

Advertisement		 IFAD Investing in rural people
Junior Professional Officer		
Evaluation Analyst		
International Fund for Agricultural Development (IFAD)	Closing date: 30 August 2022	
I General information		
Title:	Evaluation Analyst	
Sector of Assignment:	Independent Office of Evaluation (IOE)	
Country:	Italy	
Location (City):	Rome	
Agency:	IFAD	
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years	
Grade:	P2 step 1 in the first year	
<p>Note : this post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed exclusively to PEOPLE WITH THE DUTCH NATIONALITY.</p> <p>For criteria see the website of Nedworc Foundation: Junior Professional Officer Programme - Nedworc Foundation Please read the criteria and FAQ section carefully before considering applying</p>		
II Duties and responsibilities		
<p>Under the overall policy and management guidance of the Director IOE as well as the direct supervision and guidance of either the Deputy Director or a Lead Evaluation Officer or a Senior Evaluation Officer, the Junior Professional Officer is responsible for analytical support to the full programme/project evaluation cycle of work. The Junior Professional Officer’s accountabilities/key results include:</p> <ul style="list-style-type: none">• Conduct project completion report validations• Contribute to the conduct of project-level evaluations• Participate as team member in corporate or country-level evaluations or evaluation syntheses• Contribute to IOE peer reviews• Contribute to IOE knowledge management		
Duties and Responsibilities		
<ul style="list-style-type: none">• Undertake project completion report validations (PCRVs), in accordance with IFAD’s evaluation policy, evaluation manual and guidelines for PCRVs. This includes preparing concise, reader-friendly, and analytically rigorous PCRVs.		

- Contribute to /lead (depending on experience), project performance evaluations (PPEs) in line with IOE guidelines for PPEs.
- Contribute to the teamwork of assigned corporate-level and country programme evaluations. Collect and analyses data, and prepare desk review notes and analysis papers, which would inform the findings of the evaluations. Participate in field visits, as needed. Support lead evaluators in raising missions, communication work, workshop organization, and identification of consultants.
- Participate in in-house strategy formulation processes, country programme management teams and other in-house platforms to ensure that lessons learned from evaluations are adopted in a timely manner in new projects, programmes, and strategies.
- Participate in IOE internal peer reviews of selected evaluations. This would include reviewing the draft evaluation approach papers and reports and providing written comments for the purpose of enhancing the overall quality of the evaluations.
- Perform other related duties as required by the Director IOE and Deputy Director, including contributing to the further development of IOE strategy, methodology and processes.

IOE staff are accountable for integrity, transparency, and equity in the management of IFAD resources. This includes accountability for assigned financial and material resources and related processes including contracting. Summary of duties/tasks.

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Assess the design and implementation of IFAD-funded operations through a combination of interviews at the headquarters, remote interviews, and in-country missions.
- Apply quantitative and qualitative data collection techniques and analysis in a rural development context. This may include interviews, focus group discussions and mini-surveys in the field; in some cases, large surveys in the field (depending on the evaluation type); as well as phone / email or internet-based surveys.
- Gained exposure to the writing of professional reports that adhere to high international evaluation standards
- Gained exposure to contemporary discussions on international development and evaluation and to the work of other international evaluations
- Gained exposure to diverse countries and cultural contexts
- Share experience with and learning from senior and junior colleagues and international thematic specialists

The JPO training programme includes the following learning elements:

- Junior Professional Officers are exposed to on-the-job training, including field missions, through regular mentoring and are active member of IOE's internal teams.
- Participation in technical seminars and presentations regularly organised by IOE.
- Participation in seminars organised by IFAD.
- Junior professional officers may also be selected to attend training on evaluation methodology organized by reputed international institutions.
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Deputy Director or a Lead Evaluation Officer or a Senior Evaluation Officer
Content and methodology of supervision Under the overall policy and management guidance of the Director IOE as well as the direct supervision and guidance of either the Deputy Director or a Lead Evaluation Officer or a Senior Evaluation Officer, the Junior Professional Officer is responsible for analytical support to the full programme/project evaluation cycle of work.
V Required Qualifications and Experience
Education: Master's degree or equivalent in rural development, agriculture, (agricultural) economics, management, statistics, rural finance, development policy or related disciplines.
Working experience: Minimal 2 years to maximal 4 years relevant working experience in evaluation, project or country programme design, supervision with international financial institutions, development cooperation agencies. Experience in conducting evaluations will be a significant advantage. Working experience within the UN system should not exceed 50% of the relevant working experience including UNV, (paid) UN internship and UN consultancy. All paid work experience since obtaining bachelor's degree will/can be considered.
Languages: Excellent written and verbal communication skills in English. Working knowledge of a second IFAD official language (French, Spanish, or Arabic) desirable.
Key competencies: <ul style="list-style-type: none"> Knowledge of and experience applying quantitative or qualitative data analysis techniques at an advanced level is preferred. Prior experiences in designing and using research and survey tools and experience with related data analysis software would be an advantage.
VI Background information on Agency/Department/Section
The International Fund for Agricultural Development (IFAD) is an international financial institution and a specialized United Nations agency dedicated to eradicating rural poverty and hunger. It does so by investing in rural people. IFAD finances programmes and projects that increase agricultural productivity and raise rural incomes, and advocates at the local, national, and international level for policies that contribute to rural transformation. As per the IFAD Evaluation Policy, the Independent Office of Evaluation (IOE) reports directly to the IFAD Executive Board. The Evaluation Policy established that the evaluation function at IFAD will operate in line with internationally accepted principles for the evaluation of development assistance. Foremost among these are independence, accountability, partnership, and learning. The IFAD Evaluation Policy also states that the Director IOE will ensure that IOE is staffed by independent-minded, experienced evaluators.
VII Information on living conditions at Duty Station
Information on Rome as a place to live and duty station is widely available. Specific questions will be addressed at the conclusion of the recruitment process.

VIII How to apply

Please submit your application through the [Careers \(ifad.org\)](https://careers.ifad.org) by the above deadline (23:59 Rome time - CEST, GMT+2).

IMPORTANT! Please note that we are unable to accept and process any application outside the system. Therefore, when applying, please allow sufficient time to prepare and submit your application before the closing date, including the time to request technical support during office hours, should you encounter any system issues (contact erecruit@ifad.org).

Applicants should note that IFAD staff members are international civil servants subject to the authority of the President of IFAD. In accordance with IFAD's Human Resources Policy, staff members are subject to the authority of the President who can decide to assign them to any of the activities of the Fund. All International Professional staff members are required to be geographically mobile and positions in the professional category are subject to changes in location at any time in line with strategic priorities and reform initiatives in IFAD.

In the interest of making most cost-effective use of funds and resources, we are only able to respond to applicants who are short-listed for interview. Candidates who do not receive any feedback within three months should consider their application unsuccessful.

Candidates may be required to take a written test and to deliver a presentation as well as participate in interviews.

Applicants will receive acknowledgement of receipt of their submission.