

<h1>Advertisement</h1>		
<p>WFP Junior Professional Officer Supply Chain</p>		
<p>Supply Chain Officer, WFP Country Office DRC, Kinshasa</p>		
World Food Programme	7 July 2022	
<b>I General information</b>		
<b>Title:</b>	Supply Chain Officer	
<b>Sector of Assignment:</b>	Supply Chain Unit	
<b>Country:</b>	Democratic Republic of Congo	
<b>Location (City):</b>	Kinshasa	
<b>Agency:</b>	World Food Programme   DRC Country Office	
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to a maximum of 3 years	
<b>Grade:</b>	P2 step 1 in the first year	
<p><b>Note:</b> this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to <b>PEOPLE WITH THE DUTCH NATIONALITY</b>.</p> <p>For criteria see the website of Nedworc Foundation:  <a href="#">Junior Professional Officer Programme - Nedworc Foundation</a>  <b>Please read the criteria and FAQ section carefully before considering applying.</b></p>		
<b>II Duties</b>		
<b>General</b>		
Under the direct supervision of the Deputy Head of Supply Chain, the JPO will have the following responsibilities:		
<ul style="list-style-type: none"> <li>• Contribute to downstream food pipeline management facilitating efficient monitoring to prevent and address pipeline breaks and maximize operational effectiveness;</li> <li>• Coordinate supply of food to the country via various corridors, particularly the Western and Eastern corridors into DRC – working closely with WFP offices in Tanzania and Kenya;</li> <li>• Monitor and address challenges related to port operations in Matadi and into the Kasais, including the tracking of food arrivals, using WFP corporate tools;</li> <li>• Contribute to the development and implementation of the overall supply chain plans.</li> <li>• Contribute to reporting and informing field offices across DRC on timely food supply and advice to mitigate pipeline breaks;</li> <li>• Perform analysis and detailed conceptual work putting together comprehensive reports identifying opportunities for improvement and effective operationalization of supply chain</li> </ul>		

corridors. Get acquainted with WFP corporate tools such as “Optimus” to optimize supply and planning;

- Build and maintain productive partnerships mostly at the operational level and collaborate with counterparts in the supply chain and other units in the country office, contributing to an integrated supply chain approach to food assistance;
- Support management of supply chain operations in compliance with the established supply chain strategies, policies, procedures and controls, and following corporate standards, with special emphasis on quality control, loss prevention, risk mitigation and cost effectiveness;
- Support management of service providers/vendors, including port, fleet and warehouse operations to promote safe, efficient planning and execution of WFP operations;
- Prepare accurate, comprehensive and timely reports, dashboards and other visual materials on supply chain activities;
- Contribute to preparedness actions and support quick emergency response to deploy food and resources at the onset of the crisis.

### **III Training component: Learning elements and expectations**

At the end of the assignment, the JPO should have obtained:

- Excellent knowledge of WFP logistics activities, including but not limited to land, air, sea operations in a large and complex response, with technical expertise and skills on the supply chain components of programme design and implementation;
- Good skills in coordinating service providers to meet the supply chain needs and requirements to operationalize corridor operations;
- Good analysis skills and data visualisation of commodity movements across countries / along multiple corridors;
- Good understanding of humanitarian supply chain operations;
- General understanding of WFP’s overall operations and activities in the region of assignment.
- The JPO position includes a Duty Travel and Training Allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

The JPO training programme includes the following learning elements:

In the first three months of arrival at the duty station the JPO and the direct supervisor will agree on a training development plan in line with the corporate strategy, the tasks to be performed at country office and the specific interest and wishes of the JPO. This will include on-the-job-training both in Kinshasa country office and in field offices throughout DRC, as well as internal job-swaps to provide the candidate with insights into other areas of supply chain closely linked to the downstream pipeline and corridor management. The JPO will also be expected to attend and pass the Humanitarian Logistics Certification Programme by Fritz Institute.

### **IV Supervision**

**Title of supervisor:** Deputy Head of Supply Chain

The JPO will work under the overall guidance of the Deputy Head of Supply Chain.

- It is expected that the JPO will become an integral part of the Supply Unit in the WFP Country Office and contribute to the successful delivery of WFP programmed activities;
- The JPO will get comprehensive insights and become conversant with the complex corridor management in one of largest and most challenging supply chain operations in WFP. She/he will have the opportunity to learn planning of large humanitarian supply chain operations;
- Submission of reports and analysis in accordance with deadlines;

- Through coordination with other units in the Country Office and external partners and service providers, successful implementation of corridor management activities.

## V Required Qualifications and Experience

### Education:

- Advanced university degree (Master degree or equivalent) in Supply Chain Management, Public Administrations, Business Management, Social Sciences or other relevant studies.

### Essential Qualifications

- Minimum of two years to maximum of four years of relevant working experience in the field of Supply Chain management, either in the private sector or development/humanitarian sector.
- Working experience within the UN system should not exceed 50% of the relevant working experience including UNV, (paid)UN internship and UN consultancy.
- All paid work experience since obtaining Bachelor's degree will be considered if relevant for the post.
- Proficiency in Windows MS Office (Word, Excel, PowerPoint, Outlook).
- Proactive and highly organised, with strong time management and planning skills.
- Ability to work in a team and to switch rapidly between different projects in a fast-paced environment.

### Desirable Requirements

To perform the wide range of tasks and excel in this position, the ideal candidate would also possess:

- Exposure to the international arena by direct work for an international institution/organization.
- WFP's international professionals are required to serve in different locations around the world during their career (including in hardship duty stations); willingness to be mobile would maximize opportunities for long-term retention into the Organization.

**Languages:** Fluency (level C) in French and English.

- Intermediate knowledge (level B) of a second official UN language: Arabic, Chinese, Russian, Spanish, and/or Portuguese is a desirable requirement.

### Key competencies

- Strong analytical, written and oral communication skills, including the ability to write in an engaging and informative manner, and conceptualize and clearly synthesize information.
- Excellent interpersonal skills.
- Ability to plan and organize work with minimum supervision.
- Ability to work under pressure and meet tight deadlines, while managing multiple priorities simultaneously.
- Initiative, enthusiasm, creativity and flexibility and team spirit.

## VI Background information on Agency/Department/Section

The United Nations World Food Programme (WFP), a highly prestigious, reputable & world's largest humanitarian organization, operating in more than 120 countries and territories, bringing life-saving assistance in emergencies, building pathways to peace, stability and prosperity for people recovering from conflict, disasters and the impact of climate change and supporting sustainable and resilient livelihoods for a world with zero hunger.

One of the largest and least developed countries in Africa, the Democratic Republic of the Congo (DRC) ranked 175th of 189 countries on the 2020 Human Development Index. DRC is now the largest hunger crisis in the world in absolute numbers. Hunger and conflict fuel one another, with armed conflict and widespread displacement prevailing for the past 25 years and multiple other crises compounding DRC's humanitarian challenges. Populations in large swathes of eastern DRC have been living with conflict and displacement for much of the past two-and-a-half decades. This very often takes the form of ever-more fragmented armed groups preying on civilians and preventing them from accessing their fields. North Kivu, South Kivu and Ituri are the provinces where war and unrest have been the most protracted. In recent years Tanganyika in the south east and the central Kasai provinces have also been hit.

Countrywide, more than 5 million people have fled their homes and lost their means of livelihood. Three out of every four internally displaced people live with host families, many of whom were already just scraping by before taking in strangers in need. The number of acutely food-insecure people stands at 26.2 million, making access to food a daily struggle for a significant part of the Congolese population. An estimated 3.3 million children are acutely malnourished. More than 900,000 Congolese nationals are refugees in neighbouring countries while DRC, already struggling with internal conflict, hosts more than half a million people notably refugees from Burundi, Central African Republic and South Sudan.

In terms of Supply Chain and Logistics, the DRC remains one of the largest and most complex of WFPs operations. The challenges are significant as the road network is poorly developed and does not connect all regions of the country. Seasonal rains, conflict and outbreak of diseases result in areas being in-accessible 2 by road for extended period of times. Logistics infrastructure and services, like warehouses and transport in the most remote areas of the country, are of limited availability or capacity.

## VII Information on living conditions at Duty Station

For more information about DRC, please refer to the following websites:

[Congo, Democratic Republic of the - The World Factbook \(cia.gov\)](https://www.cia.gov/library/publications/the-world-factbook/docs/00ad_0000.html)

[Democratic Republic of the Congo \(who.int\)](https://www.who.int/countries/drc)

## VIII How to apply

Qualified candidates are required to complete an online candidate profile in [UN WFP Careers Website](https://www.un.org/wfp/careers). Only applications received on WFP's career website are accepted: [Junior professional officers \(JPO\) | World Food Programme \(wfp.org\)](https://www.wfp.org/jpo)

**To view the job description and apply to the mentioned vacancy, please follow these steps:**

- ✓ 1. Create your online CV
- ✓ 2. Click on "Apply"
- ✓ 3. For new user, click on create an account

**WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status or disability.**

**Closing date: 7 July 2022**

Applicants will receive acknowledgement of receipt of their submission.  
Only shortlisted candidates will be contacted.