

# Advertisement

Junior Professional Officer

Wash Officer

unicef   
for every child

UNICEF

Closing date: 2 March 2026,  
11:55 PM (Gaza time)

## I General information

<b>Title:</b>	WASH Officer
<b>Sector of Assignment:</b>	WASH
<b>Country:</b>	State of Palestine
<b>Location (City):</b>	Gaza
<b>Agency:</b>	UNICEF
<b>Duration of Assignment:</b>	Initially one year with the possibility to extend up to a maximum total of 3 years
<b>Grade:</b>	P2 step 1 in the first year

This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively** to **PEOPLE WITH THE DUTCH NATIONALITY**.

The maximum age limit is 32 years as of 31 December of the year of application.

For the minimum qualification requirements see the website of Nedworc Foundation:  
[Junior Professional Officer Programme - Nedworc Foundation](#)

**Please read the criteria and FAQ section carefully before considering applying**

## II Duties and responsibilities

The WASH Officer (JPO) provides technical, operational and administrative assistance throughout the WASH programming process. The Officer prepares, manages and implements a variety of technical and administrative tasks, related to the development, implementation, monitoring and evaluation of the WASH output results of the country programme.

Under direct supervision of the WASH Manager, the JPO will be responsible for technical and operational support in relation to the following key functions/accountabilities:

### Summary of key functions/accountabilities:

1. Programme development and planning
2. Programme management, monitoring and delivery of results
3. Technical and operational support for programme implementation
4. Humanitarian WASH preparedness and response

### Responsibilities (Summary of duties/tasks)

1. Programme development and planning

- Draft updates for WASH in the situation analysis, to inform the development of WASH-related outcome and output results. Research and report on trends in WASH, for use in programme development, management, monitoring, and evaluation.
- Prepare technical reports and inputs for programme preparation and documentation, ensuring accuracy, timeliness and relevance of information.
- Contribute to the development/establishment of WASH-related outcome and output results, as well as related strategies, through analysis of WASH sector needs and priorities.
- Provide technical and administrative support throughout all stages of programming processes by executing/administering a variety of technical programme transactions, preparing materials/documentations, complying with organizational processes and management systems, to support progress towards the WASH-related outcome and/or output results in the country programme.
- Prepare required documentations/materials to facilitate review and approval processes.

## **2. Programme management, monitoring and delivery of results**

- Work collaboratively with colleagues and partners to collect/analyze/ share information on implementation issues, provide solutions on routine programme implementation and alert appropriate officials and stakeholders for higher-level interventions and/or decisions.
- Keep records of reports and assessments for easy reference and/or to capture and institutionalize lessons learned.
- Participate in monitoring and evaluation exercises, programme reviews and annual sectoral reviews with government and other counterparts and prepare reports on results for required action/interventions at the higher level of programme management.
- Monitor and report on the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report on issues identified to enable timely resolution by management/stakeholders.
- Prepare sectoral progress reports for management, donors and partners.

## **3. Technical and operational support for programme implementation**

- Undertake field visits and surveys, collect and share reports with partners/stakeholders. Report critical issues, bottlenecks and potential problems to supervisor, for timely action.
- Provide technical and operational support to government counterparts, NGO partners, UN system partners and other country office partners/donors on the application and understanding of UNICEF policies, strategies, processes and best practices in WASH, to support programme implementation.

## **4. Humanitarian WASH preparedness and response**

- Draft requisitions for supplies, services, long-term agreements and partnership agreements to ensure UNICEF is prepared to deliver on its commitments for WASH in case of an emergency.
- Study and fully understand UNICEF's procedures for responding in an emergency.
- Take up support roles in an emergency response and early recovery, as and when the need arises.

### III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Build and maintain partnerships
- Demonstrate self-awareness and ethical awareness
- Drive to achieve impactful results
- Innovate and embrace change
- Manage ambiguity and complexity
- Thinks and act strategically
- Work collaboratively with others

The JPO training programme includes the following learning elements:

- JPO Orientation Programme – Designed to strengthen professional skills and foster personal insights into performance and collaboration, while building a solid understanding of how the organization functions and delivers its work worldwide.
- Guidance and advice in relation to training opportunities within the field of expertise;
- JPO Coaching & Mentoring Programme – Tailored to individual needs, providing insights into organizational culture alongside targeted training opportunities and dedicated support.
- Stretch Assignments – Short-term opportunities that go beyond the current job description, enabling staff to develop new skills and gain experience in a different duty station, division, or section.
- Career Transition Programme tailored to support the JPOs in their final year with their future career aspirations
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for internal/external learning activities related to the assignment and career development

### IV Supervision

**Title of supervisor:** Wash Manager

#### **Content and methodology of supervision**

The JPO WASH Officer will be directly supervised by the WASH Manager. Supervision will include regular one-to-one meetings, technical guidance, and review of workplans and reports. Performance will be assessed through ongoing feedback and UNICEF's formal performance evaluation process.

### V Required Qualifications and Experience

**Age limit:** The maximum age limit is 32 years as of 31 December of the year of application.

#### **Education:**

Master's degree or equivalent in one of the following fields is required: civil or water engineering, sanitary engineering, public health or another relevant technical field. Additional relevant post-graduate courses that complement/supplement the main degree are a strong asset.

In exceptional cases, candidates with a Bachelor's degree plus a minimum of 4 years of relevant working experience can be considered.

**Working experience:**

A minimum of 2 years of relevant working experience with a Master's degree, or a minimum of 4 years with a Bachelor degree in WASH-related programmes for developing countries is required. Experience in municipal water supply repair and reconstruction and/or wastewater treatment engineering is considered a strong asset.

Work experience within the UN system should not exceed 1 year, including UNV, (paid) UN internship and UN consultancy.

All paid work experience since obtaining Bachelor's degree will/can be considered. Both full-time and part-time work experience relevant to the position would normally be considered. Formal and official volunteer experience and internships relevant to the position are normally considered.

**Languages:**

Fluency in English and Arabic is required.

**Key competencies**

- Builds and maintains partnerships (1)
- Demonstrates self-awareness and ethical awareness (1)
- Drive to achieve results for impact (1)
- Innovates and embraces change (1)
- Manages ambiguity and complexity (1)
- Thinks and acts strategically (1)
- Works collaboratively with others (1)

**VI Background information on Agency/Department/Section**

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

**VII Information on living conditions at Duty Station**

Gaza currently is in the midst of an unprecedented humanitarian crisis in an urban setting, with ongoing and active hostilities, resulting in widespread destructions and large numbers of Internally Displaced People in temporary shelters and an unpredictable and highly dynamic WASH situation. The response of UNICEF and partners is four-fold: (i) maintaining the operationability and safety of bulk water supply and sanitation infrastructure (desalination plants, wells, carrier lines and sewage networks); (ii) emergency interventions to areas not served by networks, through water trucking, standpipes, latrine construction, hygiene kits and hygiene promotion; (iv) repair of networks to in

areas served by networks; and (iv) enhancing the readiness for reconstruction efforts once hostilities abide.

The WASH interventions in Gaza require extensive coordination with Palestinian governmental and non-governmental counterparts, a well-organized supply and logistics chain and sound understanding of municipal water supply and utility management.

## **VIII How to apply**

Applicants can apply through the UNICEF employment page: <http://jobs.unicef.org/cw/en-us/job/589328?!ApplicationSubSourceID=>

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Candidates are requested to fill the application form and attach supporting documents such as:

- o CV
- o Cover Letter
- o Educational Degrees
- o Previous performance evaluations

Candidates should not have previously held a JPO position.

Applicants will receive acknowledgement of receipt of their submission.  
Only shortlisted candidates will be contacted.