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WFP Junior Professional Officer

JPO Vulnerability Assessment and Mapping (VAM) Officer



World Food Programme

Closing date: 16 February 2026

I General information

Title:	JPO Vulnerability Assessment and Mapping (VAM) Officer
Sector of Assignment:	Programme Unit
Country:	Chad
Location (City):	N'djamena
Agency:	World Food Programme
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum of 3 years
Grade:	P2 step 1 in the first year

This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively** to **PEOPLE WITH THE NATIONALITY OF ONE OF THE FOLLOWING ELIGIBLE COUNTRIES.**

Excluding Chad due to the restriction that Nationals of the country where the position is located cannot be considered.

[eligible-countries-DC-JPOs.pdf](#)

Maximal age limit is 32 years as of 31 December of the year of application. For the minimum qualification requirements see the website of Nedworc Foundation:

[Junior Professional Officer Programme - Nedworc Foundation](#)

Please read the selection criteria and FAQ section carefully before considering applying

II Duties and Responsibilities

Under the direct supervision of the Head of unit, the JPO will have the following responsibilities:

Responsibilities (summary of duties/tasks)

1. Support evidence generation for programme design and impact:

- Support the design and analysis of food security and outcome monitoring surveys, baselines/endlines, and Post-Distribution Monitoring (PDM).
- Apply statistical methods for analysis: Randomized Controlled Trials (RCTs), quasi-experimental studies, or alternative impact evaluation designs where relevant.

2. Support vulnerability targeting strategies, economic analysis and field validation:

- Assist in the development of targeting tools and criteria based on household vulnerability and socio-economic profiles.

- Contribute to the economic analysis of markets, household expenditures, socio-economic and food security data to refine targeting strategies for different population groups (e.g. IDPs, refugees, host communities)

3. Support risk analysis for anticipatory action and early warning systems:

- Assist in defining early action thresholds, data collection protocols, and monitoring of triggers for anticipatory assistance.
- Analyze and model risk exposure and potential outcomes under different shock scenarios.

4. Strengthen data visualization, knowledge management and reporting:

- Document and disseminate key lessons learned, success stories, and impact findings across internal and external audiences.
- Support preparation of evidence-based donor reports, dashboards, and presentations.
- Produce dashboards, and visual products to communicate findings to internal and external stakeholders.

5. Capacity building and coordination:

- Deliver coaching or technical sessions to RAM and cooperating partner staff on M&E, targeting tools, and use of statistical software.
- Contribute to internal coordination with other units (Programme, CBT, VAM, and Logistics) to ensure integrated monitoring.

6. Other tasks as needed in support of the country office's evidence and programme quality agenda.

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Very good knowledge of monitoring and evaluation frameworks, impact assessment methodologies and targeting approaches in humanitarian and development settings.
- Good skills in data analysis and economic modelling and data visualization.
- Familiarity with evidence-based programming, including how data and analysis are used to design, monitor, and adapt WFP interventions, particularly in fragile and food-insecure environments
- Good general understanding of WFP's overall operations and activities in the region of assignment.

The JPO training programme includes the following learning elements:

- Data analysis
- Food security assessments
- M&E framework
- Impact studies
- The JPO position includes a Duty travel and training allowance (DTTA) of \$ 4.000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: Head of VAM

Content and methodology of supervision: A detailed work plan will be developed in the first month of joining then regular discussion and reviews will be conducted. Supervisor will provide day-to-day support to the JPO on the operational matters.

V Required Qualifications and Experience

Age limit: Maximal age limit is 32 years as of 31 December of the year of application,

Education:

Master's degree in economics, Statistics, Mathematics, Geography International Development, or related fields.

In exceptional cases candidates with a Bachelor's degree plus a minimum of 4 years relevant working experience can be considered.

Substantive parts of the candidates' academic training (Bachelor and/or Master) must have taken place in a developing country that appears on the list of eligible countries.

[eligible-countries-DC-JPOs.pdf](#)

Working experience:

Minimum of 2 years relevant working experience after obtaining first university degree in monitoring and evaluation, quantitative research, economic modelling, and programme targeting.

Minimum of 4 years relevant working experience for candidates with a Bachelor's degree.

Work experience within the UN system should not exceed 1 year, including UNV, (paid) UN internship and UN consultancy.

All paid work experience since obtaining Bachelor's degree will/can be considered.

Internship and volunteer experience will be considered if it is post-graduate and relevant to the role.

Languages: Fluency (level C) in English and French.

Key competencies

- Professionalism
- Planning & Organizing
- Communication
- Teamwork & Collaboration
- Research & Analytical Skills

VI Background information on Agency/Department/Section

The United Nations World Food Programme (WFP) is a highly prestigious, reputable and the world's largest humanitarian organization, saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity for people recovering from conflict, disasters, and the impact of climate change.

WFP Chad operates in a complex environment characterized by recurrent shocks, displacement, and high levels of food insecurity. Strengthening the quality of evidence is central to WFP's work to

ensure equitable assistance and efficient resource allocation. This role will support the Research, Assessment & Monitoring (RAM) unit in conducting impact assessments, refining targeting strategies, and supporting data-driven programming.

VII Information on living conditions at Duty Station

General information:

- N'Djamena is classified as a **non-family duty station**.
- Availability of housing: Secure accommodation options are available in N'Djamena, including hotels and houses.
- Medical services: medical facilities are accessible for basic and some emergency care.

Detailed Information on security, housing, and medical services will be provided upon onboarding.

VIII How to apply

Applicants can apply through this link [JR119518](#)
Before **16 February 2026**

Applicants will receive acknowledgement of receipt of their submission
Only shortlisted candidates will be contacted.