

Advertisement

Junior Professional Officer

Climate Change and Food Security



Food and Agriculture Organization
of the United Nations

Food and Agriculture Organization

Closing date:
27 March 2026

I General information

Title:	Junior Professional Officer (Climate Change and Food Security)
Sector of Assignment:	FAO Representation in Jakarta
Country:	Indonesia
Location (City):	Jakarta
Agency:	Food and Agriculture Organization (FAO)
Duration of Assignment:	Initially one year with the possibility to extend up to a maximum total of 3 years
Grade:	P2 step 1 in the first year, or P1 step 1, depending on working experience

This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Netherlands and is addressed **exclusively to PEOPLE WITH THE NATIONALITY OF ONE OF THE FOLLOWING ELIGIBLE COUNTRIES. Excluding Indonesia, due to the restriction that nationals of the country where the position is located cannot be considered.**

[eligible-countries-DC-JPOs.pdf](#)

For the minimum qualification requirements see the website of Nedworc Foundation:
[Junior Professional Officer Programme - Nedworc Foundation](#)

Maximal age limit is 32 years as of 31 December of the year of application.

Please read the selection criteria and FAQ section carefully before considering applying

II Duties and responsibilities

The Junior Professional Officer assists with the development and implementation of programmes and activities related to resilient food systems, climate change adaptation and mitigation, biodiversity conservation, food loss and waste, resilient water management and support to livelihoods of rural communities.

Responsibilities (summary of duties/tasks)

- Collects and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services.
- Provides technical input in the development of improved work methods, strategies, tools and systems, and ensures alignment with international agendas like the Paris Agreement an -

Sustainable Development Goals (SDGs).

- Provides data, based on relevant analyses, to update databases and web pages specially to inform agrifood systems transformation.
- Participates in multi-disciplinary project/work teams and contributes to project/programme implementation.
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.
- Evaluates the impact of projects, tracking climate risks to food systems (crops, livestock, fisheries), and supports the review, analysis and produce reports for stakeholders on technologies and methodologies related to the adoption of improved agricultural practices that contribute to food security, water management, biodiversity conservation, climate change and other relevant topics.
- Assists to mobilize resources and build the programme around the food systems and climate action component of the National Medium-Term Planning (RPJMN) of the Government of Indonesia, UN Sustainable Development Cooperation Framework (UNSDCF) and FAO Country Programme Framework (CPF) 2026-30.
- Supports in developing project concept notes and proposals, designing investment pipelines, and facilitating climate finance for initiatives targeting food security and rural well-being.
- Supports the development of evidence-based, country-level strategies for food systems transformation integrating climate resilience with nutrition, reducing food loss and waste, and shifting to sustainable, low-emission agriculture.
- Supports the liaison with relevant agencies and institutions (UN, Government, Non-Governmental Organizations (NGOs), Civil Society Organization, etc. and ensures FAO Indonesia's active participation on food security related matters, including nutrition (Scale Up Nutrition Movement).
- Perform any other related duties as required.

III Training component: Learning elements and expectations

Upon completion of the assignment the JPO will have/ will be able to:

- Benefit from continuous learning through exposure to international cooperation activities, while applying technical specialization under the supervision of an experienced FAO staff member.
- Deepen the understanding about the international development in relation to FAO's mandates of fight against hunger and the UN SDGs.
- Contribute to achieving FAO's mandate to fight against hunger in line with the UN 2030 agenda.
- Gain valuable on-the job training in hands-on field missions, seminars and workshops in countries where FAO is present.

The JPO training programme includes the following learning elements:

- Provided with a thorough briefing and a work plan is agreed.
- Learning opportunities range from individual briefings and orientation programmes to educative technical meetings and duty travel with a learning purpose, and day to day work exposure.
- Gain technical and professional development opportunities through work.
- Expand a professional network in JPO's technical fields in international environment.
- The JPO position includes a Duty travel and training allowance (DTTA) of \$4000 per year which may be used for learning activities related to the assignment and career development.

IV Supervision

Title of supervisor: FAO Representative in Indonesia and Timor Leste

Content and methodology of supervision

JPO reports to the FAO Representative in Indonesia with technical guidance also provided by other technical officers. JPO's performance will be assessed through FAO's Performance Evaluation System.

V Required Qualifications and Experience

Age: Maximal age limit is 32 years as of 31 December of the year of application.

Education:

Advanced university degree (master's degree or equivalent) in relevant area such as natural resources management, agriculture, or related field.

Substantive parts of the candidates' academic training (Bachelor and/or Master) must have taken place in a developing country that appears on the list of eligible countries.

[eligible-countries-DC-JPOs.pdf](#)

Working experience:

Minimum two years relevant work experience (for grade P1 step 1) or minimum of three years relevant work experience (for grade P2 step 1), in water management for agriculture, including technologies such as Conservation Agriculture.

Working experience within the UN system should not exceed 50% of the relevant working experience including UNV, (paid) UN internship and UN consultancy.

- Internships: counted at 50% (if relevant to the position).
- Voluntary work: counted at 100% (only if the experience is remunerated).
- UN Volunteers: counted at 100%.

Languages: Working knowledge (proficiency - level C) of English and intermediate knowledge (intermediate proficiency - level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).

Key competencies

- Work experience in more than one location or area of work, particularly in field positions.
- Extent and relevance of experience in collecting and analyzing technical information and data.
- Extent and relevance of knowledge and experience in water management and food systems in relation to climate change adaptation, resilience-building, climate change agreements and international policy frameworks.
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops related to climate change and food system.
- Extent and relevance of experience in establishing and maintaining partnerships with UN agencies, NGOs as well as donors and government institutions and agencies.
- Strong communication and networking skills.

VI Background information on Agency/Department/Section

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

FAO's commitment to environmental sustainability is integral to our strategic objective and operations.

The main aim of the FAO country offices, which are headed by a FAO Representative, is to assist the government to develop policies, programmes and projects, to achieve food security and to reduce hunger and malnutrition, to develop the agricultural, fisheries and forestry sectors and to use their environmental and natural resources in a sustainable manner. The FAO Representation in Indonesia is responsible for leading FAO's response to Indonesia priorities by developing, promoting and overseeing strategies for addressing food security, agriculture and rural development objectives. It ensures a multidisciplinary approach to programme, identifies priority areas of action for the organization in the country and, in collaboration with the Offices, Centres and Divisions at regional and headquarters, develops, promotes and oversees FAO's strategic responses to country priorities. It also advises on the incorporation of country priorities into the Organization's Programme Work and Budget and implements approved programmes and projects in the country, monitors the level of programme and implementation and draws attention to problems and deficiencies. The FAO Representation in Indonesia serves as the channel of FAO's services to governments and other partners (donor, Non-Governmental Organizations, Civil Society Organizations, research institutions, etc.) The FAO Representation in Indonesia helps governments to prevent disasters, assess damage and assist them in the reconstruction and rehabilitation of the agricultural sector.

VII Information on living conditions at Duty Station

- Dependency allowances
- Rental subsidy
- Education grant for children
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection
- Home leave travel

VIII How to apply

Applicants can apply through this link [Job Description - Junior Professional Officer \(Climate and Food Security\) \(2600336\)](#) Before 27/03/2026

- To apply, visit the recruitment website at [Job Description – Junior Professional Officer \(Climate Change and Food Security\) fao.org](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile.
- Once your profile is completed, please apply and submit your application.
- Your application will be screened based on the information provided on your online profile.
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the

International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net>

- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications.
- Incomplete applications will not be considered.
- Only applications received through the FAO recruitment portal will be considered.
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: Careers@fao.org

Applicants will receive acknowledgement of receipt of their submission

Only shortlisted candidates will be contacted.