

Job Description (JPO)
ASSOCIATE PROTECTION OFFICER

Note: this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to **Dutch and European Union nationals or permanent residents of the Netherlands**(see for criteria the website of the Dutch Ministry

http://www.minbuza.nl/en/Key_Topics/Development_Cooperation/Associate_Experts_Programme

GENERAL INFORMATION:

Title of the post: Associate Protection Officer (JPO)

Sector: Protection

Location: Juba – Sudan Non family duty station SOLAR area.

Grade: P1 step I or P2 step I the first year, depending on the level of education and experience

Duration of the assignment: Initially one year with the possibility to extend up to 3 years

SUPERVISION:

Under the direct supervision of the Senior Protection Officer, Mr. Charles Mballa.

In close consultation with the direct supervisor, s/he will establish work objectives and relevant competencies and will be evaluated based on UNHCR's Performance Appraisal Management (System). The Supervisor oversees the induction training and subsequent coaching of the incumbent. The guidance will be provided on an almost daily basis with regular feedback to the performance. Given the nature of work, the Associate Protection Officer will also closely work with non-UNHCR staff such as local authorities, other UN agencies and NGOs.

DUTIES AND RESPONSIBILITIES:

1. Undertake Protection monitoring activities; Conduct interviews and missions to the field. Monitor, analyze and provide reports on the protection conditions for returnees/refugees/IDPs and other persons of concerns.
2. Identify protection gaps and interventions; Review reports from the field. Guide/ advice and implement the appropriate UNHCR projects to respond to protection concerns of asylum seekers/ refugees/returnees/IDPs.
3. Organize/actively participate in the Regional and State Protection Working Group and other relevant meetings; Draft minutes, convene meetings and support the

inter-agency ‘collaborative response’ in coordination with SSRRC, other UN agencies and NGOs.

4. Organize/facilitate relevant protection training activities: Organise workshops for government officials, local/Community and leaders as well as for UNHCR staff and partners in order to build their capacity and encourage affective protection networks.
5. Advocate with the government and other actors to take appropriate measure to remedy violations and address the protection concerns facing the returnees and refugees. Liaise with relevant line ministries and commissions in order to foster partnerships and encourage national interest and ownership in protection of refugees, returnees and other persons of concern.
6. Provide support, guidance and assistance to protection and field staff in all the field offices on protection priorities, issues and concerns.
7. Perform other duties as may be required.

QUALIFICATIONS AND EXPERIENCE:

Qualifications: University degree in law or social sciences with experience / expertise in international law, and / or refugee law and other relevant studies. BA and 3 years of relevant experience or MA and preferably 2 years of relevant experience.

Experience: Experience of working in Africa, preferably in Sudan, or neighboring countries, or other relevant professional experience, is desirable.

Competencies required: General knowledge of issues pertaining persons of concern to UNHCR and UNHCR’s protection mandate. Inter-personal and communication skills with team work attitude. Excellent analytical and writing skills. Strategic planning, monitoring and evaluation. Cultural sensitivity and respect for diversity. Previous experiences of working for persons of concern to UNHCR especially IDPs within the inter-agency context are considered as an asset.

Training components and learning elements:

Training components: Training on refugee law, voluntary repatriation, IDPs, human rights, etc

Learning elements:

- On the job training on Refuge Status Determination, protection monitoring and reporting, analytical writing and drafting, case management, advocacy and coordination skills and protection of internally displaced persons
- completion of Protection Learning Program and other e- learning programs offered by UNHCR

BACKGROUND INFORMATION

The South Sudan return programme is a complex operation through which some 2 Million IDPs in Khartoum and 418,000 refugees in countries of asylum are being assisted to return and to reintegrate by UNHCR. In addition, UNHCR is providing assistance and protection to some 25,000 asylum seekers and refugees mainly from Ethiopia and DRC. The South Sudan is under the UN security phase III and non-family duty station. All international staff are living in UNHCR compound. Living and working conditions are extremely difficult.

HOW TO APPLY:

<http://www.unhcr.org/pages/49c3646c49a.html>

Deadline for applications: **25 July 2010** close of business, Geneva time.