation/Associate_Experts_Programme

General Information

Title:	Programme Officer (Social protection Cash & Voucher)
Sector:	Social protection (Cash & Voucher)
Location:	Maputo, Mozambique
Duration of Assignment:	3 years, with an initial contract for one year
Supervision by:	Deputy Country Director
Grade:	P1 step I or P2 step I the first year, depending on the level of education and experience.

Content and methodology of supervision:

The supervisor will guide the development of the JPO's workplan, identifying priorities as well as JPO learning opportunities. The JPO will on a daily basis report to the supervisor on ongoing activities, challenges and new emerging opportunities. The supervisor will provide performance feedback on a half yearly basis in line with WFP's corporate performance appraisal system.

Duties and responsibilities and output expectation

WFP Mozambique is working with the Government of Mozambique to design and implement a national social protection strategy and nationally owned social protection programmes for food insecure and malnourished populations. WFP has been playing a key role in the design of the social protection programmes and has provided technical assistance, with a particular focus on HIV infected and affected populations and chronically food insecure people. Within this context, the Government has requested WFP to look into cash and voucher based interventions rather than food based interventions. In close collaboration with the Government, WFP has initiated work to set up and model cash or voucher based interventions, particularly in areas where foods are available on the markets and prices are stable and accessible. The JPO will be working in this area of social protection and cash and voucher based mechanisms in particular. More particularly the JPO will be responsible for the following tasks:

- Analyze the implementation arrangements required for cash and voucher distributions linked to cash for work for food insecure populations and cash and/or voucher for HIV infected populations
- Conduct constant market analysis to appreciate feasibility and appropriateness for voucher and cash programmes
- Develop capacity within Ministry of Health and Ministry of Women and Social Welfare to implement the nationally owned food voucher programme for malnourished ART patients during the first 6 months of their treatment
- Monitor the implementation of the cash and voucher programmes both on impact and operational arrangements set up and provide a report on lessons learned to WFP and Government for further up-scaling

- Conduct risk assessments related to inflation and insecurity
- Participate in assessments and reviews as well as the development of tools and guidance materials for improved programme implementation for cash and voucher.
- Ensure compliance for voucher and cash programme with WFP rules and regulations
- Prepare periodic projections of cash requirements/commitments by project, based on incoming data and monitor deposits into (semi) banks and approval/utilization of WFP funds;
- Using WFP's Information Systems, monitor reimbursements, funding requests and cost information;
- Report on the successes of the programmes and prepare funding proposals;

Language

Full proficiency (level C) of English and if possible Portuguese.

Skills

- Knowledge in the field of social protection if possible food assistance programmes
- Expertise in the field of economic analysis/feasibility of different business models in different contexts
- Familiarity with participatory approaches in program design, implementation, monitoring and evaluation and the logical framework approach;
- Good analytical skills;
- Excellent knowledge of Microsoft Office (WinWord, Excel, Powerpoint), Internet application and research;
- Excellent written and oral communication and presentation skills

Qualifications:

- Master in Economics, Development Studies, Rural development or any related field. Bachelor degree and 3 years of relevant experience or Master degree and preferably 2 years of relevant experience.

Competencies required

- Resourcefulness, initiative, maturity of judgment, tact, negotiating skills;
- Demonstrated ability to develop and maintain effective work relationships
- Ability to establish priorities and to plan, co-ordinate and monitor own work plan
- Flexibility to work in an environment with strict deadlines and changing operational priorities.
- Flexibility in accepting work assignments outside normal desk description.

Training components

The assignment will aim to provide on the job training opportunities as well as participation in specifically identified training events and corporate consultations.

After the first year, the JPO will have full insights in the operational planning and day to day management of cash and voucher programmes. Furthermore, the JPO will be able to identify and address technical weaknesses, develop and implement programme improvement activities, organize and coordinate programme consultations and technical support activities and prepare basic programme reports for WFP and the Government. The JPO will have developed consultation and networking skills involving technical health sector counterparts in Government, UN, Academia and NGOs.

JPO will constantly be guided technically through HQ technical unit on cash and voucher aspects as well as regional bureau in Kampala.

Dependent on the JPO's performance and capacities, responsibilities and associated skills training will be taken to a higher level as associated with P2/P3 programme officer requirements (both skills and competencies)

Throughout the assignment the JPO will be able to build various personal skills associated with living and working in a foreign environment as well as close association with government, UN and NGO counterparts from Mozambique and other parts of the world.

Background Information

Mozambique is one of the poorest countries in the world, ranked 172nd out of 182 countries on the 2008/2009 UN Human Development Index. The country is prone to a wide range of natural hazards, which regularly cause major damage and disrupt economic growth.

WFP is working to connect farmer in Mozambique to markets through the Purchase for progress initiative.

The overall objective of WFP in Mozambique is to enable people to improve their livelihoods and resist future shocks. Emphasis is placed on the crucial role of partnerships and increased government-led co-ordination and ownership. WFP supports the Government of Mozambique by providing food assistance to around 698,000 people through a range of activities:

- Disaster relief and recovery
- Livelihood protection and promotion
- School Meals
- Social assistance for HIV/AIDS-affected people
- Nutritional support for HIV/AIDS patients
- Nutrition rehabilitation for malnourished children
- Local Procurement
- Purchase for Progress (P4P)
- Social Assistance, Labour-based programme (PAST)
- 'Delivering as One' UN reform initiative

WFP offices:

Head office Maputo

Sub-offices: Beira, Beira Port Office, Nacala, Nampula, Tete, Xai-Xai

Facts & Figures:

Climate	Tropical to subtropical
Terrain	Coastal lowlands, central uplands, high plateaus in NW, mountains in west
Food production	Cotton, cashew nuts, sugar cane, tea, cassava, maize, coconuts, sisal, citrus and tropical fruits, potatoes, sunflowers, vegetables
Annual harvest	South/Center: March-May; North: April-June
Agricultural production (% of GDP)	81

How to apply

Go to:

<http://i-recruitment.wfp.org/vacancies/10-0010773>

Step 1: Create your online CV.

Step 2: Click on "Description" to read the position requirements and "Apply" to submit your application.

NOTE: You must complete Step 2 in order for your application to be considered for this vacancy.

Deadline for application

Applications should have reached WFP by **August 15 2010**. Applications received after this date will not be considered