

Advertisement



Junior Professional Officer

Programme Officer

UNAIDS

Closing date 22 February 2026

I General information

Title:	Programme Officer (JPO)
Sector of Assignment:	UNAIDS Global Practice/ Equitable Financing
Country:	Kenya
Location (City):	Nairobi
Agency:	UNAIDS
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years
Grade:	P2 step 1 in the first year

This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively** to **PEOPLE WITH THE DUTCH NATIONALITY**.

Maximum age of 32 years as of 31 December of the year of application.

For the minimum qualification requirements see the website of Nedworc Foundation:

[Junior Professional Officer Programme - Nedworc Foundation](#)

Please read the criteria and FAQ section carefully before considering applying

II Duties and responsibilities

Reporting to the **Adviser, HIV Financing Policy**, the incumbent will contribute to the development of country-specific sustainability roadmaps, transformation plans and/or domain specific strategies to inform decision-making, ensure impact and build sustainable solutions. He/she will also support the articulation of strong regional and country-by-country overview of efforts, challenges and opportunities for strengthening health and community systems as they move towards progressive integration of the response into domestic systems.

In particular, the incumbent will have the following responsibilities:

Sustainability HIV Response activities

- Coordinate and oversee country requests for support and serve as the primary liaison for project-related inquiries, escalations, and issue resolution, ensuring timely and effective communication with stakeholders.
- Develop and deliver comprehensive progress reports on the status of sustainability related initiatives, highlighting key achievements, emerging challenges, and actionable insights to inform strategic decision-making.

- Conduct and support regional analyses of sustainability and integration efforts across countries, programme areas, and population groups. Apply global benchmarks and relevant indicators to assess progress and identify gaps, contributing to evidence-based policy and programming.
- Provide regular updates and strategic recommendations to UNAIDS and other stakeholders, documenting successes, challenges, and opportunities for strengthening HIV response.

Capacity building and knowledge management activities

- Support the organization and delivery of capacity-building initiatives and actively contribute to relevant communities of practice to foster peer learning and collaboration.
- Contribute to corporate knowledge management and learning programmes by providing strategic input into the design, development, and enhancement of knowledge infrastructure, including systems architecture, content creation, and platform upgrades.
- Assist in identifying strategic opportunities and challenges for implementing transformed HIV response and propose evidence-informed interventions to enhance sustainability and long-term impact.
- Design and develop knowledge products that inform and influence global, regional, and national sustainability and integration agendas.
- Provide on-demand support to strengthen knowledge sharing and management practices across the Practice, fostering a culture of continuous learning and innovation.
- Engage in knowledge management networks and stay abreast of emerging good practices, proactively identifying opportunities to innovate and improve knowledge systems.
- Contribute to reports and publications by providing analytical input on results achieved, and identifying trends, lessons learned, and good practices for dissemination and scale-up.

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Fully understand the mission, objectives and operations of UNAIDS and cosponsors.
- Demonstrate a thorough understanding of the global HIV response and the implications of current discourse about the future of global health.
- Demonstrate a thorough knowledge of the dynamics of the HIV and health financing in different regions and the impact on sustaining the HIV response beyond 2030, in the face of declining resources and competing priorities.
- Demonstrate a thorough knowledge of methodologies used in economic analysis with an emphasis on global health.
- Demonstrate a thorough understanding of the global social development policy, and architecture and their role in shaping country realities.

The JPO training programme includes the following learning elements:

In addition to on-line trainings available, the JPO will especially benefit from the following e-learning courses:

- Introduction to UBRAF.

- Equitable Financing: Deep Dive.
- Data for Impact: Deep Dive.
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Adviser, HIV Financing Policy

Content and methodology of supervision

As part of the UNAIDS JPO programme overall framework, the JPO will benefit from the following supervision modalities:

- Structured guidance provided by the supervisor, especially in the beginning of the assignment, with the purpose of gradually increasing the responsibilities of the JPO.
- Establishment of a work plan, with clear key results (Performance Evaluation Report) and completion of the yearly Performance Evaluation Reports.
- Effective supervision through knowledge sharing and performance/development feedback throughout the assignment.
- Participation in Team meetings to ensure integration and operational effectiveness.
- Guidance and advice in relation to learning and training opportunities within the field of expertise.
- Regular calls organized by the Human Resources Department (individually and/or as a group) to establish a community of practice and provide networking opportunities for JPOs. Specific emphasis is set on mentoring and supporting first-year JPOs.

V Required Qualifications and Experience

Age limit: Maximum age of 32 years as of 31 December of the year of application.

Education:

Master degree or equivalent in economics, public health or similar academic qualification. Experience and or post graduate training in health economics will be an asset.

In exceptional cases candidates with a Bachelor's degree plus a minimum of 4 years relevant working experience can be considered.

Working experience:

Minimum 2 years relevant working experience after obtaining first university degree, preferably in the field of economics, public health or development. Experience with quantitative data analysis.

Desirable: Experience with implementation science, particularly in the context of health systems.

Work experience within the UN system should not exceed 1 year, including UNV, (paid) UN internship and UN consultancy.

All paid work experience since obtaining Bachelor's degree will/can be considered. Internships and voluntary work will be considered if relevant to the position.

Languages: Advanced level of English is essential. Working knowledge of any other UN language is desirable.

Key competencies

- Strong analytical and writing abilities.
- Knowledge of the HIV pandemic globally.
- In depth knowledge of quantitative research including data management and analysis.
- Understanding of the UN system of organizations will be an asset.

VI Background information on Agency/Department/Section

Serving Countries and Communities to End Inequalities and AIDS

We, the Joint United Nations Programme on HIV/AIDS, lead the global effort to end AIDS as a public health threat by 2030. By placing the Sustainable Development Goals (SDGs) related to reduction of inequalities at the heart of our work, we lead the global response to AIDS by: (i) maximizing equitable and equal access to HIV services, (ii) breaking down barriers to achieving HIV outcomes, and (iii) integrating efficient HIV responses into wider health and protection systems. We are committed to creating an equal, safe and empowering workplace culture where all people in all their diversity thrive. We live our values of Commitment to the AIDS Response, Integrity and Respect for Diversity. You can access the full UNAIDS Competency Framework [here](#).

The Equitable Financing Practice delivers on the UNAIDS Secretariat's goals to identify and promote strategies to expand the future financing options of the HIV response, with a clear preparedness and inequalities lens. It does that by systematizing knowledge and building capacities on equitable resource allocation and implementation of efficiency, equity (including in access to health technologies), transition planning, community response. It also explores and expands outcomes for countries, regions and globally on upstream financing instruments, including tax and domestic revenues, debt and innovative sources of international, domestic and private finance. Finally, the team also tracks HIV financing resources and provides a range of analytical products that help understand - and inform actions to reduce - inequalities, including wealth and poverty inequalities, and integrate HIV financing within the wider international financing system.

VII Information on living conditions at Duty Station

For general info on Nairobi and Kenya, kindly refer to websites and travel guides. Nairobi is a family duty station. Living conditions in Nairobi are a mix of vibrant urban convenience and significant challenges, offering affordable housing and rich culture but also crime, intense traffic, and infrastructure issues like power/water outages. The city boasts good weather, friendly locals, easy cashless payments, and proximity to nature, but requires high security awareness as advised by UNDSS.

VIII How to apply

Applicants can apply through this link <https://www.undp.org/jposc/current-vacancies> Before 22 February 2026.

Applicants will receive acknowledgement of receipt of their submission
Only shortlisted candidates will be contacted.